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ARTICLES OF INCORPORATION
OF

J & S Decking Company, Inc.

TO THE HONORABLE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA.

The Undersigned desiring to organize a body corporate under the laws of the State of Alabama, do hereby adopt and file these Articles of Incorporation:

ARTICLE I

NAME- The name of the Corporation shall be J & S Decking Company, Inc. and the Corporation shall be authorized to trade in said name or to use any other trade name not now being used by any other person, firm or corporation.

ARTICLE II

PRINCIPAL OFFICE- The initial location of the principal office of the Corporation shall be in Shelby County, Alabama.

ARTICLE III

DURATION- The period of duration for this Corporation shall be perpetual.

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ARTICLE IV

OBJECTS- The objects for which the Corporation is formed are:

(A) To generally engage in and conduct the business of roofing, metal decking, welding, and any business related thereto including building roof structures on any type of property, and/or repairing roofs and roof structures, and to engage in all activities and render all services incidental or related thereto.

(B) To design, manufacture and produce, to purchase or otherwise acquire and own, to mortgage, pledge and encumber, to sell, assign, exchange, lease and transfer, or otherwise dispose of, to invest, trade, deal in and deal with, goods, wares and merchandise, and real and personal property of every class and description.

(C) To purchase or otherwise acquire, hold, own, improve, mortgage, sell, convey, exchange, option, subdivide, lease, or otherwise dispose of lands and buildings and real and personal property of every class and description, and any estate or interest therein; and to construct, erect, maintain, improve, rebuild, enlarge, alter, manage and control, directly or through ownership of stock, any and all kinds of buildings, houses, stores, offices, factories and plants, and all other structures which may at any time be necessary, useful or advantageous for

the purposes of the Corporation.

(D) To acquire by purchase, subscription, or otherwise and to own, hold, sell assign, transfer, pledge or otherwise dispose of shares of capital stock, bonds, coupons, mortgages, debentures, securities, obligations and other evidence of indebtedness of any corporation, or common law trust, and while owner of any said stock, bonds or other property, to exercise all rights of a stockholder and all powers and privileges of ownership of every kind and description; to acquire by purchase or otherwise, hold and dispose of the stock and bonds of this Corporation.

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(E) To acquire all or any part of the goodwill, rights, property and business of any person, firm, association, or corporation, heretofore or hereafter engaged in any business of this Corporation or otherwise, and to pay for it in cash or in stock or obligations of the Corporation or otherwise and to hold, utilize, enjoy and in any manner dispose of the whole or any part of the rights and property so acquired, and to assume in connection therewith any liabilities of any such person, firm, association or corporation, and to conduct in any lawful manner the whole or any part of the business thus acquired.

(F) To acquire, purchase, hold, use, lease, mortgage, sell, assign or otherwise dispose of any and all formulae, processes, trademarks, tradenames, inventions, patents, patent rights, letters patent of the United States, or of any foreign country,

and licenses or or privileges granted for the use of any of the same, and to grant licenses, privileges, rights or concessions thereunder.

(G) To conduct and carry on its business or any branch thereof in any state or territory of the United States or in any foreign country in conformity with the laws of said state, territory or foreign country, and to have and maintain in any state, territory or foreign county one or more offices, plants or stores, and to purchase, hold, mortgage, convey, lease or otherwise dispose of any deal with real and personnal property, at any such place or places.

(H) To make loans of money secured by endorsements, mortgages, notes, transfer or real or personal or other collateral as may be permitted by law.

(I) To borrow or raise monies for any purpose of the Corporation and to make and issue promissory notes, mortgages, drafts, bonds, debentures, and other evidences of indebtedness to secure the payment thereof and the interest thereon.

(J) To enter into, make and perform contracts of every kind for any lawful purpose, with any person, firm, association, corporation or government; and to enter into any partnership or joint venture with any person, firm, association or corporation.

