

STATE OF ALABAMA)
SHELBY COUNTY)

1993

ARTICLES OF INCORPORATION

OF

PARAGON PROFESSIONAL SERVICES, INC.

TO THE HONORABLE JUDGE OF PROBATE IN AND FOR THE COUNTY OF SHELBY,
STATE OF ALABAMA:

The undersigned natural persons, acting as incorporators and desiring to organize a body corporate under the laws of the State of Alabama, hereby adopt the following Articles of Incorporation:

(1) The name of the corporation is Paragon Professional Services, Inc. and the corporation shall be authorized to trade in said name or to use any other trade name not now being used by any other person, firm or corporation.

(2) The objects for which the corporation is formed are as follows:

(a) To engage in the business of providing investigative and detective services. To furnish the services of executive protection personnel, detectives, escorts for women, process servers, messengers, ushers, bill collectors, investigators and collectors of information. To devise, put into operation, and conduct ways, systems and methods for the prevention and detection of crime and for the apprehension and arrest of criminals, for the recovery of lost or stolen property, for the finding of missing persons, documents, or goods, for investigating and reporting upon the antecedents, habits, character, doings, reliability, credit, or financial condition of persons, firms, associations, or corporations. Generally to do all things commonly done by private detectives and by credit and mercantile reporting agencies.

(b) To develop, build, manufacture, process, compound or otherwise produce, to purchase, lease, own, hold, use, operate, manage, improve, repair or otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of, buildings, structures, machinery, equipment, apparatus, appliances, devices, products, materials, articles, processes, systems, goods, wares and merchandise of every kind, nature and description and to engage in any industrial manufacturing, mining, mercantile, trading, agricultural, service or other lawful business of any kind or character whatsoever.

148
1 PAGE
28

BOOK

R. E. Carter
P.O. Box 210 E
Bham. Ala. 35244

(c) To purchase, lease, exchange, take, receive or otherwise acquire, to own, hold, otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of, property, whether real, personal or mixed, of every kind, character and description whatsoever and wheresoever situated, or any interest therein.

(d) To hold, own, use, operate, manage, improve, repair, erect, or otherwise have an interest in or deal with any building or other structure located on real property which is owned, held by or leased by the corporation or in which the corporation has any interest whatsoever.

(e) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, nature, kind and character, whether similar or dissimilar to those hereinabove set forth, which a corporation may legally render.

(f) To purchase, lease, exchange, take, receive or otherwise acquire, all or any part of, or any interest in, the properties, assets, business, good will and rights of any person, firm, corporation, country, state, county, municipality or governmental unit, department, division, agency, authority of instrumentality; to pay for the same or any part or combination thereof in cash, in shares of stock, bonds, or other securities or evidences of obligations or indebtedness of, this corporation or of any other corporation, by undertaking, assuming or guaranteeing the whole or any part of the bonds, mortgages, franchises, leases, contracts, indebtedness, guarantees, liabilities and obligations of the transferor, or by any combination of any of the foregoing; to own, hold, use, operate, manage, improve, repair, reorganize or otherwise convey, assign, mortgage, pledge, hypothecate, distribute, liquidate or otherwise deal in and dispose of all, or any part of, or any interest in, such properties, assets, business, good will and rights, and, in conjunction with any of the foregoing, to undertake, assume or guarantee, the whole or any part of the bonds, mortgages, franchises, leases, contracts, indebtedness, guarantees, liabilities and obligations of the transferor.

(g) To develop, apply for, register, take licenses in respect of, purchase, lease, exchange, take, receive or otherwise acquire, to own, hold use, operate, manage, manufacture under, improve, or otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, grant licenses in respect of, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of, to contract with reference to, any and all inventions, devices, formulae, technical or business information, including trade secrets, know-how, processes, improvements and modifications thereof, letters patent and all rights connected therewith or appertaining thereto, copy rights, trademarks, trade names, trade symbols and other indications of origin and ownership, franchises,

BOOK 28 PAGE 140

licenses, concessions, or other rights granted by or recognized under the laws of any country, state, county, municipality or governmental unit, department, division, agency, authority or instrumentality.

