

2043
ARTICLES OF INCORPORATION
OF
B & H INSULATION, INC.

KNOW ALL MEN BY THESE PRESENTS: That for the purpose of forming a corporation under the Alabama Business Corporations Act, as last amended, the undersigned, Henry P. Harrison, Nick Sfakianos, Jr., Dennis Phalen, Steve Dearwent, Dan Schorsten and R. C. Booth are over the age of nineteen (19) years, desiring to organize a body corporate under the laws of the State of Alabama, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is B & H INSULATION, INC., and the corporation shall be authorized to trade in said name or to use any other trade name not now being used by any other person, firm or corporation.

ARTICLE II

The period of duration of the corporation shall be perpetual.

ARTICLE III

The objects and purposes for which the corporation is formed are as follows:

(a) To operate and manage an insulation company in and around the southeastern United States.

(b) To engage in and transact such other business or businesses as may be reasonably related to any of the foregoing.

(c) To take, own, hold, deal in, mortgage or otherwise encumber and to purchase, sell, lease, exchange, transfer or in any manner whatever dispose of real property and personal property or choses in action, within or without the State of Alabama.

(d) To borrow money and give as security therefor any property, real, personal or mixed, owned by the corporation, or in which the corporation has any interest.

(e) To utilize and exercise such powers and rights as are conferred on corporations under the provisions of the statutes or laws of the State of Alabama, including by not limited to, those powers enumerated pursuant to the Alabama Business Corporations Act, as last amended.

Joe Fawcett

1933 Montgomery Hwy.
Suite 110

1 B'ham AL 35204

(f) The transaction of any or all other lawful business for which such corporation may be incorporated under the Alabama Business Corporations Act as last amended.

ARTICLE IV

The aggregate number of shares which the corporation shall have the authority to issue shall be one thousand (1,000) of common stock at a par value of Five (\$5.00) Dollars per share. The total of authorized stock is thus Five Thousand (\$5,000.00) Dollars and all of said stock shall be common and none shall be preferred stock, or stock of a different class. The corporation will begin business with two hundred (200) shares of said common stock of the aggregate value of One Thousand (\$1,000.00) Dollars.

ARTICLE V

The address of the initial registered agent of the corporation is 209 Pelham Industrial Park, Pelham, AL 35124, and the name of its initial registered agent at such address is Bill Oglesby.

ARTICLE VI

The number of directors constituting the initial Board of Directors of the corporation is six and the names and addresses of the persons who are to serve as directors until the first annual meeting of stockholders or until their successors are elected and shall qualify are:

NAMES

Henry P. Harrison

Nick Sfakianos, Jr.

Dennis Phalen

Steve Dearwent

Dan Schorsten

R. C. Booth

ADDRESSES

2825 Cahaba Trail
Birmingham, AL 35243

3408 Oak Canyon Drive
Birmingham, AL 35243

2430 Monte Vista Drive
Birmingham, AL 35216

2016 Chandaway Drive
Pelham, AL 35124

1715 Grass Lands West
Gallatin, TN 37066

2602 Castlewood Drive
Dyer, IN 46311

ARTICLE VII

The names and addresses of the incorporators are as follows:

<u>NAME</u>	<u>ADDRESS</u>	<u>SHARES</u>
Henry P. Harrison	2825 Cahaba Trail Birmingham, AL 35243	33 1/3
Nick Sfakianos, Jr.	3408 Oak Canyon Drive Birmingham, AL 35243	33 1/3
Dennis Phalen	2430 Monte Vista Drive Birmingham, AL 35216	33 1/3
Steve Dearwent	2016 Chandaway Drive Pelham, AL 35124	33 1/3
Dan Schorsten	1715 Grass Land West Gallatin, TN 37066	33 1/3
R. C. Booth	2602 Castlewood Drive Dyer, IN 46311	33 1/3

ARTICLE VIII

The names and addresses of the officers chosen for the first year are as follows:

<u>NAMES</u>	<u>ADDRESS</u>	<u>OFFICE</u>
Bill Oglesby	4 Lake Ridge Drive Birmingham, AL 35216	President
Dennis Phalen	2430 Monte Vista Drive Birmingham, AL 35216	Vice-President
Nick Sfakianos, Jr.	3408 Oak Canyon Drive Birmingham, AL 35243	Vice-President
Steve Dearwent	2016 Chandaway Drive Pelham, AL 35124	Secretary/Treasurer

IN WITNESS WHEREOF, we have subscribed our names this _____
day of August, 1986.

W. H. H. H.

X R. C. Booth

Genie Phalar

Sam Hearn

Christopher J. Hearn

A. P. Hearn



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name

B & H Insulation, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of B & H Insulation, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to

be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's

office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

July 16, 1986- expires 11-14-86

Date

Don Siegelman

Don Siegelman

Secretary of State

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State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

B & H INSULATION, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of B & H INSULATION, INC., duly signed pursuant to the provisions of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of B & H INSULATION, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 28th day of AUGUST 19 86

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

1986 AUG 28 AM 10:43

Thomas A. Snowden, Jr.

Judge of Probate

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Rec 35.00
Jud 1.00
36.00

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