ARTICLES OF INCORPORATION

OF

SHUR-STOP, INC.

- 1. The name of the corporation is Shur-Stop, Inc.
- 2. The period of its duration is perpetual.
- 3. The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, including, but not limited to technical assistance and service to the utility industry.
- 4. The aggregate number of shares of capital stock which the corporation shall have authority to issue is 900 shares of common stock, par value \$1.00 per share.
 - 5. The location and mailing address of the initial registered office of the corporation are Route 2, Box 550, Calera, Alabama 35040, P. O. Box 391, Pelham, Alabama 35124, and the name of its initial registered agent at such address is Allen C. Foster.
 - 6. The number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders and until their successors are elected and shall qualify are as follows:

Name

Allen C. Foster

Selma A. Mitchell

Charles J. Zeitvogel

Address

Route 2, Box 550 Calera, Alabama 35040

1917 River Way Drive Birmingham, Alabama 35244

7580 Faucett Cutoff Road Pinson, Alabama 35126

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- 7. The name and address of the incorporator of the corporation is Allen C. Foster, Route 2, Box 550, Calera, Alabama 35040.
- 8. No shareholder shall have a pre-emptive right to purchase shares of any class of capital stock of the corporation, including treasury shares.
- 9. The corporation shall have the right to purchase, take, receive or otherwise acquire, hold, own, pledge and transfer or otherwise dispose of its own shares. Purchases by the corporation of its own shares, whether direct or indirect, may be made to the extent of unreserved and unrestricted earned surplus and capital surplus of the corporation available therefor.

The undersigned, acting as incorporator of the corporation named herein in accordance with the Alabama Business Corporation Act, executes these Articles of Incorporation this 9th day of March, 1984.

Allen C. Foster



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name
Shur-Stop, Inc.
is reserved as available based only upon an examination of the corporation records
on file in this office for the exclusive use of Shur-Stop, Inc.
for a period of one hundred twenty days from this date. In the case of a domestic
corporation, the name of the county in which the corporation was or is proposed to
be incorporated is <u>Shelby</u> . I further certify that as set out in
the application for reservation of corporate name, the Secretary of State's
office does not assume any responsibility for the availability of the corporate
name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 5, 1984 -	- expires 7-4-84
Date / July	
Don Siegelman	Secretary of State

25 mer 60

State of Alabama

SHELBY	County

CERTIFICATE OF INCORPORATION

OF

SHUR-STOP.	INC
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The undersigned, as Judge of Probate of SHELBY County, State of	Alabama,
hereby certifies that duplicate originals of Articles of Incorporation for the incorp	oration of
SHUR-STOP, INC.	
pursuant to the provisions of Section 64 of the Alabama Business Corporation	
been received in this office and are found to conform to law.	
ACCORDINGLY the undersigned, as such Judge of Probate, and by virt	tue of the
authority vested in him by law, hereby issues this Certificate of Incorporation of	~~
SHUR-STOP, INC, and	d attaches
MARCH STATE OF MAR SHELBY CO. STATE OF MAR SHELBY CO. STATE OF MARCH THIS THIS THIS THIS THE STATE OF MARCH THIS THIS THIS THIS THIS THIS THIS THI	day of
INSTRUMINATE PH 2: 07 Iggs W.IR 12: PH 2: 07 Judge of Probate	