

The Fidelity and Casualty Company of New York
80 Maiden Lane, New York, New York 10038

GENERAL POWER OF ATTORNEY

Know all men by these Presents, That THE FIDELITY AND CASUALTY COMPANY OF NEW YORK has made, constituted and appointed, and by these presents does make, constitute and appoint

Cynthia I. Hayley of Atlanta, Georgia

its true and lawful attorney for it and in its name, place, and stead to execute on behalf of the said Company, as surety, bonds, undertakings and contracts of suretyship to be given to

All Obligees

provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of

Unlimited Dollars.

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company at a meeting duly called and held on the 1st day of November, 1977.

"RESOLVED, that the Chairman of the Board, the Vice Chairman of the Board, the President, an Executive Vice President or a Senior Vice President or a Vice President of the Company be, and that each or any of them is, authorized to execute Powers of Attorney qualifying the attorney named in the given Power of Attorney to execute in behalf of the Company, bonds, undertakings and all contracts of suretyship, and that an Assistant Vice President, a Secretary or an Assistant Secretary be, and that each or any of them hereby is, authorized to attest the execution of any such Power of Attorney and to attach thereto the seal of the Company

FURTHER RESOLVED, that the signatures of such officers and the seal of the Company may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company when so affixed and in the future with respect to any bond, undertaking or contract of suretyship to which it is attached"

In Witness Whereof, THE FIDELITY AND CASUALTY COMPANY OF NEW YORK has caused its official seal to be hereunto affixed, and these presents to be signed by one of its Vice Presidents and attested by one of its Assistant Vice Presidents this 3rd day of April, 1981.

THE FIDELITY AND CASUALTY COMPANY OF NEW YORK

Attest:

By



T.H. Stephens, Assistant Vice President



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

88 JAN -4 PM 3:21

STATE OF NEW YORK,

COUNTY OF NEW YORK,

ss.:

On this 3rd day of April, 1981, before me personally came M. L. Ford, to the known and being by me duly sworn, did depose and say that he resides in Summit, in the County of Union, State of New Jersey at 768 Springfield Avenue; that he is a Vice-President of the THE FIDELITY AND CASUALTY COMPANY OF NEW YORK, the corporation described in and which executed the above instrument, that he knows the seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.





Susan M. McCarthy
A Notary Public of New Jersey
My Commission Expires Feb. 17, 1987

CERTIFICATE

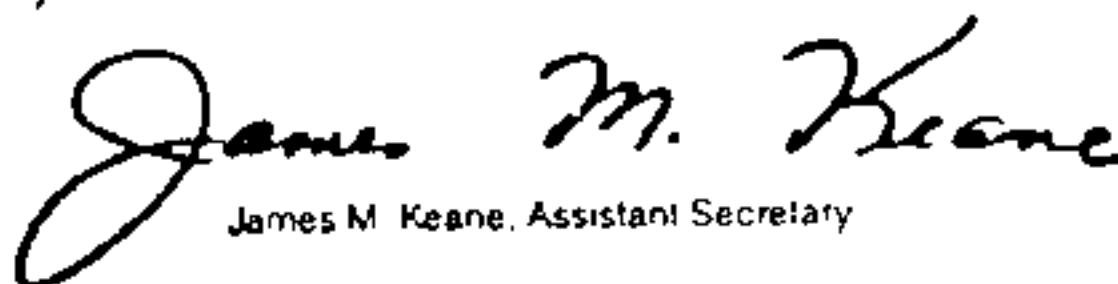
I, the undersigned, as Assistant Secretary of THE FIDELITY AND CASUALTY COMPANY OF NEW YORK, a New Hampshire corporation, DO HEREBY CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney, is now in force.

Signed and sealed at the City of New York, Dated the

day of

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James M. Keane, Assistant Secretary