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ARTICLES OF INCORPORATION
FOR
THE NAKIR CO., INC.

The undersigned, acting as incorporators of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such Corporation:

FIRST: The name of the corporation is, THE NAKIR CO., INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100 shares of common stock, par value \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 1905 McCain Parkway, Pelham, Alabama, 35124 and the name of its initial registered agent at such address is Fred Nabors.

SIXTH: The number of directors constituting the initial board of directors of the corporation is two and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Fred Nabors	1905 McCain Parkway, Pelham, AL 35124
Madelyn K: Nabors	1905 McCain Parkway, Pelham, AL 35124

SEVENTH: The names and addresses of the incorporators and the number of shares of stock subscribed for by each are as follows:

<u>NAME</u>	<u>ADDRESS</u>	<u>SHARES SUBSCRIBED</u>
Fred Nabors	1905 McCain Parkway Pelham, AL 35124	66
Madelyn K. Nabors	1905 McCain Parkway Pelham, AL 35124	34

IN WITNESS WHEREOF, the undersigned incorporators have hereunto set their signature on this 1st day of January, 1989.


Fred Nabors


Madelyn K. Nabors

MAIL TO:
P.O. Box 190
Pleasant Grove, AL 35127

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STATE OF ALABAMA

I, **Glen Browder, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify** that

pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name The Nakir Co., Inc. is reserved

as available based only upon an examination of the corporation records on file in this office for the exclusive use of The Nakir Co., Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

November 22, 1988 - expires 3-23-89

Date

Glen Browder

Glen Browder

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

THE NAKIR CO., INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of THE NAKIR CO., INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of THE NAKIR CO., INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 4th day of JANUARY, 1989.

STATE OF ALA. DEPT. OF REVENUE
I CERTIFY THAT THIS INSTRUMENT WAS FILED

Thomas A. Howden, Jr.
Judge of Probate

89 JAN -4 PM 12:09

Thomas A. Howden, Jr.
JUDGE OF PROBATE

Rec 35.00
Jud 1.00
36.00

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