ARTICLES OF INCORPORATION OF INVERNESS ANIMAL CLINIC, P.C.

The undersigned incorporator, being duly licensed under the laws of the State of Alabama to practice the profession of veterinary medicine, and desiring to form a professional corporation under the laws of the State of Alabama for the practice of the profession of veterinary medicine, hereby adopts the following Articles of Incorporation:

ARTICLE I

NAME

The name of the corporation is Inverness Animal Clinic, P.C.

ARTICLE II

<u>PURPOSE</u>

The purpose for which the corporation is organized is to render professional veterinary medical services to the public. The corporation shall not engage in any business other than the rendering of such professional services specializing in the care of small animals, and to furnish related veterinary medical services, all of which constitutes one type of professional service, the overall practice of veterinary medicine. However, the corporation may invest its funds in real estate, mortgages, stocks, bonds, or any other type of investment, and may own real or personal property necessary or appropriate for rendering such professional services.

ARTICLE III

GOVERNING LAW AND POWERS

The corporation shall be governed by the "Alabama Business Corporation Act" (Code of Ala. 1975, Title 10, Chapter 2A) and all amendments thereto; by the "Revised Alabama Professional Corporation Act" (Code of Ala. 1975, §§10-4-380 through 10-4-406) and all amendments thereto; and all other laws of Alabama governing or applicable to corporations. The corporation shall enjoy the powers and privileges and be subject to the duties, restrictions and liabilities of other corporations, except where inconsistent with the provisions and purposes of the aforesaid "Revised Alabama Professional Corporation Act". The powers of the corporation pursuant to the laws of Alabama include the power to contract in its own name; to take, hold, and sell real and personal property in its own name, independent of its members and shareholders; and to sue and be sued as an independent entity.

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ARTICLE IV

REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The location and mailing address of the corporation's registered office and the name of its initial registered agent at such address are:

Name of Initial Registered Agent Location and Mailing Address
of Registered Office

John P. Strickland, D.V.M.

River Hills Shopping Center 4647X U.S. Highway 280 Birmingham, Alabama 35243

ARTICLE V

INCORPORATOR

The name and address of the person signing these Articles of Incorporation, who is an attorney at law duly licensed under the laws of the State of Alabama to render services as such, are:

<u>Name</u>

Address

John P. Strickland, D.V.M.

River Hills Shopping Center 4647X U.S. Highway 280 Birmingham, Alabama 35243

ARTICLE VI

RENDITION OF PROFESSIONAL SERVICES

The corporation shall render professional services in Alabama only through individuals permitted to render such services in Alabama; but nothing in this ARTICLE VI shall be construed to require that any individual who is employed by the corporation be licensed to perform services for which no license is otherwise required or to prohibit the rendering of professional services by a licensed individual acting in his individual capacity, notwithstanding such individual may be a shareholder, member, director, officer, employee or agent of the corporation.

ARTICLE VII

PROFESSIONAL REGULATIONS

Nothing contained herein shall restrict or limit in any manner (1) the authority or duty of the licensing authority with respect to individuals rendering professional veterinary medical services within the jurisdiction of the licensing authority; (2) any law, rule or regulation pertaining to standards of professional conduct; or (3) the authority of a licensing authority to impose

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requirements in addition to those stated in the Revised Alabama Professional Corporation Act on any professional corporation, domestic or foreign, within the jurisdiction of the licensing authority.

ARTICLE VIII

ACTS PROHIBITED

The corporation shall not do any act which is prohibited to be done by individuals licensed to practice the profession of veterinary medicine.

ARTICLE IX

CAPITAL STOCK

- Section 9.1. The aggregate number of shares of capital stock which the corporation shall have authority to issue shall be 100 shares of common stock at the par value of Ten Dollars (\$10.00) per share.
- Section 9.2. The corporation may issue shares of its capital stock only to qualified persons. A shareholder may voluntarily transfer his or her shares in the corporation only to qualified persons. Any issuance or transfer of shares in violation of this ARTICLE IX, Section 9.2, is null and void, provided, however, that nothing contained herein shall prohibit the transfer of shares in the corporation by operation of law or court decree.
- Section 9.3. No shareholder of the corporation shall enter into a voting trust with respect to shares of the corporation unless all the trustees and beneficiaries thereof are qualified persons, except that a voting trust may be validly continued for a period of 12 months after the death of a deceased beneficiary or after a beneficiary has become a disqualified person.
- Section 9.4. The shareholders of the stock of the corporation upon issue of stock of any class (whether now or hereafter authorized) have the right, during such period of time and upon such conditions as the board of directors shall prescribe, to subscribe to and purchase such shares in proportion to their respective holdings of the stock of the corporation at such price or prices as the board of directors may from time to time fix.
- Section 9.5. The corporation may purchase, take, receive, or otherwise acquire, hold, own, pledge, transfer or otherwise dispose of its own shares.

ARTICLE X

TRANSFERABILITY OF SHARES

Except as may otherwise be provided in these articles or in the bylaws of the corporation, or by private agreement, stock in the corporation may be sold, assigned and transferred without limitation to any qualified person.

ARTICLE XI

DIRECTORS AND OFFICERS

Section 11.1. The business and affairs of the corporation shall be managed by its board of directors. The initial board of directors shall consist of two (2) directors. The number may be changed as provided in the bylaws of the corporation. The names and addresses of the persons who shall serve as directors until the first annual meeting of the shareholders or until the successors to such directors be elected and qualify are:

Name

Address

John P. Strickland, D.V.M.

