Form 872 —



POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

Joe P. Kirby

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

State of	South Dakota	, it s r egu	larly elected	President	
as Attorney In Fact, wi	th full power and auth	ority hereby conferred up	on him to sign, exe	cute, acknowledge and d	eliver for and on its
behalf as Surety and a	as its act and deed, al	I of the following classes	of documents to-	wit:	
policies indemnitying em indemnity in all cases wh	iployers against loss or i ere Indemnity may be law	y be desired by contract, or o damage caused by the naisco dully given; and with full privi empany, and to compromise	enduct of their emplo er and authority to exc	byees, official, bail and sure ecute consents and waivers t	ty and fidelity bonds o modify or change or
The Western Surety pany duly adopted and n		es that the following is a true	and exact copy of Se	ection 7 of the By-laws of the	Western Surely Com
Chairman of the Board, Primay authorize. The Chairr Fact or Agents who shall	esident, Secretary, any As nan of the Board, Preside have authority to issue b	r other obligations of the corpsistant Secretary, Treasuer, and Vice President, Secretary, policies, or undertaking other obligations of the corp	or any Vice President, lary, any Assistant Se as in the name of the	, or by such other officers as I ecretary, or the Treasurer may Company. The corporate sea	the Board of Orrectors y appoint Attorneys in all is not necessary for
In Witness Whe	ereof, the said WES	TERN SURETY COMPA	NY has caused	these presents to be	executed by its
Presider	Telson Assistant	/ By .	STERN SURETY	OMPANY Joe P. Kirby, President	, 19 M
STATE OF SOUTH DA	ss.				
COUNTY OF MINNEH	day	of	, 19 befor	re me la Notary Bublic ru	necountly proposed
			, 13 DETO	re me, a Notary Public, pe	asonany appeared
	Joe P. Kirby	a nd _	· · · – · · ·	L. Nelson	
who, being by me duly and Assistant Secreta voluntary act and deed to the secretary and the secretary and the secretary and the secretary act act and the secretary act and the secretary act and the secretary act act and the secretary act act and the secretary act act and the secretary act and the secretary	iry, respectively, of the distribution. Section 1 of said Corporation. SEAL SEAL STATE S	I that they signed the above said WESTERN SURE	ve Power of Altornative COMPANY, and	ey as Preside acknowledged said ins	
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