(h) To purchase, subscribe for in its own name or in the name of another, exchange, take, receive or otherwise acquire, to guarantee, to invest or reinvest in, to underwrite, to own, hold, use, manage or otherwise have an interest in or deal with, to sell, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of, any stock, bond, to or other security, evidence of obligation or indebtedness of any person, firm, corporation, country, state, county, municipality, or governmental unit, department, division, agency, authority or instrumentality; to issue in connection with any acquisition of any of such property, shares of stock, bonds or other securities or evidences of indebtedness or obligation of this corporation; and, while the owner or holder of any such property, to receive, collect and dispose of the interest, dividends, income and other rights accruing on or from such property, to possess and exercise in respect thereof all the rights, powers and privileges of ownership of every kind and description, including the right to vote thereon, with power to designate some person or persons for that purpose from time to time to the same extent as natural persons might or could do, to aid by loan, subsidy, guaranty, or in any other manner, financially or otherwise, those issuing, creating or responsible for any such property, and to do any other acts or things designed to protect, preserve, improve or enhance the value of any such property.

(i) To purchase, exchange, take, receive, or otherwise have an interest in or deal with, to sell, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in or dispose of, shares of its own stock provided that the corporation shall not purchase, directly or indirectly, shares of its own stock where such purchase would be prohibited by the Alabama Business Corporation Act or the Articles of Incorporation and provided that the corporation shall not vote, directly or indirectly, shares of its own stock except as provided by said Act.

(j) To lend money or aid, or extend credit, to any person, firm, corporation, country, state, county, municipality, or governmental unit, department, division, agency, authority or instrumentality on such terms and conditions and with whatever security, if any, it desires.

(k) To enter into and make, to perform and carry out, to cancel and rescind, or to let lapse, contracts and agreements of every kind and description.

(l) To act as agent, representative, or receiver of any person, firm, corporation, country, state, county, municipality or governmental unit, department, division, agency, authority or instrumentality or in respect to any lawful undertaking or transaction.

(m) To borrow or raise money and, from time to time, without limit as to amount, to draw, make accept, endorse, execute, issue and deliver all kinds of securities, including, but without limiting the generality thereof, bonds, debentures, drafts, bills of exchange, warrants, notes and other negotiable and non-negotiable instruments and evidences of obligation or indebtedness; and to secure the payment and full performance of such by mortgage on, or pledge, conveyance, or assignment in trust of, all, or any part of, or any interest in, the property of the corporation, either real, personal or mixed, including contract rights, whether at the time owned or thereafter acquired.

(n) To guarantee the obligations of, and to lend its aid and credit to, any person, firm, corporation, country, state, county, municipality, or governmental unit, department, division, agency, authority, or instrumentality, and to secure the same by mortgage on, or pledge, conveyance, or assignment in trust of, all, any part of, or any interest in, the property of the corporation, either real, personal or mixed, including contract rights, whether at the time owned or thereafter acquired.

(o) To enter into with any one or more persons, firms, corporations, countries, states, counties, municipalities or governmental units, departments, divisions, agencies, authorities or instrumentalities (1) any lawful arrangement for sharing profits, union of interest, reciprocal association, or cooperative association, or (2) any general or limited partnership.

(p) To carry out any or all of the objects and purposes specified in this Paragraph 2 as principal or agent and alone or with one or more persons, firms, corporations, countries, states, counties, municipalities or governmental units, departments, divisions, agencies, authorities or instrumentalities, and to execute from time to time such general or special powers of attorney as it may determine, granting such powers as it may deem proper, and to revoke such powers of attorney as and when it may desire.

(q) To do everything necessary, proper, advisable, suitable or convenient for the accomplishment of the objects and purposes specified in this Paragraph 2, and to do all other things incidental thereto, connected therewith, conducive thereto, or expedient therefor.

(r) To carry out the objects and purposes specified in this Paragraph 2, in any country, state, county, municipality or governmental unit to the extent that such objects and purposes are not forbidden by the law thereof, and, in the case of any country, state, county, municipality or governmental unit in which one or more of such objects or purposes are forbidden by law, to limit the object or objects or purpose or purposes as are not forbidden by the law thereof in any certificate or application to do business therein.

The objects and purposes specified in each subparagraph of Paragraph 2 shall, unless otherwise expressly provided, be in no wise limited by reference to, or in inference from, the terms of any other subparagraph of Paragraph 2, each of such subparagraphs being regarded as creating independent objects and purposes. All words and clauses appearing in this Paragraph 2 are used in their broadest sense and shall be so construed as authorizing this corporation to carry on the business of banking or that of a trust company, or the business of insurance.

3. The corporation shall have the following powers:

(a) The corporation shall have the capacity to act possessed by natural persons.

(b) The corporation shall have and may exercise the powers given corporations by the terms and provisions of the "Alabama Business Corporation Act", as amended and by any other law of the State of Alabama as if such powers were set forth in full herein.

152 (c) The objects and purposes set forth in Paragraph 2 shall be construed as powers as well as objects and purposes, and the corporation shall have and may exercise such powers as if such powers were set forth in full herein.

