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OF

PRODUCTS SOURCES, INC. (A Close Corporation)

The undersigned, acting as incorporators under the Alabama Business Corporation Act (Code of Alabama 1975, Sec. 10-2A-1, et seq.), adopt the following Articles of Incorporation for Products Sources, Inc. which shall be a close corporation as provided in Code of Alabama 1975, Sec. 10-2A-300, et seq.

I.

The name of the corporation is Products Sources, Inc.

II.

The period of the duration of the corporation shall be perpetual.

III.

The purposes for which the corporation is organized are:

- To manufacture and sell machinery, supplies and equipment to be used in the water treatment industry.
- 2. To transact any and all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, doing and performing all of the acts and enjoying all the powers conferred by the general laws of the State of Alabama and by Code of Alabama 1975, Sec. 10-2A-20 as it may from time to time be amended.

IV.

The aggregate number of shares which the corporation shall have authority to issue shall be 1000 shares with a par value of \$1.00 per share.

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Provisions for the regulation of the internal affairs of the corporation are:

JAMES H. WEAVER, JR., ATTORNEY
1029 SO. 23RD STREET
BIRMINGHAM, ALABAM 3005

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- 1. Transfer of shares is restricted, as noted conspicuously on such shares, with the restriction obligating any holder of such share to offer the corporation (first), or thereafter to any other holder of shares (secondly), a prior opportunity for purchase or acquisition to be exercised within a reasonable time.
- 2. Other provisions for the regulation of the internal affairs of the corporation are to be set forth in the By-Laws of the corporation.

## VI.

The address of the initial registered office of the corporation shall be at P. O. Box 380128, Birmingham, Alabama (6606 Cahaba Valley Road, Birmingham, Alabama 35238). The initial registered agent for the corporation at such address shall be Charles W. Matthews.

# VII.

The business of the corporation shall be managed by the Directors of the corporation. The names and addresses of the shareholders (who are all of the subscribers to shares of the corporation) who will also constitute the initial Board of Directors at the first annual meeting of shareholders are:

NAME		ION WI <b>TH</b> RATION		STOCK RSHIP		ADDRESS
Charles W.	Matthews	Chairman, B Directors/V Incorporato	ice-Pres.		P.O. Box Birmingha	
Cynthia M.	Davidson	Presi <b>de</b> nt/D Incor <b>po</b> rato	_		P.O. Box Birmingha	
Alice I. Ma	atthews	Secretary/T Director/In			P.O. Box Birmingha	

# VIII.

All of the corporation's issued shares of stock, exclusive of treasury shares, shall be held of record by not more than thirty persons. It shall be a close corporation under <u>Code of Alabama</u> 1975, Sec. 10-2A-300 et seq. Stock in the corporation shall be "Section 1244 Stock" as defined by IRC 1244(c) (i) as amended and this shall be a "Small Business Corporation" as

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For the purpose of determining the number of holding of record of stock of this corporation, stock which is held in joint or common tenancy or by the entireties shall be treated as held by one shareholder.

The information of the corporation has been authorized by the affirmative vote of all holders of and subscribers to shares of the corporation.

This the '1 day of August, 1989.

Charles W. Matthews

Cynthia M. Davidson

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I, Perry A. Hand, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

	pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name is reserved as available based					
•	only upon an examination of the corporation records on file in this office for the exclusive use of  Products Sources, Inc.					
	for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the					
3	county in which the corporation was or is proposed to be incorporated isShelby					
Š	I further certify that as set out in the application for reservation of corporate name, the Secretary of State's					
	office does not assume any responsibility for the availability of the corporate name requested nor for any					
	duplication which might occur.					



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 4, 1989- expires 12-03-89

Date

Perry A. Hand

Secretary of State

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# State of Alabama

Shelby County

# CERTIFICATE OF INCORPORATION

OF

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Products Sources, Inc.	
The undersigned, as Judge of Probate ofShelby	. County,
State of Alabama, hereby certifies that duplicate originals of A	rticles of Incorporation for the
incorporation of Products Sources, Inc.	, duly
signed pursuant to the provisions of the Alabama Business	Corporation Act, have been
received in this office and are found to conform to law.	
ACCORDINGLY the undersigned, as such Judge of Probate	e, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorpor	ration of
Products Sources, Inc.	, and attaches
hereto a duplicate original of the Articles of Incorporation.	
	3th day of
STATE OF ALA. SHELBY  I CERTIFY THIS  ASTRUMENT WAS I	Judge of Probate

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JUDGE OF PROBATE

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