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OF

RUSHTON, INC.

AN ALABAMA CORPORATION

The undersigned, acting as incorporators, in order to form a corporation under and pursuant to the law of the State of Alabama, hereby adopt the following Articles of Incorporation:

- 1. NAME: The name of the corporation is: Rushton, Inc.
- 2. PERIOD OF DURATION: The period for the duration of the corporation shall be perpetual.
- 3. <u>PURPOSES</u>: The purpose for which this corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.
- 4. <u>AUTHORIZED SHARES</u>: The aggregate number of shares of stock which the corporation shall have the authority to issue shall be 100 shares of common stock of the par value of \$10.00 per share.
- 5. REGISTERED OFFICE/INITIAL REGISTERED AGENT: The location and mailing address of the corporation's registered office and the name of its initial registered agent as such address are:

NAME OF INITIAL REGISTERED AGENT

Gregg Rushton

LOCATION AND MAILING ADDRESS OF REGISTERED OFFICE

Rt. 1 Box 3470 Shelby, Al 35143

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INITIAL BOARD OF DIRECTORS: The initial Board of Directors shall consist of two (2) persons. The names and addresses of the persons who shall serve as director or directors until the first annual meeting of the shareholders of the corporation or until the successor or successors to such director or directors are elected and qualify are:

> **ADDRESS** NAME

Rt. 1 Box 3470 Karen Rushton Shelby, Al 35143

Rt. 1 Box 3470 Gregg Rushton Shelby, Al 35143

INCORPORATORS: The names and addresses of each incorporator, whether one or more, are:

> **ADDRESS** NAME

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Rt. 1 Box 3470 Karen Rushton Shelby, Al 35143

Rt. 1 Box 3470 Gregg Rushton Shelby, Al 35143

There shall be no more than five (5) shareholders PROVISION: в. of the Corporation.

EXECUTED on this the 14 day of 66600000

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STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name
Rushton. Inc.
is reserved as available based only upon an examination of the corporation records
on file in this office for the exclusive use of Rushton, Inc.
for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to
be incorporated is <u>Shelby</u> . I further certify that as set out in
the application for reservation of corporate name, the Secretary of State's
office does not assume any responsibility for the availability of the corporate
name requested nor for any duplication which might occur.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

December 13, 1984 - expires 4-13-85

Don Siegelman

Secretary of State

OFFICE OF THE JUDGE OF PROBATE SHELBY COUNTY, ALABAMA CERTIFICATE OF INCORPORATION

OF

RUSHTON, INC.

The undersigned, as Judge of Probate, Shelby County, Alabama, hereby certifies that Articles of Incorporation for the incorporation of Rushton, Inc., have been received in this office and are found to conform to law and that the name of the corporation is now reserved with the Secretary of the State of Alabama.

Accordingly the undersigned, as such Judge of Probate and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of Rushton, Inc., and attaches hereto a certified copy of the Articles of Incorporation.

Dated this 3rd day of 1ANHARY , 1985

JUDGE OF PROBATE

STATE OF ALA. SHELBY CO.

I CERTIFY THIS
INSTRUMENT WAS FILED

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JUEGE OF FROMATE

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