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ARTICLES OF INCORPORATION

OF

McARTHUR AND ASSOCIATES INC.

STATE OF ALABAMA)

COUNTY OF SHELBY)

ARTICLES I: Name of Corporation. The name of this corporation shall be McArthur and Associates Inc.

ARTICLE II: Period of Duration. The period of duration of this corporation shall be perpetual.

ARTICLE III: Purposes. The purpose of this corporation are the transaction of any and all business for which corporations may be incorporated for under the Alabama Business Corporation Act.

ARTICLE IV: Number of Shares of Stock. This corporation shall have the authority to issue two hundred (200) shares of stock. This stock shall be of one class. The stock shall have the par value of One Dollar (\$1.00) per share.

ARTICLE V: Directors. This corporation shall have at least three (3) directors. These directors shall have one year terms. Such terms shall be set in the by-laws.

ARTICLE VI: Initial Registered Agent. The Initial Registered Agent of this corporation shall be:

William D. Nichols
300 Wadsworth St.
Montevallo, Alabama 35115

ARTICLE VII: Location. The location of this corporation shall be:

300 Wadsworth St.
Montevallo, Alabama 35115

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ARTICLE VIII: The initial subscribers and incorporators of this corporation are:

E. J. McArthur
3144 Lynchburg Drive
Montgomery, Alabama 36116

Dr. Charles R. McArthur
3704 Quail Creek Drive
Dothan, Alabama 36303

Dr. Priscilla McArthur
3704 Quail Creek Drive
Dothan, Alabama 36303

ARTICLE IX: The Officers of McArthur and Associates Inc. are:

E. J. McArthur, President and Treasurer

Dr. Priscilla McArthur, Secretary

ARTICLE X: Initial Board of Directors. The initial Board of Directors shall be until their successors and are as follows:

E. J. McArthur
3144 Lynchburg Drive
Montgomery, Alabama 36116

Dr. Charles R. McArthur
3704 Quail Creek Drive
Dothan, Alabama 36303

Dr. Priscilla McArthur
3704 Quail Creek Drive
Dothan, Alabama 36303

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ARTICLE XI: Indemnification. Subject to approval of the Board of Directors, the corporation shall indemnify any Directors or Officers who was/is made a party, or is threatened to be made a party to any civil or criminal claim.

ARTICLE XII: Amendment. The corporation reserves the right to amend, alter, change, or repeal any provision of these Articles of Incorporation.

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Attached hereto is a statement made by E. J. McArthur, President of said corporation, showing that the capital stock of the corporation has been subscribed to by the aforesated persons.

IN WITNESS WHEREOF, the undersigned incorporators have hereunto fixed their signatures to these ARTICLES OF INCORPORATION this the 15th day of December, 1984.


E. J. McArthur


Dr. Charles McArthur


Dr. Priscilla McArthur

SUBSCRIPTION LIST OF THE
CAPITAL STOCK OF
McARTHUR AND ASSOCIATES INC.

We the undersigned, do hereby respectively subscribe for and agree to the number of shares of common stock provided for in the Articles of Incorporation.

IN WITNESS WHEREOF, each of the undersigned and subscribers has his name here and under.


E. J. McArthur


Dr. Charles McArthur


Dr. Priscilla McArthur



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name _____
McArthur and Associates Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of McArthur and Associates Inc. for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 5, 1984 - expires 4-5-85

Date

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

McARTHUR AND ASSOCIATES INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of McARTHUR AND ASSOCIATES INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of McARTHUR AND ASSOCIATES INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 4th day of MARCH, 1985.



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT IS FILED

1985 MAR -4 PM 12:03

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

Rec 35.00
Jud 1.00
36.00

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