(K) To purchase, exchange or otherwise acquire, hold, pledge, hypothecate, sell, deal in and dispose of mortgages, stocks, bonds, debentures, or other evidence of indebtedness and

obligations of any corporation, company, partnership, syndicate or persons, or of any domestic or foreign government or of any political subdivision thereof.

(1) To do each and every thing and to have and exercise all powers necessary or proper for conducting the business of this Corporation or accomplishing any of the objects herein expressed, and to have and exercise all powers expressly conferred upon corporations by applicable law and laws of the State of Alabama as well as those that are necessarily implied and necessary to conduct or accomplish any objects of any business so permitted by the laws of Alabama, excepting the business of banking, railroading and insurance.

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The foregoing objects shall be construed as powers as well as objects and purposes and in addition to those powers specifically conferred upon the Corporation by law; and the enumeration of specific objects, purposes and powers shall not be construed to limit or restrict in any manner the meaning of general terms of the powers of the Corporation now or hereafter conferred by law, nor shall the expression of one thing be deemed to exclude another not expressed, although it be of like nature.

ARTICLE V

CAPITAL STOCK- The amount of the total authorized capital

stock of the Corporation shall be 1000 shares with a par value of \$1.00 per share.

The amount of paid in capital stock with which the Corporation shall begin business is 1000 shares.

ARTICLE VI

INCORPORATION- The names and post office addresses of the Incorporators are as follows:

NAME	ADDRESS
Janee Johnson	P.O. Box 178, Chelsea, Alabama 35043 Highway 55, Chelsea, Alabama 35043
Leonard Johnson	P.O. Box 178, Chelsea, Alabama 35043 Highway 55, Chelsea, Alabama 35043

ARTICLE VII

DIRECTORS- The names and addresses of the Directors chosen for the first year or until their respective successors are elected and qualified are:

NAME	ADDRESS
Janee Johnson	P.O. Box 178, Chelsea, Alabama 35043 Highway 55, Chelsea, Alabama 35043
Leonard Johnson	P.O. Box 178, Chelsea, Alabama 35043 Highway 55, Chelsea, Alabama 35043

ARTICLE VIII

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OFFICERS- The names and position of the officers chosen for the first year are as follows:

NAME	POSITION
Janee Johnson	President/Treasurer
Leonard Johnson	Vice President/Secretary

ARTICLE IX

The initial registered agent of the corporation shall be Janee Johnson and the initial registered office address of the corporation shall be P.O. Box 178, Chelsea, Alabama 35043; and/or Highway 55, Chelsea, Alabama 35043.

ARTICLE X

Each shareholder of any stock of this corporation shall be entitled to full preemptive rights to purchase any unissued or treasury shares of the corporation or any securities of the corporation convertible into or carrying a right to subscribe to or acquire any unissued or treasury shares.

ARTICLE XI

STOCK TRANSFER RESTRICTION

Before there can be a valid sale or transfer of any of the common shares of the Corporation by any holder thereof, such

holder shall first offer said shares to the Corporation and then to the other holders of common shares in the following manner:

(1) Such offering shareholder shall deliver a notice in writing by mail or otherwise to the Secretary of the Corporation stating the price, terms, and conditions of such proposed sale of transfer, the number of shares to be sold or transferred, and his intention to sell or transfer such shares. Within thirty (30) days thereafter, the Corporation shall have the prior right to purchase such shares so offered at the price and on the terms and conditions stated in the notice, provided however, that the Corporation shall not at any time be permitted to purchase all of its outstanding voting shares. Should the Corporation fail to purchase the shares at the expiration of the thirty (30) day period, or prior thereto decline to purchase the shares, the Secretary of the Corporation shall, within five (5) days thereafter, mail or deliver to each of the other common shareholders of record a copy of the notice given by the shareholder to the Secretary. Such notice may be delivered to the shareholders personally, or may be mailed to them at their last known address as such address may appear on the books of the Corporation. Within fourteen (14) days after the mailing or delivering of the copies of the offers to the shareholders, any such shareholders or stockholders desiring to acquire any part of all of the shares referred to in the notice shall deliver by mail, or otherwise, to the Secretary of the Corporation a written offer or offers, expressed to be acceptable immediately, to purchase a specified number of such shares at the price and on the terms stated in the notice. Each such offer shall be accompanied by the purchase price therefore with authorization to pay such price against delivery of the shares.

