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THIS INSTRUMENT WAS PREPARED BY:
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SOMERVILLE
1700 FIRST ALABAMA BANK BUILDING
BIRMINGHAM, ALABAMA 35203

ARTICLES OF INCORPORATION

OF

SEALING EQUIPMENT PRODUCTS CO., INC.

IN THE OFFICES OF THE JUDGE OF PROBATE OF
SHELBY COUNTY, ALABAMA

BOOK 27 PAGE 755

The undersigned, being over the age of nineteen (19) years, desiring to become a body corporate under the laws of the State of Alabama for the purpose of carrying on the business hereinafter stated and set forth, does hereby make and file with Your Honor, as Judge of said Court, these Articles of Incorporation, in accordance with the provisions of the Constitution and Laws of Alabama (specifically under the Alabama Business Corporation Act, Acts 1980, No. 80-633, H. 81, 1980, Regular Session, Acts of 1980, Page 1094, et seq.), and I hereby declare as follows:

(1) The name of the corporation is:

SEALING EQUIPMENT PRODUCTS CO., INC.

(2) The period of duration of the corporation shall be perpetual.

(3) The purposes for which the corporation is organized are:

(a) To include the transaction of any or all business for which corporations may be incorporated under Code of Alabama 1975, Title 10, Chapter 2A.

(b) To engage in the manufacturing, fabricating, assembling, buying and selling of braided compression packings, soot blower packings, sheet gasketing, wick and rope, gasketing tape and tubing, gaskets, TFE products, flexible graphite products, die formed rings, mechanical seals, industrial chemicals and similar products and product lines.

(c) To endorse, guarantee, become a surety with respect to, or otherwise obligate itself for, or without becoming liable therefor, nevertheless, to pledge or mortgage, all or any part of its properties to secure the payment of the principal of, and interest on, or either thereof, any agreement, note, debenture, scrip, coupons, contracts, or any other obligations or evidences of indebtedness, or the performance of any contract or other obligation of any other person, firm, or corporation, in which this corporation may have a lawful interest, or on account of, or with respect to, any transaction in which this corporation shall receive any lawful consideration, advantage, or benefit, on any account whatsoever. Irrespective of any other profit consideration, if any, and irrespective of the relative net worth of such a person, firm, or corporation involved, and of the relative amounts of obligations involved, this corporation shall be deemed to have a lawful interest in any person, firm, or corporation (1) in whom or in which this corporation owns stock, or (2) who or which owns stock in this corporation, or (3) who or which owns stock in another corporation which owns stock in this corporation, or (4) in whom or in which another corporation owns stock which also owns stock in this corporation, or (5) in whom or in which any one or more persons who own stock in this corporation also own stock, or (6) who or which has entered into any contractual arrangement pursuant to which any such corporation or person undertakes corresponding or like obligations of endorsement, guaranty, suretyship, or other obligation, with respect to all or any such obligations or evidences of indebtedness, or contracts of this corporation, or which may engage with this corporation in the use of common facilities or services.

(4) The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1,000), all of said

shares to be common stock, par value One Dollar (\$1.00) per share.

(5) The corporation shall have one class of stock which is common stock.

(6) (a) The board of directors may adopt, by resolution, a procedure whereby a shareholder of the corporation may certify in writing to the corporation that all or a portion of the shares registered in the name of such shareholder is held for the account of a specified person or persons.

(b) The corporation may purchase its own shares, directly or indirectly, to the extent of unreserved and unrestricted capital surplus available therefor.

(c) The power to alter, amend, or repeal the by-laws, or adopt new by-laws, shall be reserved to the shareholders of the corporation.

(d) The board of directors, by resolution adopted by a majority of the full board of directors, may designate from among its members one or more committees, each committee to consist of one or more of the directors, and each of which committees, to the extent provided in such resolution, shall have and may exercise all the authority of the board of directors, except that no such committee shall have the authority of the board of directors in reference to the declaring of a dividend or distribution from capital surplus, issuing capital stock, amending the articles of incorporation, adopting a plan of merger or consolidation, recommending to shareholders the sale, lease, mortgage, exchange,

or other disposition of all, or substantially all, the property and assets of the corporation, otherwise than in the usual and regular course of its business, recommending to the shareholders the voluntary dissolution of the corporation or a revocation thereof, filling vacancies in the board of directors, or amending the by-laws of the corporation.

