

Articles of Incorporation

of

Upper Cut Family Salon, Inc.

1. The name of the corporation is Upper Cut Family Salon, Inc.
2. The period of its duration is perpetual.
3. The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, including without limitation, building construction.
4. The aggregate number of shares of capital stock which the corporation shall have authority to issue is 1,000 shares of common stock, par value \$1.00 per share.
5. The location and mailing address of the initial registered office of the corporation is 3569 Pelham Parkway, Pelham, Alabama 35124 and the name of its initial registered agent at this address is Jeannie Moore.
6. The number of directors constituting the initial board of directors of the corporation is two, and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders and until their successors are elected and shall qualify are as follows:

<u>Name</u>	<u>Address</u>
Jeannie Moore	3569 Pelham Parkway Pelham, AL 35124
John Moore	3569 Pelham Parkway Pelham, AL 35124

7. The name and address of the incorporator of the corporation is Jeannie Moore, 3569 Pelham Parkway, Pelham, Alabama 35124.

8. Each shareholder shall have a pre-emptive right to purchase shares of any class of capital stock of the corporation, including treasury shares.

Courtney Mason

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9. The corporation shall have the right to purchase, take, receive or otherwise acquire, hold, own, pledge and transfer or otherwise dispose of its own shares. Purchases by the corporation of its own shares, whether direct or indirect, may be made to the extent of unreserved and unrestricted earned surplus and capital surplus of the corporation available therefor.

The undersigned, acting as incorporators of the corporation named herein in accordance with the Alabama Business Corporation Act, execute these Articles of Incorporation this 1st day of March, 1989.

Jeannie Moore
Jeannie Moore

John Moore
John Moore

State of Alabama)
Shelby County)

I, the undersigned, a Notary Public in and for said County and said State, hereby certify that Jeannie Moore and John Moore, whose names are signed to the foregoing Articles of Incorporation and who are known to me, acknowledged before me on this day that, being informed of the contents of the said Articles of Incorporation, they executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this the 1st day of March, 1989.

Michelle Spence
Notary Public

My Commission Expires: 11-21-89



STATE OF ALABAMA

I, Glen Browder, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name Upper Cut Family Salon, Inc. is reserved

as available based only upon an examination of the corporation records on file in ,

this office for the exclusive use of Upper Cut Family Salon, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic

corporation, the name of the county in which the corporation was or is proposed to

be incorporated is Shelby. I further certify that as set out in the

application for reservation of corporate name, the Secretary of State's office does

not assume any responsibility for the availability of the corporate name requested

nor for any duplication which might occur.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 5, 1988 - expires 4-5-89

Date

Glen Browder
Glen Browder

Secretary of State

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State of Alabama

Shelby County

CERTIFICATE OF INCORPORATION OF

Upper Cut Family Salon, Inc.

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of Upper Cut Family Salon, Inc., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of Upper Cut Family Salon, Inc., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 3rd day of March, 1989

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

89 MAR -3 AM 9:10

Thomas A. Shouder Jr.
JUDGE OF PROBATE

Thomas A. Shouder Jr.
Judge of Probate

Rec 38.00
Jud 1.00
36.00

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