

ARTICLES OF INCORPORATION
OF
RONALD W. JOHNSON CONSTRUCTION COMPANY, INC.

The undersigned, acting as the incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is:

Ronald W. Johnson Construction Company, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is as follows:

To negotiate, execute, and perform construction and/or construction consulting contracts of any type whatsoever. To acquire, purchase or lease any and all facilities and/or equipment necessary to perform the corporate purposes. Any other activity that can legally be conducted by an Alabama corporation.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 1,000 shares of common stock with a par value of \$1.00 per share. The name of the stockholder and the number of shares subscribed for by said stockholder is as follows:

Delbert H. Johnson 1,000 shares

FIFTH: The address of the initial registered office of the corporation is Route 1, Box 116-9, Sterrett, Alabama 35147. The name of the initial registered agent at such address is Delbert H. Johnson.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual shareholder meeting, or until his successor(s) is elected and shall qualify, is as follows:

Ronald W. Johnson, Route 1, Box 116-9, Sterrett, Alabama 35147.

Delbert H. Johnson
Rt-1 Box 116-9
Sterrett, Ala.
35147

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SEVENTH: The name and address of the incorporator is as follows:

Delbert H. Johnson, Route 1, Box 116-9, Sterrett, Alabama 35147

DATE: Jun. 30 - 1985

Shelia A. Churchard
WITNESS

Delbert H. Johnson
Delbert H. Johnson, Incorporator

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THIS INSTRUMENT PREPARED BY:
Kenneth C. Horne, Jr., Attorney
1204 South 20th Street
Birmingham, Alabama 35205
Phone: (205) 251-2996



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Ronald W. Johnson Construction Company, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Ronald W. Johnson Construction Company, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is SHELBY ~~Jefferson~~. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 24, 1985 - expires 5-25-85

Date

Don Siegelman

Secretary of State



State of Alabama

SHELBY

County

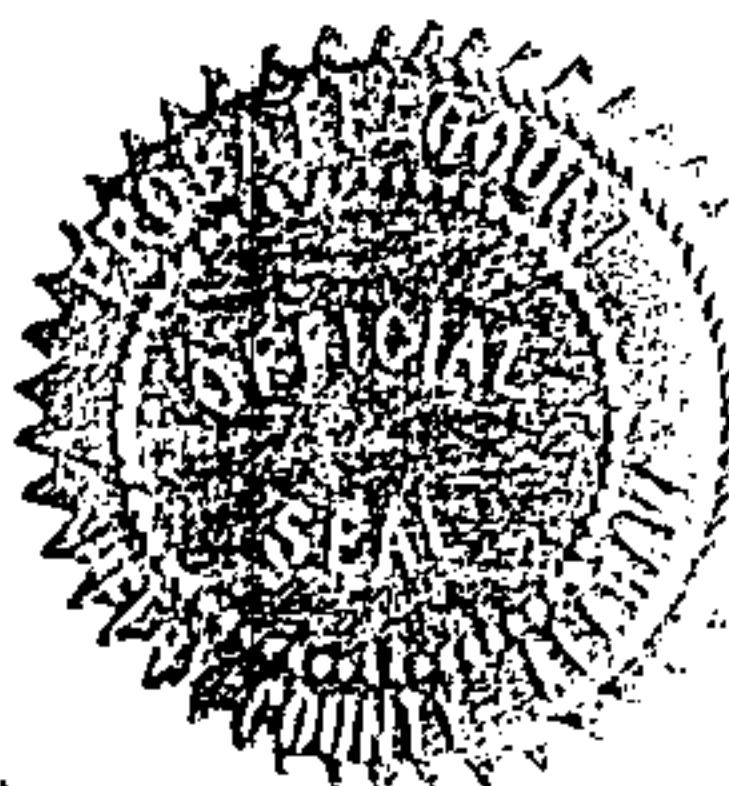
CERTIFICATE OF INCORPORATION OF

RONALD W. JOHNSON CONSTRUCTION COMPANY, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of RONALD W. JOHNSON CONSTRUCTION COMPANY, INC. duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of RONALD W. JOHNSON CONSTRUCTION COMPANY, INC. and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 31st day of JANUARY, 19 85.



STATE OF ALA. SHELBY CO.
J. ROBERT JOHNSON
1985 JAN 31 PM 13 15

Thomas A. Brundage, Jr.
Judge of Probate

Rec 35.00
Jud 1.00
36.00