

1457
ARTICLES OF INCORPORATION

T. E. STEVENS COMPANY, INC.

A CLOSE CORPORATION

The undersigned, for the purpose of forming a corporation under the Alabama Business Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE ONE: The name of the corporation is T.E. Stevens Company, Inc. This is a close corporation authorized by Article Eleven of Chapter Two A, Title Ten, Code of Alabama, 1975 as amended, the incorporators electing so to become and to conform these Articles of Incorporation to the requirements of Section 10-21-301, Code of Alabama, 1975.

ARTICLE TWO: The duration of the corporation is perpetual.

ARTICLE THREE: This corporation is organized to transact any and all lawful business for which corporations may be incorporated, including but not limited to the following:

- (a) Contracting site work in the construction industry.
- (b) To engage in any lawful activity for which corporations may be organized under the laws of the State of Alabama.

ARTICLE FOUR: The address of the registered office of the corporation is 3161 Guilford Road, Birmingham, Alabama, 35223, Jefferson County, Alabama, and the registered agent at such address is Tom Elj Stevens.

ARTICLE FIVE: The total number of shares which the corporation is authorized to issue is 100, all of which shall be in one class, common shares, with a par value of \$10 per share.

David Shirts
att@Law
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ARTICLE SIX: The name and address of the incorporator and the initial director is as follows: Tom Eli Stevens, 3161 Guilford Road, Birmingham, AL 35223.

ARTICLE SEVEN: There shall be pre-emptive rights. All of the issued shares are subject to one or more of the restrictions on transfer permitted by Section 10-2-A-41 of the Code of Alabama, 1975 as amended, and specifically a right of refusal and first option as contemplated by Section 10-2-A-41 (c)(1) of the Code of Alabama, 1975 as amended, such that within eight months of the death of any shareholder or the termination with the corporation or the written signification of any shareholder, directed to the Secretary then in office, that he desires to transfer any or all of his shares in the corporation, the President of the corporation then in office may elect to purchase the subject shares at their value either at the time of the said death, termination of employment, or written signification or at the time of their initial purchase by their present holder, whichever will yield to their present holder a greater gross return.

ARTICLE EIGHT: All of the corporation's issued shares of all classes, exclusive of treasury shares, shall be held of record by no more than 15 shareholders. For purpose of determining the number of holders of record of the stock of the corporation, stock which is held in joint or common tenancy or by the entireties shall be treated as held by one shareholder.

ARTICLE NINE: These Articles of Incorporation are adopted pursuant to resolution of the Board of Directors of this corporation, no shares of stock having been issued.

(100)

IN WITNESS WHEREOF, the undersigned has subscribed his name this the
22 day of April, 1986

Tom E. Stevens
Tom Eli Stevens/President/Secretary

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STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name

T.E. Stevens Company, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of T.E. Stevens Company, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 27, 1986- expires 7-26-86

Date

Don Siegelman

Don Siegelman

Secretary of State



State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

T. E. STEVENS COMPANY, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of T. E. STEVENS COMPANY, INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of T. E. STEVENS COMPANY, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 23rd. day of

APRIL, 1986.

STATE OF ALA. SHELBY CO. JUDGE
I CERTIFY THIS
INSTRUMENT WAS FILED

1986 APR 23 PM 1:16

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

Rec 35.00
Jud 1.00
36.00