28 (d) The corporation shall have and may exercise all powers as shall enable it to do each and every thing necessary, suitable, convenient, expedient or proper for the accomplishment of any or all of the purposes and the attainment of any or all of the objects set forth in Paragraph 2.

800 (e) The corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed claim, action, suit or proceeding, whether civil, criminal, administrative or investigative, including appeals (other than an action by or in the right of the corporation), by reason of the fact that he is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, partner, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea or nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

(f) The corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed claim, action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that he is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, partner, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees) actually and reasonably incurred by him in connection with the defense or settlement of such action or suit if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation; except that no indemnification shall be made in respect of any claim, issue or matter as to which such person is fairly and reasonably entitled to indemnity for such expenses which such court shall deem proper.

(g) To the extent that a director, officer, employee or agent of the corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in sections (e) and (f) of this article, or in defense of any claim, issue or matter therein, he shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him in connection therewith, notwithstanding that he has not been successful on any other claim, issue or matter in any such action, suit or proceeding.

(h) Any indemnification under sections (e) or (f) shall (unless ordered by a court) be made by the corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in section (e) or (f) as the case may be. Such determination shall be made (i) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to, or who have been wholly successful on the merits or otherwise with respect to such claim, action, suit or proceeding, or (ii) if such a quorum is not obtainable, or even if obtainable, if a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or (iii) by the shareholders.

(1) The indemnification provided by this article shall not be deemed exclusive of, and shall be in addition to, any other rights to which those indemnified may be entitled under any statute, rule of law, provision in the corporation's Articles of Incorporation, by-law, agreement, vote of shareholders or disinterested directors or otherwise, both as to action in his official capacity and as to action in his official capacity and as to action in another capacity while holding such office, shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

(j) Expenses (including attorneys' fees) incurred in defending a civil or criminal claim, action, suit or proceeding may be paid by the corporation in advance of the final disposition of such claim, action, suit or proceeding as authorized in the manner provided in the preceding section (h) upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount if and to the extent it shall ultimately be determined that he is not entitled to be indemnified by the corporation as authorized in this section.

(k) The corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, partner, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the corporation would have the power to indemnify him against such liability under the provisions of this article.

(l) The corporation shall have and may exercise all powers set forth in any other Paragraph of the Articles of Incorporation.

(4) The location of the initial registered office of the corporation is Route 19 Box 210 E, Birmingham, Alabama, 35244. The name of the initial registered agent at such address is Robert W. Carter.

(5) The amount of the total number of shares authorized shall be One Thousand (1,000) shares having a par value of One Dollar (\$1.00) per share. Each shareholder may have his or her share issued (a) in his or her individual name, or (b) in the names of two or more persons as joint tenants with right of survivorship and not as tenants in common, or (c) as tenants in common.

(6) The name and post office address of the incorporator are:

<u>NAME</u>	<u>ADDRESS</u>
Robert W. Carter	Route 19 Box 210 E Birmingham, AL 35244

(7) The name and principal office address of the officer designated by the corporation to receive subscriptions of the capital stock of the corporation is:

<u>NAME</u>	<u>ADDRESS</u>
Robert W. Carter	Route 19 Box 210 E Birmingham, AL 35244

The names and post office addresses of the Directors who shall hold office until the first annual meeting of Shareholders and until their successors have been elected and qualified are:

<u>NAMES OF DIRECTORS</u>	<u>POST OFFICE ADDRESS</u>
Robert W. Carter	Route 19 Box 210 E Birmingham, AL 35244
Betty J. Hampton	5213 7th Court South Birmingham, AL 35212

(8) The number of directors of the corporation shall not be less than two (2). Subject to this limitation, the number of directors may be increased or decreased from time to time by amendment of the by-laws; but no decrease shall have the effect of shortening the term of any incumbent director. In the absence of a provision of the by-laws fixing the number of directors, the number shall be two (2).

(9) The names and addresses of the officers chosen for the first year and the office to which each has been elected are as follows:

<u>NAME</u>	<u>ADDRESS</u>	<u>OFFICE</u>
Robert W. Carter	Route 19 Box 210 E Birmingham, AL 35244	President
Betty J. Hampton	5213 7th Court South Birmingham, AL 35212	Vice President
Betty J. Hampton	5213 7th Court South	Secretary/ Treasurer

(10) The period for the duration of the corporation shall be perpetual.

