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ARTICLES OF INCORPORATION
FOR
✓ G & R ENTERPRISES, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is G & R Enterprises, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100 shares of common stock, par value \$1.00 per share.

✓ FIFTH: The address of the initial registered office of the corporation is 1926 Highway 31 South, Suite 115, Birmingham, AL 35244 and the name of its initial registered agent at such address is Grady W. Little.

SIXTH: The number of directors constituting the initial board of directors of the corporation is three, and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

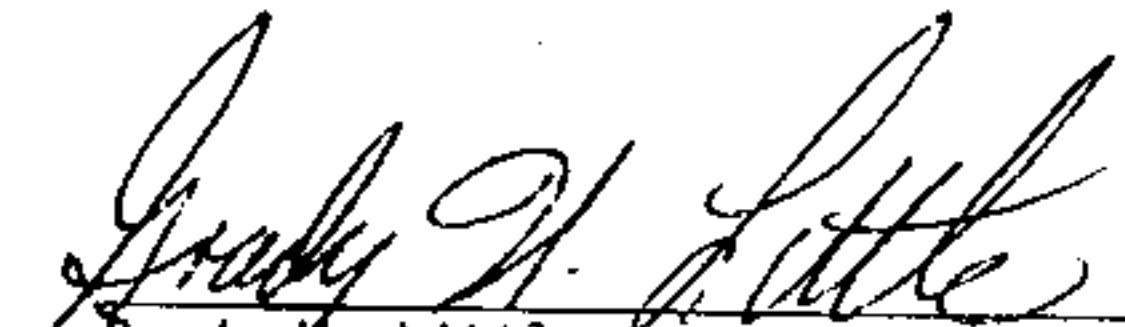
<u>NAME</u>	<u>ADDRESS</u>
Grady W. Little	1926 Highway 31 South Suite 115 Birmingham, AL 35244
Robin D. Little	1926 Highway 31 South Suite 115 Birmingham, AL 35244
Evva P. Little	1926 Highway 31 South Suite 115 Birmingham, AL 35244

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SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Grady W. Little	1926 Highway 31 South Suite 115 Birmingham, AL 35244

Dated October 25, 1989


Grady W. Little

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OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND

SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

G & R Enterprises, Inc.

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I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "G & R Enterprises, Inc." is reserved as available.

BOOK
This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of G. W. Little, P. O. Box 1028, Pelham, AL 35124 for a period of one hundred twenty days beginning October 17, 1989 and expiring February 15, 1990.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on October 17, 1989.

Perry A. Hand
Secretary of State

State of Alabama

Shelby

County

CERTIFICATE OF INCORPORATION OF

G&R Enterprises, Inc.

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of G&R Enterprises, Inc., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of G&R Enterprises, Inc., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 2nd day of November, 19 89.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

89 NOV -2 PH 4: 15

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

Rec 35.00
Jud 3.00
38.00