

1299
ARTICLES OF INCORPORATION
OF

AMERICAN SAFETY TREAD CO., INC.

The undersigned, acting as the incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is American Safety Tread Co., Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is formed are:

(a) The transaction of all business, including, but not limited to, the development, design, manufacture, and marketing of metal castings and related foundry items, including, but not limited to, metal castings for use as stair treads and metal nose pieces for use in conjunction with non-metallic stairs and stairways.

(b) The transactions of any and all other lawful business for which corporations may be incorporated under the Alabama Business Corporation Act as last amended.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 2,000. All of such shares are to be without par value.

*Lawyer, White, Taylor, Pottle
Campbell*

FIFTH: The address of the initial registered office of the corporation is 3141 Helena Road, Post Office Box 611, Helena, Alabama 35080, and the name of its initial registered agent at such address is J. Robert Gardner.

SIXTH: The number of directors consisting the initial board of directors of the corporation is two and the names and addresses of the persons who are to serve as directors until after the first annual meeting of shareholders are:

<u>NAME</u>	<u>ADDRESS</u>
J. Robert Gardner	3141 Helena Road Helena, Alabama 35080
James V. Sides	3141 Helena Road Helena, Alabama 35080

SEVENTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
J. Robert Gardner	3141 Helena Road Post Office Box 611 Helena, Alabama 35080

IN WITNESS WHEREOF, I, the said incorporator, have hereunto set my hand and seal on this the 16th day of May, 1985.

 (SEAL)
J. ROBERT GARDNER



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

American Safety Tread Co., Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of American Safety Tread Co., Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

May 13, 1985 - expires 9-11-85

Date

Don Siegelman

Secretary of State



State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

AMERICAN SAFETY THREAD CO., INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of AMERICAN SAFETY THREAD CO., INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of AMERICAN SAFETY THREAD CO., INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 24th day of MAY, 1985.



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

Thomas A. Shandley, Jr.
Judge of Probate

1985 MAY 24 PM 1:32

Thomas A. Shandley, Jr.
JUDGE OF PROBATE

RECORDING FEES

Recording Fee	\$ 35.00
Index Fee	1.00
TOTAL	\$ 36.00