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ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
Industrial Relations Building
Montgomery, AL. 36130

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS

William R. Heatherly, Acting Director of the
Department of Industrial Relations for the State of Alabama for
the use of the Unemployment Compensation Trust Fund.

VS.

Charles Holcomb, Jr., Indv. &
FDBA C & J Company
(Employer)

P. O. Box 931
Alabaster, AL 35007
(Address)

Account No. 00-195980-00-117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code
of Alabama 1975, the State Department of Industrial Relations hereby
certifies that the above-named employer, Charles Holcomb, Jr., Indv. & FDBA
C & J Company is due the Alabama Department of Industrial Relations for the
use of the Alabama Unemployment Compensation Trust Fund the amount of one
hundred thirty five & 02/100 dollars (\$135.02) as unemployment
contributions plus eighteen & 23/100 dollars (\$18.23) interest and penalty
in the amount of thirty three & 50/100 dollars (\$33.50). Total one hundred
eighty six & 75/100 dollars (\$186.75) for the payment of all of which
amounts the said Department of Industrial Relations hereby claims a lien
upon all property and right to property, real or personal, belonging to
said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations,
acting by and through William R. Heatherly, Acting Director of Industrial
Relations, hereunto set its name under its official seal, this the 22nd day
of January, 1987.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
1987 JAN 29 PM 12:06

Thomas R. Henderson, Jr.
JUDGE OF PROBATE

Approved by
George Cocoris
Attorney for said
Department

BY: William R. Heatherly
William R. Heatherly, Acting
Director of the Department of
Industrial Relations for the State
of Alabama, for the use of the
Unemployment Compensation Trust
Fund

Bonnie Estes
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36130
The Person Who Prepared This Lien