

ARTICLES OF INCORPORATION

OF

B & J INSULATION, INC.

The undersigned, acting as incorporators of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is B & J INSULATION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: To engage in the home and industrial insulation business and the further transaction of any and all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,000, having a par value of \$1.00 each.

FIFTH: Provisions for the regulation of the internal affairs of the corporation are: None

SIXTH: The address of the initial registered office of the corporation is 2221 Lisa Ann Drive, Leeds, Alabama 35094, and the name of its initial registered agent at such address is Barry C. Camper.

SEVENTH: The number of directors constituting the initial board of directors of the corporation is two and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Barry C. Camper
2221 Lisa Ann Drive
Leeds, Alabama 35094

Janice A. Camper
2221 Lisa Ann Drive
Leeds, Alabama 35094

EIGHTH: The name and address of each incorporator is:

Barry C. Camper
2221 Lisa Ann Drive
Leeds, Alabama 35094

Janice A. Camper
2221 Lisa Ann Drive
Leeds, Alabama 35094

DATED: May 14, 1985

Barry C. Camper
Barry C. Camper, Incorporator

Janice A. Camper
Janice A. Camper, Incorporator

Schmitt & Cromer
Leeds, Al. 35094
P.O. Box 521

BOOK 28 PAGE 29



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

B & J Insulation Co., Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of B & J Insulation Co., Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

May 6, 1985 - expires 9-4-85

Date

Don Siegelman

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

B & J INSULATION, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of B & J INSULATION, INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of B & J INSULATION, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 16th day of MAY, 1985.



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
1985 MAY 16 PM 12:45

Thomas A. Henderson, Jr.
JUDGE OF PROBATE

Thomas A. Henderson, Jr.
Judge of Probate

Rec 35.00
Jud 1.00
36.00