(e) The board of directors of the corporation may, from time to time, distribute to its shareholders out of capital surplus of the corporation a portion of its assets, in cash or property, subject to the following provisions:

(1) No such distribution shall be made at a time when the corporation is insolvent or when such distribution would render the corporation insolvent;

(2) No such distribution shall be made to the holders of any class of shares unless all cumulative dividends accrued on all preferred or special classes of shares entitled to preferential dividends shall have been fully paid;

(3) No such distribution shall be made to the holders of any class of shares which would reduce the remaining net assets of the corporation below the aggregate preferential amount payable in event of involuntary liquidation to the holders of shares having preferential rights to the assets of the corporation in the event of liquidation; and

(4) Each such distribution, when made, shall be identified as a distribution from capital surplus and the amount per share disclosed to the shareholders receiving the same concurrently with the distribution thereof.

(7) The location and mailing address of the initial registered office, and the name of the initial registered agent at such

address of the corporation is: Geoffrey M. Wilder, Highway 31 South, Pelham, Alabama 35124.

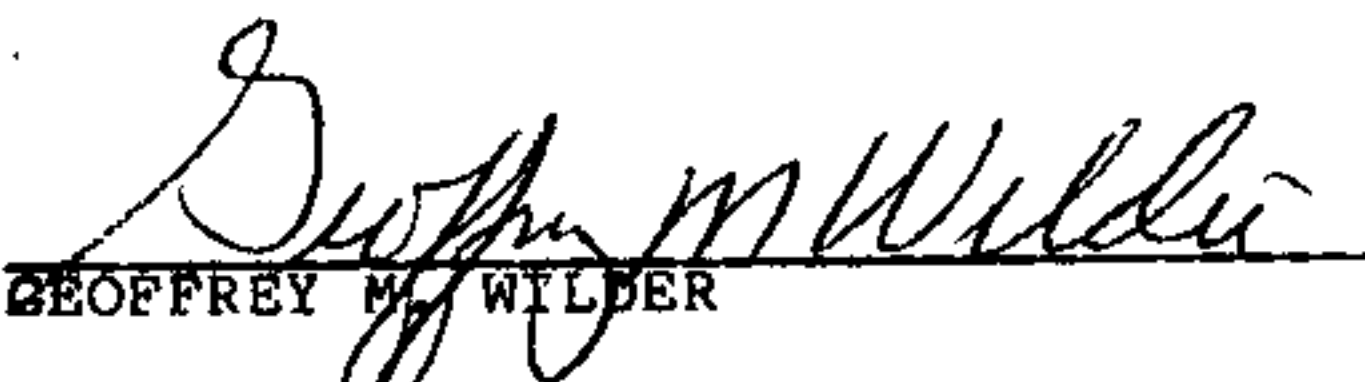
(8) . The number of directors constituting the initial board of directors is one (1) and the name and address of the person who is to serve as director until the first annual meeting of shareholders, or until his successor be elected and qualified, is:

<u>NAME</u>	<u>ADDRESS</u>
Geoffrey M. Wilder	Highway 31 South Pelham, Alabama 35124

(9) The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Geoffrey M. Wilder	Highway 31 South Pelham, Alabama 35124

IN WITNESS WHEREOF, the undersigned incorporator has hereunto subscribed his signature to these Articles of Incorporation on this the 5th day of April, 1985.



GEOFFREY M. WILDER



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name

Sealing Equipment Products Co., Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Sealing Equipment Products Co., Inc. for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

April 2, 1985 - expires 8-1-85

Date

Don Siegelman

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

SEALING EQUIPMENT PRODUCTS CO., INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of SEALING EQUIPMENT PRODUCTS CO., INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of SEALING EQUIPMENT PRODUCTS CO., INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 5th day of APRIL, 19 85.



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
1985 APR -5 PM 3:20

Thomas A. J. J. J.
JUDGE OF PROBATE

Thomas A. J. J. J.
Judge of Probate