(11) This corporation may from time to time issue its shares of stock for such consideration as may be fixed from time to time by the Board of Directors and may receive in payment thereof in whole or part cash, labor done, personal property, or real property, or leases thereof. In the absence of actual fraud in the transaction, the judgment of the Board of Directors as to the value of such labor, property, real estate or leases thereof, shall be conclusive. Any and all shares so issued for which the consideration so fixed shall have been paid or delivered shall be deemed fully paid stock and shall not be liable to any further call or assessment thereon, and the holders of such shares shall not be liable for any further payment in respect thereof.

This corporation may from time to time lawfully enter into any agreement to which all the holders of record of the issued and outstanding shares of its Capital Stock shall be parties restricting the transfer of any or all shares of its Capital Stock represented by certificates therefor upon such reasonable terms and conditions as may be approved by the Board of Directors of this corporation, provided that such restrictions be stated upon each certificate representing such shares.

(12) All persons who shall acquire stock in this corporation shall acquire it subject to the provisions of these Articles of Incorporation. So far as not otherwise expressly provided by the laws of the State of Alabama, the corporation shall be entitled to treat the person or entity in whose name any share of its stock is registered as the owner thereof for all purposes and shall not be bound to recognize any equitable or other claim to or interest in said share on the part of any other person, whether or not the corporation shall have notice thereof.

(13) The Chairman of the Board, the President, or any Vice President shall have authority to execute all deeds, mortgages, bonds and other contracts requiring a seal, under the seal of the corporation and the Secretary or any Assistant Secretary shall have authority to affix said seal to instrument requiring it, and attest the same.

(14) The corporate powers shall be exercised by the Board of Directors, except as otherwise provided by statute or by these Articles of Incorporation. In furtherance and not in limitation of the powers conferred by statute, the Board of Directors is expressly authorized:

(a) To adopt, alter, amend and repeal the by-laws of the corporation, but by-laws so made by the directors may be altered or repealed by the directors or stockholders; and

(b) To fix and determine and to vary the amount of working capital of the corporation; to determine whether any, and if any, what part of any accumulated profits shall be declared and paid as dividends; to determine the date or dates for the declaration and payment of dividends; and to direct and determine the use and disposition of any surplus or net profits over and above the capital stock paid-in.

(c) The Board of Directors shall have power, from time to time, by resolution to create a reserve or reserves out of its earned surplus for any proper purpose or purposes and may abolish any such reserve in the same manner. Earned surplus to the extent so reserved shall not be available for the payment of dividends or other distributions by the corporation except as expressly permitted by the Act.

(d) To take any action which it is authorized or permitted to take at any meeting by unanimous written consent of all members of the Board of Directors prior to the taking of such action; provided that such written consent is filed with the minutes of the Board of Directors.

The corporation may, in its by-laws, confer powers upon its Board of Directors, in addition to the foregoing, and in addition to the powers and authorities expressly conferred upon directors by statute.

156
PAGE
28
BOOK

(15) The corporation reserves the right, from time to time, to amend, alter or repeal any provision in its Articles of Incorporation in any manner now or hereafter provided by law, and all rights conferred upon officers, directors and shareholders herein are granted subject to this reservation.

(16) No contract or other transaction between the corporation and one or more of its Directors or any other corporation, firm, association or entity in which one or more of its Directors are Directors or Officers, or are financially interested, shall be either void or voidable because of such relationship or interest or because such Director or Directors are present at the meeting of the Board of Directors, or a committee thereof which authorizes, approves or ratifies such contract or transaction, if the contract or transaction, if the contract or transaction is fair and reasonable to the corporation and if either:

(a) The fact of such relationship or interest is disclosed to the Board of Directors or committee which authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient of the purpose without counting the votes or consent of such interested Directors; or

(b) The fact of such relationship or interest is disclosed to the shareholders entitled to vote and they authorize, approve or ratify such contract or transaction by vote or written consent.

Common or interested Directors may not be counted in determining the presence of a quorum at a meeting of the Board of Directors or a committee thereof which authorizes, approves or ratifies such contract.

IN WITNESS WHEREOF, the undersigned incorporators have subscribed their names to these Articles of Incorporation of this the 10 day of June, 1985.



Robert W. Carter



Betty J. Hampton



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Paragon Professional Services, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Paragon Professional Services, Inc. for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

May 31, 1985 - expires 9-29-85

Date

Don Siegelman

Secretary of State

28 PAGE 158
BOOK

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF PARAGON PROFESSIONAL SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of PARAGON PROFESSIONAL SERVICES, INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of PARAGON PROFESSIONAL SERVICES, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 10th day of JUNE, 1985.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

Thomas A. Johnson, Jr.

Judge of Probate

1985 JUN 10 AM 9:01

Thomas A. Johnson, Jr.

JUDGE OF PROBATE