

1848

ARTICLES OF INCORPORATION
OF
AMERICAN SURESTEP, INC.

The undersigned, for the purpose of forming a corporation under the Alabama Business Corporation Act, hereby adopt the following Articles of Incorporation;

ARTICLE ONE

NAME

The name of the corporation is AMERICAN, SURESTEP, INC.

ARTICLE TWO

DURATION

The term of existence of the corporation is perpetual.

ARTICLE THREE

PURPOSE

The purposes for which the corporation is organized are to design, build, manufacture, sell and market metal castings, and to engage in any lawful business or activities related to the stated purposes; and to engage in any lawful act or activity for which corporations may be organized under the Alabama Business Corporation Act.

J. Michael Jones

BOOK 031 PAGE 719

ARTICLE FOUR

REGISTERED OFFICE

4.01. The street address of the initial registered office of the corporation is 3141 Helena Road, Helena, Alabama 35080.

4.02. The initial registered agent at that address is J. Robert Gardner.

ARTICLE FIVE

CAPITAL STOCK

The total number of shares that the corporation has authority to issue is One Thousand (1000) shares of common stock with a par value of One Dollar (\$1.00) per share.

The number of shares subscribed shall be 950 and the name and address of the subscribers to the capital stock are as follows:

<u>Name</u>	<u>Number of Shares</u>
J. Robert Gardner	400
P. O. Box 611	
Helena, Alabama 35080	
J. Michael Binghamn	300
P. O. Box 611	
Helena, Alabama 35080	

Larry Nelson

250

P. O. Box 611

Helena, Alabama 35080

ARTICLE SIX

DIRECTORS

The number of directors constituting the initial Board of Directors shall be the same number as the number of persons listed in this Article Six. The names and addresses of the persons constituting the initial Board of Directors and who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify, are as follows:

J. Robert Gardner

P. O. Box 611
Helena, AL 35080

J. Michael Bingham

P. O. Box 611
Helena, AL 35080

Larry Nelson

P. O. Box 611
Helena, AL 35080

ARTICLE SEVEN

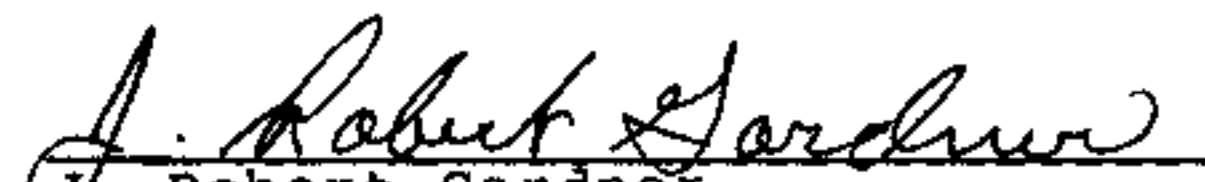
INCORPORATORS

The names and addresses of the incorporators are:

J. Robert Gardner

P. O. Box 611
Helena, AL 35080

I the undersigned, have subscribed my name this the 21st
day of November, 1986.


J. Robert Gardner

BOOK 031 PAGE 721



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____
American Surestep, Inc.

is reserved as available based only upon an examination of the corporation records
on file in this office for the exclusive use of _____
American Surestep, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to

be incorporated is _____ Shelby _____. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's

office does not assume any responsibility for the availability of the corporate

name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto
set my hand and affixed the Great Seal of the
State, at the Capitol, in the
City of Montgomery, on this day.

November 12, 1986- expires 3-13-87

Date

A handwritten signature of Don Siegelman in cursive script.

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION
OF

AMERICAN SURESTEP, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of AMERICAN SURESTEP, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of AMERICAN SURESTEP, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 24th day of NOVEMBER, 1986

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

1986 NOV 24 AM 10:21

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.

Judge of Probate