OATH OF OFFICE

STATE OF ALABAMA SHELBY COUNTY CITY OF PELHAM, ALABAMA

I, Jim Phillips, solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

(signed)

Sworn to and subscribed before me this 1st day of October, 1984.

(signed

Willie Mae Dennis

Notary Public & Clerk

1984 OCT -8 AM 8: 10