River Hills Shopping Center 4647X U.S. Highway 280 Birmingham, Alabama 35243

Kathleen G. Strickland

River Hills Shopping Center 4647X U.S. Highway 280 Birmingham, Alabama 35243

Section 11.2. The members of the board of directors shall be elected at the annual meeting of the shareholders and shall hold office for one year until the next annual meeting of the shareholders or until their successors have been elected and qualified. Any vacancy occurring in the board of directors may be filled by the remaining member or members of the board of directors. Any directorship to be filled by reason of an increase in the number of directors must be filled by election at a meeting of the shareholders.

Section 11.3. The board of directors shall have and may exercise all rights, power and authority that may be vested in the board of directors of a professional corporation organized under the Revised Alabama Professional Corporation Act as the same has been or shall be from time to time amended, to include all rights, power and authority vested in the board of directors of a corporation organized under the laws of the State of Alabama and not inconsistent with the Revised Alabama Professional Corporation Act except as herein otherwise provided.

<u>Section 11.4</u>. Members of the board of directors need not be shareholders of the corporation. However, at least one director shall be a qualified person with respect to the corporation.

Section 11.5. The officers of the corporation shall be elected by the board of directors and shall include a president and a secretary, and such other officers as the board of directors may from time to time determine. Any number of offices may be held by the same person unless the bylaws otherwise provide.

Section 11.6. The president shall be a qualified person with respect to the Corporation, and shall have authority to execute all deeds, mortgages, bonds and other contracts requiring a seal, under the seal of the corporation.

The secretary or any assistant secretary shall have authority to affix the seal to instruments requiring it, and attest the same.

- <u>Section 11.7</u>. The officers of the corporation need not be members of the board of directors.
- Section 11.8. Anything herein to the contrary notwithstanding, no officer or member of the board of directors who is not duly licensed to practice the profession of veterinary medicine in the State of Alabama shall participate in any decisions of the corporation in connection with the rendition of professional services by the corporation.

ARTICLE XII

DURATION

- Section 12.1. The duration of the corporation shall be perpetual.
- Section 12.2. The corporation shall continue as a separate entity independent of its shareholders for all purposes during the period of time provided in Section 12.1 of this ARTICLE XII and shall continue notwithstanding the death, insanity, incompetence, conviction for felony, resignation, withdrawal, transfer of shares of stock, retirement or expulsion of any one or more of the shareholders, the transfer of shares, or any other event which under the laws of the State of Alabama and under like circumstances would work a dissolution of a partnership, it being the intention hereof that the corporation shall have continuity of life independent of the life or status of its shareholders.

ARTICLE XIII

DEATH OR DISOUALIFICATION OF SHAREHOLDER

- Section 13.1. Upon the death of a shareholder of the corporation or if a shareholder of the corporation becomes a disqualified person or if shares of the corporation are transferred by operation of law or court decree to a disqualified person, the shares of such deceased shareholder or of such disqualified person may be transferred to a qualified person and, if not so transferred, shall be purchased or redeemed by the corporation to the extent of funds which may be legally made available for such purchase.
- Section 13.2. If the price for such shares is not fixed by the bylaws of the corporation or by private agreement, the purchase price for such shares shall be determined in accordance with \$10-4-389 of the Revised Alabama Professional Corporation Act.

ARTICLE XIV

BYLAWS

Section 14.1. The corporation shall have such bylaws as may be adopted by the shareholders.

- Section 14.2. The power to alter, amend, or repeal the bylaws adopted by the shareholders or to adopt new bylaws is hereby vested in the board of directors; provided, however, that the board of directors may not amend or repeal any bylaw establishing the number of directors, the time or place of shareholders' meetings, or what constitutes a forum of such shareholders' meetings.
- Section 14.3. The bylaws may provide that any action required to be taken at a meeting of the shareholders or a meeting of the board of directors may be taken without a meeting if a consent in writing setting forth the action to be taken shall be signed by all shareholders or all members of the board, respectively, entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote.
- Section 14.4. The bylaws may provide that whenever any notice is required to be given either under the laws of the State of Alabama, this certificate of incorporation, or bylaws adopted pursuant to the provisions hereof, a waiver in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

IN WITNESS WHEREOF, the undersigned incorporator has hereunto subscribed his name to this certificate of incorporation on this the 15th day of July, 1986.

John P. Strickland, DVM.



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

	of Section 10-2A-26, Code of Alabama 1975, the corporate name
	Inverness Animal Clinic, P.C.
1	is reserved as available based only upon an examination of the corporation records
	on file in this office for the exclusive use of Inverness Animal Clinic, P.C.
1	for a period of one hundred twenty days from this date. In the case of a domestic
	corporation, the name of the county in which the corporation was or is proposed to
	be incorporated is Shelby . I further certify that as set out in
X.	the application for reservation of corporate name, the Secretary of State's
X	office does not assume any responsibility for the availability of the corporate
ž	name requested nor for any duplication which might occur.
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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

June 27, 1986- expires 10-26-86

Date Dugeling

Don Siegelman

Secretary of State

State of Alabama

Shelby County

CERTIFICATE OF INCORPORATION

OF

? Inverness Animal Clinic, P.C.
The undersigned, as Judge of Probate ofShelby County,
State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the
incorporation of, duly
signed pursuant to the provisions of the Alabama Business Corporation Act, have been
received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority
vested in him by law, hereby issues this Certificate of Incorporation of
Inverness Animal Clinic, P.C. and attaches
hereto a duplicate original of the Articles of Incorporation.
GIVEN Under My Hand and Official Seal on this the 16th day of
July 1986
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STATE OF ALA SHELBY CO. I CERTIEY THIS INSTRUMENT WAS FILED Judge of Probate
Judge of Probate
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