ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS Industrial Relations Building Montgomery, AL. 36130

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS

Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund.

VS.

Hathaway Hardwoods, Inc. (Employer)

111 Hinds St. Pelham, AL 35124 (Address)

Account No. 00-177241-00-117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Hathaway Hardwoods, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund the amount of One Thousand Two Hundred Forty Three & 43/100 dollars (\$1,243.43) as unemployment contributions plus Forty Eight & 64/100 dollars (\$48.64) interest and penalty in the amount of One Hundred Twenty Four & 35/100 dollars (\$124.35). Total One Thousand Four Hundred Sixteen & 42/100 dollars (\$1,416.42) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through William R. Heatherly, Director of Industrial Relations, hereunto set its name under its official seal, this the 7th day of June, 1985.

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ALABAMA DEPARTMENT OF INDUSTRIAL

RELATIONS

BY: William R. Heatherly, Director of the Department of Industrial Relations for the State of Alabama, for the use of the Unemployment Compensation Trust

Fund

Approved by George Cocoris Attorney for said Department

Bonnie Estes Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36130 The Person Who Prepared This Lien