(2) If the total number of shares specified in the offers to purchase exceeds the number of shares to be sold or transferred, each offering shareholder shall be entitled to purchase such proportion of such shares as the number of shares of the Corporation which he holds bears to the total number of shares held by all shareholders desiring to purchase the shares.

(3) If all the shares to be sold or transferred are not disposed of under such apportionment, each share

holder desiring to purchase such shares in a manner in excess of his proportionate share, as provided above, shall be entitled to purchase such proportion of those shares which remain thus undisposed of, as the total number of shares which he holds bears to the total number of shares held by all of the shareholders desiring to purchase shares in excess of those to which they are entitled under such appointment.

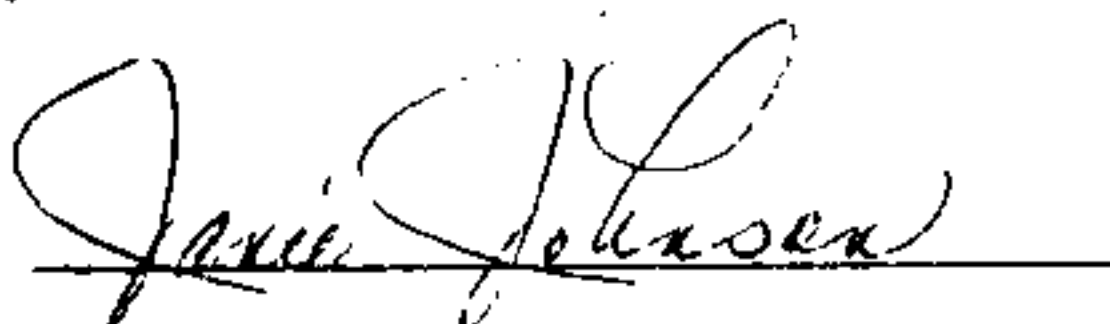
(4) If within said fourteen (14) days period, the offer or offers to purchase aggregate less than the number of shares to be sold or transferred, the shareholder desiring to sell or transfer such shares shall not be obligated to accept any such offer or offers and may dispose of all of the shares referred to any person or persons whomsoever; provided, however, that he shall not sell or transfer such shares at a lower price or on terms more favorable to the purchaser or transferee than those specified in his notice to the Secretary of the Corporation.

ARTICLE XII

ACTION BY DIRECTORS WITHOUT MEETING

Any action required or permitted to be taken at any meeting of the Board of Directors, or any committee thereof, may be taken without a meeting, if a written consent thereto is signed by all members of the Board or the Committee, if applicable, and if such written consent is filed with the Minutes of Proceedings of the Board or the Committee.

In Witness Whereof, we, the Undersigned, being each of the Incorporators, do hereby set our hands and seals this the ____ day of _____, 1987.



Leonard Johnson

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, the undersigned, a Notary Public in and for said County and said State, hereby certify that Janeé Johnson, and Leonard Johnson whose names are signed to the foregoing Articles of Incorporation, executed the same voluntarily on the day the same bears date.

GIVEN under my hand and seal of my office on this the 5 day of January, 1987.

Juan C. Birchfield

NOTARY PUBLIC

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STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

J & S Decking Company, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of J & S Decking Company, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's

office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 10, 1986- expires 1-9-87

Date Don Siegelman

Don Siegelman

Secretary of State

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INC 1

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

J & S DECKING COMPANY, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of J & S DECKING COMPANY, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

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ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of J & S DECKING COMPANY, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 8th day of JANUARY, 19 87.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

1987 JAN -8 AM 9:40

JUDGE OF PROBATE

Thomas A. Henderson, Jr.

Judge of Probate

Dec 35.00
Jan 1.00
36.00