

## POWER OF ATTORNEY

## KNOW ALL MEN BY THESE PRESENTS:

Joe P. Kirby

That the WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, Catifornia, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming and the United States of America, does hereby make, constitute and appoint

Sioux Falls

State of South Dakota		President
	ority hereby conferred upon him to sign, e	<b>xecute, acknowledge and</b> deliver for and on its
policles indefinitiving employers against loss or definition in all cases where indemnity may be lawform.	lamage caused by the misconduct of their emfully given; and with full power and authority to	y action or proceeding in any court of law or equity, appropriately, ball and surely and lidelity bonds execute consents and waivers to modify or change or all claims or demands made or existing against said.
The Western Surety Company further certifies pany duty adopted and now in force, to-wit:	s that the following is a true and exact copy of	Section 7 of the By-laws of the Western Surety Com-
Chairman of the Board, President, Secretary, any Assimal authorize. The Chairman of the Board, President Fact or Agents who shall have authority to issue bo	ssistant Secretary, Treasuer, or any Vice President, any Vice President, Secretary, any Assistant and policies, or undertakings in the name of t	Recuted in the corporate name of the Company by the ent, or by such other officers as the Board of Directors is Secretary, or the Treasurer may appoint Afformacy in the Company. The corporate seal is not necessary for nature of any such officer and the corporate seal inary.
In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its		
President v	with the corporate seal affixed this WESTERN SURETY By Secretary	
STATE OF SOUTH DAKOTA ss.		
On thisday	of, 19 be	fore me, a Notary Public, personally appeared
Joe P. Kirby	and	L. Nelson
voluntary act and deed of said Corporation. +-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ-ಆರ್ಜ	, 2	President and acknowledged said instrument to be the
Form 672 —	Junet if interest	Notary Public