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ARTICLES OF INCORPORATION OF BOBCAT SERVICES, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is BOBCAT SERVICES, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

(a) To operate and carry out all such businesses as are deemed appropriate for the corporation by its Board of Directors and to perform all acts necessary and proper to carry on such business.

(b) To manage, operate and carry on a manufacturing business of any and all types and any business for the sale at wholesale or retail of goods, wares, and merchandise.

(c) To purchase, rent, lease, mortgage, sell, hold, cultivate and otherwise acquire, maintain, and dispose of real estate, personal property and/or mixed property of any kind or character situated or located in Shelby County, Alabama, or any other county of the state of Alabama, or any state in the United States.

- (d) To buy and sell accounts and mortgages.
- (e) To build houses, apartment houses, stores and other buildings, and to improve its own property and that of others for a reward; and to own, hold, sell, rent, transfer and dispose of by deed, mortgage, lease or other writing or in any other lawful method of conveyance, alienation or disposition of all or any part of its interests or claim in and to its real estate or personal or mixed property or either, upon such terms and conditions as are acceptable to it.
- (f) To acquire, hold, buy, sell, convey, assign, transfer and mortgage all kinds of personal property and chattels of every nature and kind, including stocks, bonds, notes, mortgages and securities of corporations and individuals.
 - (g) To acquire, hold, lease, sell, convey and

John L. Hartman

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mortgage and otherwise dispose of real estate and its appurtenances and to cultivate, improve and develop the same and contract in reference thereto.

(h) To borrow money, to issue notes, bonds, and to secure the same by deed of trust or mortgage.

- (i) To make loans to corporations or individuals and to secure the same by deed of trust or mortgage, or any other lawful method.
- (j) To engage in the general contracting business.
- (k) To engage in any business involving transactions for goods or services of any kind or nature whatsoever.

(1) To transact any or all lawful business for which corporations may be incorporated under this Act.

(m) Without in any particular limiting the objects and powers of the corporation, it is hereby expressly declared and provided that the corporation shall have the power to issue bonds, notes, mortgages and other obligations in payment of property purchased or acquired by it for any object in or about its business, to mortgage or to pledge any stocks, bonds or other obligations on any property which may be acquired by it or secure any bonds or other obligations it may incur; to make and perform contracts of any kind or description in carrying on its business or for the purpose of obtaining or furthering any of its objects, and to do9 any and all other acts and things and to exercise any and all other powers which a corporation, a co-partnership or natural person could do and exercise, and which is now or hereafter authorized by law.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares of common stock, par value One Dollar and No/100 (\$1.00) per share.

FIFTH: The address of the initial registered office of the corporation is Route 5, Box 568, Alabaster, Alabama, 35007, and the name of its initial registered agent at such address is William E. Garrett.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

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NAME AND ADDRESS

WILLIAM E. GARRETT Route 5, Box 568 Alabaster, Alabama 35007

SEVENTH: The name and address of each Incorporator is:

NAME AND ADDRESS

WILLIAM E. GARRETT Route 5, Box 568 Alabaster, Alabama 35007

DATED, This the 2 day of January, 1987.

(Merci)

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WILLIAM E. GARRETT

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STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

0	of Section 10-2A-26, Code of Alabama 1975, the corporate name
	Bobcat Services, Inc.
発	s reserved as available based only upon an examination of the corporation records
Y	n file in this office for the exclusive use of Bobcat Services, Inc.
_	or a period of one hundred twenty days from this date. In the case of a domestic
	brporation, the name of the county in which the corporation was or is proposed to
	e incorporated is <u>Shelby</u> . I further certify that as set out in
t	he application for reservation of corporate name, the Secretary of State's
0	ffice does not assume any responsibility for the availability of the corporate
n	ame requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

Date Date Outside Date Outside

Don Siegelman

Secretary of State

INC 4

State of Alabama

SHELBY County

CERTIFICATE OF INCORPORATION

OF

BOBCAT SERVICES, INC.
The undersigned, as Judge of Probate ofSHELBY County,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of <u>BOBCAT SERVICES</u> , INC, duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of
BOBCAT SERVICES, INC, and attaches
hereto a duplicate original of the Articles of Incorporation.
GIVEN Under My Hand and Official Seal on this the 8th day of
<u>JANUARY</u> , 19 <u>87</u> .
cust by CC.

1987 JAN -8 AM 10: 22

JUDGE OF PROBATE

Judge of Probate