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ARTICLES OF INCORPORATION

OF

JON MURPHY CONSTRUCTION COMPANY, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: DON MURPHY CONSTRUCTION COMPANY, INC.

SECOND: The period of duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To such an extent as a corporation organized under the Business Corporation Law of this State may now or hereafter lawfully do, either as principal or agent and either alone or in connection with other corporations, firms, or individuals, all and everything necessary, suitable, convenient, or proper for, or in connection with, or incident to, the accomplishment of any of the purposes or the attainment of any one or more of the objects herein enumerated or designed directly or indirectly to promote the interests of this Corporation or to enhance the value of its properties; and in general to do any and all things and exercise any and all powers, rights and privileges which a corporation may now or hereafter be organized to do or to exercise under the Business Corporation Law of this state or under any act amendatory thereof, supplemental thereto, or substituted therefor.

To engage in the business of erecting or altering, under contract or otherwise, houses, churches, school houses, office buildings, manufacturing plants, public buildings, and all other buildings of whatever name or nature; to make estimates on and bid for the construction of such buildings and to do every act and thing commonly done by building contractors; to buy and sell building materials and to enter into contracts for the wrecking of buildings.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is two hundred (200), with a par value of Ten Dollars (\$10.00) per share.

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FIFTH: The address of the initial registered office of the corporation is 2105 Old Montgomery Highway, Pelham, Alabama 35124, and the name of its initial registered agent at such address is Donald R. Murphy.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and qualified is:

NAME

ADDRESS

Donald R. Murphy

2105 Old Montgomery Highway Pelham, Alabama 35124

SEVENTH: The name and address of each incorporator is:

NAME

ADDRESS

Donald R. Murphy

2105 Old Montgomery Highway Pelham, Alabama 35124

DATED this // day of January, 1985.

INCORPORATOR:

This instrument was prepared by:

William A. Jackson, Attorney 2204 Lakeshore Drive, Suite 320 Birmingham, Alabama 35209



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name
Don Murphy Construction Company, Inc.
is reserved as available based only upon an examination of the corporation records
on file in this office for the exclusive use of Don Murphy Construction Company. Inc.
for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to
be incorporated is I further certify that as set out in
the application for reservation of corporate name, the Secretary of State's
office does not assume any responsibility for the availability of the corporate
name requested nor for any duplication which might occur.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 8, 1985 - expires 5-9-85

Date Section

- Don Siegelman

Secretary of State

State of Alabama

shelby County

CERTIFICATE OF INCORPORATION

 $\ensuremath{\mathsf{OF}}$ DON MURPHY CONSTRUCTION COMPANY, INC.

The undersigned, as Judge of Probate ofSHELBYCounty, State of Alabama,
hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of DON MURPHY CONSTRUCTION COMPANY, INC. , duly signed
pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have
been received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the
authority vested in him by law, hereby issues this Certificate of Incorporation of
hereto a duplicate original of the Articles of Incorporation.
GIVEN Under My Hand and Official Seal on this the 14th day of
STATE OF ALL SHIPS Judge of Probate