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CERTIFICATE OF DIRECTORS RESOLUTION TO CONVEY REAL PROPERTY

The undersigned Assistant Secretary of RELOCATION REALTY SERVICE CORP., a Delaware corporation with offices at 11000 Prairie Lakes Drive, Eden Prairie, Minnesota 55344, DOES HEREBY CERTIFY:

At a meeting of the Board of Directors of the above-mentioned corporation, duly called and held on October 15, 1982, at which a quorum was present and acted throughout, the Board of Directors unamimously adopted the following resolution which has not been modified or rescinded:

BE IT RESOLVED that Thomas C. MacNally, Regional Vice President, Nancy S. Muni, Regional Operations Manager, Al J. Feroni, Senior Account Manager, Lori A. Heino, Senior Account Manager, Douglas R. Gallagher, Senior Account Manager, Paula M. Claire, Senior Account Manager, Susan J. Perkins-Zortea, Account Manager, of Relocation Realty Service Corp. are hereby authorized to execute all instruments pertaining to the business of buying and selling transferred employees' residential real estate. That it shall not be necessary for any Secretary or Assistant Secretary of said corporation to attest the signature and execution of any and all instruments signed by either of the individuals indentified above.

IN WITNESS WHEREOF, the undersigned has hereto affixed his hand and seal of the above-mentioned corporation this

18th	day of June, 198	4	
	STATE OF ALA SUCLEM	Rec 1.50	
	STATE OF ALA, SHELBY CO. INSTRUMENT YOUR FILED	Jud 2.50	
(Corporate Seal)	1984 JUN 21 AM 9: 55		
STATE OF MINNESOTA	-; All 9:55	wild	h/.
COUNTY OF HENNEPIN	JUCOL OF TENBATE	Assistant Secre	tary
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On the	day of to	me known and known	1984, before me to me to be the
individual describe	d in and who executed /she executed the sam	l the foregoing cert	
edge to me that he	/she executed the san		/ (//
*************		Vessy)	In Doddh
TERRY ANN	STADTHER	Notary Public	
	C-MINNESOTA NOTA	rv Public	

State of Minnesota

County of Profile Commission Expires 2/2

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