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ARTICLES OF INCORPORATION

OP

SOUTHERN RESISTANCE WELDING COMPANY, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is SOUTHERN RESISTANCE WELDING COMPANY, INC.

SECOND: The period of duration is perpetual.

THIRD: The purpose of purposes for which the corporation is organized are:

- (a) To engage in the business of buying, selling, leasing, renting, and otherwise obtaining and disposing of resistance welding goods, materials, machines, equipment, and related objects of any kind;
 - (b) To transact any and all lawful business for which corporations may be incorporated under the Laws of Alabama;
 - (c) To exercise every power incidental to engaging in the business of buying, selling, leasing, renting and otherwise obtaining and disposing of resistance welding goods, materials, machines, equipment, and related objects of any kind given to corporations generally by the Laws of Alabama;

FOURTH: the aggregate number of shares which the corporation shall have the authority to issue is 1,000 shares of common stock, par value \$ 1.00 per share, of which 1,000 shares are herein subscribed;

FIFTH: Provisions for the regulation of the internal affairs of the corporation are: NONE.

SIXTH: The address of the initial registered office of the corporation is:

701 Thames Court Pelham, Alabama 35124

and the name of its initial registered agent at such address is:

Raymond R. Riha

SEVENTH: The number of directors constituting the initial board of directors of the corporation is One (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

Name

ADDRESS

Raymond R. Riha

/ 701 Thames Court
Pelham, Alabama 35124

EIGHTH: The name and address of each incorporator is:

NAME

ADDRESS

Raymond R. Riha

701 Thames Court
Pelham, Alabama 35124

Dated: /-2-85

Raymond R. Riha



THE FEE FOR ISSUING TRIS CERTIFICATE (\$5.00 MADE PAYABLE TO THE SECRETARY OF STATES SHOULD BE COLLECTED BY THE JUDGE OF PROBATE WHEN YOU FORM YOUR CORPORATION AND FORWARDED TO THE SECRETARY OF STATE.

NOTE: IF YOU DECIDE NOT TO USE THIS NAME FOR A CORPORATION, PLEASE RETURN CERTIFICATE WITH A FEE OF \$5.00 TO THE SECRETARY OF STATE, 524 STATE OFFICE BUILDING, MONTGOMERY, ALABAMA 36130.

STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of' Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26. Code of Alabama 1975, the corporate name

TO THE REAL PROPERTY.

Southern Resistance Welding Company, Inc.
is reserved as available based only upon an examination of the corporation records
on file in this office for the exclusive use of Southern Resistance Welding Company,
for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to
be incorporated is <u>Shelby</u> . I further certify that as set out in
the application for reservation of corporate name, the Secretary of State's
office does not assume any responsibility for the availability of the corporate
name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

- expires 12-6-84

Don Siegelman

Secretary of State

27 MGE 195

State of Alabama

SHELBY	County
	4 5

CERTIFICATE OF INCORPORATION

OF
SOUTHERN RESISTANCE WELDING COMPANY, INC.

The undersigned, as Ju-	dge of Probate of SHELBY County, State of Alabama,
hereby certifies that duplicat	te originals of Articles of Incorporation for the incorporation of
SOUT	HERN RESISTANCE WELDING COMPANY, INC., duly signed
pursuant to the provisions o	f Section 64 of the Alabama Business Corporation Act, have
been received in this office	and are found to conform to law.
ACCORDINGLY the un	dersigned, as such Judge of Probate, and by virtue of the
authority vested in him by law	, hereby issues this Certificate of Incorporation of
\$01	THERN RESISTANCE WELDING, COMPANY, INC., and attaches
hereto a duplicate original o	of the Articles of Incorporation.
* GIVEN Under My Hand o	and Official Seal on this thedth
JANUARY	19_85
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	STATE OF ALL AND ADDRESS.
LA CONTRACTOR	INSTITUTE VITUS JUdge of Probate 1985 JAN -4 PN 2: 11
	Judge of Probate
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