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OF

Cro-Mac Enterprises, Inc.

The undersigned, acting as incorporators of a corporation under the Alabama Business Corporation Act, Adopts the following Articles of Incorporation for such corporation.

The name of the Corporation is FIRST:

"Cro-Mac Enterprises, Inc.".

SECOND: The period of its duration is perpetual.

The object and purpose for which the Corporation is THIRD: organized is as follows:

- a) To engage in the general construction business, real estate development and construction and all other related activities including but not limited to: the installation of concrete, the covering of concrete with chemical cosmetic and structural materials, among other things;
- b) To purchase, acquire, hold, improve, sell, convey, assign, exchange, release, mortgage, encumber, lease, hire and deal in real and personal property of every kind and character;
- To manufacture, purchase or otherwise acquire, own, pledge, sell, assign and transfer or otherwise dispose of merchandise of every class and description, whether or not the same specifically pertains to the classes of business above specified;
- d) To acquire bonds or stocks of this corporation or otherwise, the good will, rights, assets and property, and to undertake and assume the whole or any part of the obligations or liabilities of any person, firm or corporation;
- e) To acquire, hold, use, sell, assign, lease grant licenses in respect of, mortgage or otherwise dispose of letters patent of the United States of America or any foreign country, patent rights, licenses and privileges, inventions, improvements and processes, copyrights, trademarks and trade names relating to or useful in connection with any business of this corporation.
- f) To acquire by purchase, subscription or otherwise, and to own, hold, sell and dispose of, exchange, deal in and deal with stocks, bonds, debentures, obligations, evidences of indebtedness, promissory notes, mortgages and securities executed by any individual or by any corporation, whether public or private, government or municipality or otherwise, and to issue and exchange for all such stocks, bonds, debentures, promissory notes, mortgages or securities the stocks, bonds, debentures, or other evidence of indebtedness of this corporation and this corporation shall have express power to hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of the shares of capital stock, bonds, debentures, promissory notes, mortgages and securities so acquired by it and to exercise all the powers of a stockholder in any corporation in which it may so acquire shares of capital stock;

Bobby J. Hornsby ATTORNEY AT LAW 1275 CENTER THE ROAD PIRMINGHA . . AMA 35215

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Article of Incorporation
Cro-Mac Enterprises, Inc.

- g) To borrow and lend money and to give or take security therefor by way of mortgage, pledge, transfer or assignment of real or personal property, of every nature and description;
- h) To enter into, make and perform contracts of every kind and description with any person, firm, association, corporation, municipality, county, state, body politic or government or colony or dependency thereof;
- i) To issue bonds, debentures or obligations of this corporation from time to time, for any of the objects or purposes of the corporation, and to secure the same by mortgage, pledge, deed or trust or otherwise;
- j) To have one or more offices to carry on all or any of its operations and business and, without restriction or limit as to amount, to purchase or otherwise acquire, hold, own, mortgage, pledge, sell, assign and transfer, convey or otherwise dispose of, invest, trade, deal in and deal with goods, wares and merchandise and real and personal property of any class and description in any of the States, Districts, Territories or Colonies of the United States, and in any and all foreign countries subject to the laws of each State, District, Territory, Colony or Country;
 - k) To purchase or otherwise acquire its own shares of stock (so far as may be permitted by law) and its bonds, debentures, notes, script or other securities, or evidence of indebtedness and to hold, sell, transfer or reissue the same;
 - 1) To do all and everything necessary and proper for the accomplishment of the objects herein enumerated or necessary or incidental to the protection and benefit of the corporation, and in general to carry on any lawful business necessary or incidental to the attainment of the purposes of the corporation, whether such business is similar in nature to the objects and powers hereinabove set forth or otherwise; but nothing contained herein is to be construed as authorizing this corporation to carry on the business of banking or that of a trust company or that of the business of insurance in any of its branches;
 - m) The foregoing clauses shall be construed as objects and purposes of the corporation, in addition to those powers specifically conferred upon the corporation by law, and it is hereby provided that the foregoing specific enumeration of powers shall not be held to limit or restrict in any manner the powers of the corporation otherwise granted by law.

FOURTH: The aggregate number of shares which the Corporation shall have authority to issue is 1000 shares, having a par value of \$1.00 per share. The Corporation shall commence business with the issue of One Thousand (1000) shares.

FIFTH: Provisions for the regulation of the internal affairs of the Corporation are governed by a set of By-Laws which are to be determined by the Board of Directors.

*

Page Three Articles of Incorporation Cro-Mac Enterprises, Inc.

The address of the initial registered office and SIXTH: mailing address of the Corporation is Route 1, Box 811, Maylene, Alabama 35114, and the name of the registered agent at such address is Dorothy Mae Crowder.

The number of directors constituting the initial SEVENTH: Board of Directors of the Corporation is four, and the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors are elected and shall qualify are:

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<u>ADDRESS</u>

Charles	E.	McGuffie,	III
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115 Georgia Manor Lane, Trussville, Alabama 35173

Dorothy Mae Crowder

Route 1, Box 811 Maylene, Alabama 35114

Mark Henry Crowder

Route 1, Box 811 Maylene, Alabama 35114

Donna J. McGuffie

115 Georgia Manor Lane Trussville, Alabama 35173

The name and address of each incorporator is: EIGHTH:

NAME

ADDRESS

Charles E. McGuffie, III

115 Georgia Manor Lane, Trussville, Alabama 35173

Dorothy Mae Crowder

Route 1, Box 811 35114 Maylene, Alabama

Mark Henry Crowder

Route 1, Box 811 Maylene, Alabama 35114

Donna J. McGuffie

4 36 Sed

115 Georgia Manor Lane Trussville, Alabama 35173

Dated this _____ day of

Charles E. McGuffie, III

They ma Cepander Dorothy Mae Crowder



OFFICE OF THE SECRETARY OF STATE

State of Alabama

PERRY A. HAND SECRETARY OF STATE

NAME RESERVATION CERTIFICATE

FOR

Cro-Mac Enterprises, Inc.

I, Perry A. Hand, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said state, do hereby certify that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, based upon an examination of the corporation records on file in this office, the corporate name "Cro-Mac Enterprises, Inc." is reserved as available.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Bobby Hornsby, 1275 Centerpoint Rd., Birmingham, AL 35215 for a period of one hundred twenty days beginning September 18, 1989 and expiring January 17, 1990.

Certificate Number NR12346244 IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on September 18, 1989.

Perry A. Hand Secretary of State

Montgomery, AL 36130

(205) 261 5324

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State of Alabama

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CERTIFICATE OF INCORPORATION

OF
Cro-Mac Enterprises, Inc.
The undersigned, as Judge of Probate of
Cro-Mac Enterprises, Inc, and attaches
hereto a duplicate original of the Articles of Incorporation. GIVEN Under My Hand and Official Seal on this the 11th day of October 19 89
STATE OF ALA. SHELBIT On a Showing I CERTIFY THE Judge of Probate

89 OCT 11 PM 2: 23

JUDGE OF PROBATE

300% [L40] WW. 112