

ARTICLES OF INCORPORATION
OF
INSTALLATION SERVICES, INC.

STATE OF ALABAMA
COUNTY OF SHELBY

We, the undersigned natural person of the age of 21 years or more, acting as incorporators of a corporation organized under the Laws of the State of Alabama, adopt the following Certificate of Incorporation of such corporation.

FIRST: The name of the corporation is Installation Services, Inc.

SECOND: The principal office or place of business of the corporation is to be located at 203 Parker Drive, Pelham, Shelby County, Alabama. The initial registered agent for said corporation will be Henry S. Arnold, Jr. at said address.

THIRD: The term of existence may be perpetual.

FOURTH: The purpose or purposes for which the corporation is organized as:

A. Installation and erection of finishing systems and related equipment.

B. To develop, build, manufacture, process, compound or otherwise produce, to purchase, lease; exchange, take, receive or otherwise acquire, to own, hold, use, operate, manage, improve, repair or otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of buildings, structures, machinery, equipment, apparatus, appliances, devices, products, materials, articles, processes, systems, goods, wares, and merchandise of every kind, nature and description and to engage in any industrial manufacturing, mining, mercantile, trading, agricultural, service or other lawful business of any kind or character whatsoever.

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C. To purchase, lease, exchange, take, receive or otherwise acquire, to own, hold, use, operate, manage, improve, repair or otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of property, whether real, personal or mixed, of every kind, character and description whatsoever and wheresoever situated, or any interest therein.

D. To hold, own, use, operate, manage, improve, repair, erect, or otherwise have an interest in or deal with any building or other structure located on real property which is owned, held by or leased by the corporation, or in which the corporation has any interest whatsoever.

E. To render to others and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping and other services of every nature, kind and character, whether similar or dissimilar to those hereinabove set forth, which a corporation may legally render.

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F. To purchase, lease, exchange, take, receive or otherwise acquire all or any part of or any interest in the proerties, assets, business, good will and rights of any person, firm, corporation, country, state, county, municipality or governmental unit, department, division, agency, authority or instrumentality; to pay for the same or any part or combination thereof in cash, in shares of stock, bonds, or other securities or evidences of obligations or indebtedness of this corporation or of any other corporation, by undertaking, assuming or guaranteeing the whole or any part of the bonds, mortgages, franchises, leases, contracts, indebtedness, guarantees, liabilities and obligations of the transferor or by any combination of any of the foregoing; to own, hold, use, operate, manage, improve, repair, reorganize or otherwise have an interest in or deal with all, or any part of, or any interest in, such properties, assets business, good will and rights, and, in conjunction with any of the foregoing, to undertake, assume or guarantee, the whole or any part of the bonds mortgages, franchises, leases, contracts, indebtedness, guarantees, liabilities and obligations of the transferor.

G. To develop, apply for, register, take licenses in respect of, purchase, lease, exchange, take, receive or otherwise acquire, to own, hold, use, operate, manage, manufacture under, improve, or otherwise have an interest in or deal with, to sell, lease, exchange, convey, assign, grant licenses in respect of, mortgage, pledge, hypothecate, distribute or otherwise deal in and dispose of, to contract with reference to, any and all inventions, devices, formula, technical or business information, including trade secrets, know-how, precesses, improvements and modifications thereof, letters patent and all rights connected therewith or appertaining thereto, copyrights, trademarks, trade names, trade symbols and other indications of origin and ownership, franchises, licenses, concessions, or other rights granted by or recognised, under the laws of any country, state, county, municipality, or governmental unit, department, division, agency, authority, or instrumentality.

H. To purchase, subscribe for in its own name or in the name of another, exchange, take, receive or otherwise acquire, to guarantee, to invest or reinvest in, to underwrite, to own, hold, use, manage or otherwise have an interest in or deal with, to sell, exchange, convey, assign, mortgage pledge, hypothecate, distribute or otherwise deal in and dispose of any stock, bond, or other security, evidence of obligations or indebtedness of any person, firm, corporation, country, state, county, municipality, or governmental unit, department, division, agency, authority or instrumentality; to issue in connection with any acquisition authority or instrumentality; to issue in connection with any acquisition of any of such property, shares, of stock, bonds or other securities or evidences of indebtedness or obligation of this corporation; and, while the owner or holder of any such property, to receive, collect and dispose of the interest, dividends, income and other rights accruing on or from such property, to possess and exercise in respect thereof all the rights, powers and privileges of ownership of every kind and description, including the right to vote thereon, with power to designate some person or persons for the purpose from time to time to the same extent as natural person might to could do, to aid by loan, subsidy, gauaranty, or in any manner, financially or otherwise, those issuing, creating or responsible for any such property, and to do any other acts or things designed to protect, preserve, improve or enhance the value of any such property.

I. To purchase, exchange, take, recieve, or otherwise acquire, to own, hold, use or otherwise have an interest in or deal with, to sell, exchange, convey, assign, mortgage, pledge, hypothecate, distribute or otherwise deal in or dispose of, shares of its own stock provided that the Corporation shall not purchase, directly or indirectly, shares of its own stock where such purchase would be prohibited by the Alabama Business Corporation Act or this Certificate of Incorporation and provided that the Corporation shall not vote, directly or indirectly, shares of its own stock except as provided by said Act.

J. To lend money or aid, or extend credit to any person, firm, corporation, country, state, county, municipality, or governmental unit, department division, agency, authority or instrumentality on such terms and conditions and with whatever security, of any, it desires.

K. To enter into and make, to perform and carry out, to cancel and rescind, or to let lapse, contracts and agreements of every kind and description.

L. To act as agent, representative or receiver of any person, firm, corporation, country, state, county, municipality or governmental unit, department, division, agency authority or instrumentality or in respect to any lawful undertaking or transaction.

M. To borrow or raise money and, from time to time, without limit as to amount, to draw, make, accept, endorse, execute, issue and deliver all kinds of securities, including, but without limiting the generality thereof, bonds, debentures, drafts, bills of

exchange, warrants, notes and other negotiable and non-negotiable instruments and evidences of obligations or indebtedness; and to secure the payment and full performance or such by mortgage on, or pledge, conveyance, or assignment in trust, of all or any part of, or any interest in, the property of the corporation, either real, personal or mixed, including contract rights, whether at the time owned or thereafter acquired.

N. To guarantee the obligations of, and to lend its aid and credit to, any person, firm, corporation, country, state, county, municipality, or governmental unit, department, division, agency, authority, or instrumentality, and to secure the same by mortgage on, or pledge, conveyance, or assignment in trust of, all, any part of, or any interest in, the property of the corporation, either real, personal or mixed including contract rights, whether at the time owned or thereafter acquired.

O. To enter into with any one or more persons, firms, corporations, countries, states, counties, municipalities or governmental units, departments, divisions, agencies, authorities or instrumentalities (1) any lawful arrangement for sharing profits, union of interest, reciprocal association, or cooperative association, or (2) any joint venture or limited partnership.

P. To carry out any or all of the objects and purposes specified in the Paragraph Fourth as principal or agent and alone or with one or more persons, firms, countries, corporations, states, counties, municipalities or governmental units, departments, divisions, agencies, authorities or instrumentalities and to execute from time to time such general or special powers of attorney as it may determine, granting such powers as it may deem proper, and to revoke such powers of attorney as and when it may desire.

Q. To do everything necessary proper, advisable, suitable to convenient for the accomplishment of the objects and purposes specified in the Paragraph Fourth, and to do all other things incidental thereto, connected therewith, conducive thereto, or expedient therefore.

R. To carry out the objects and purposes specified in this Paragraph Fourth, in any country, state, county, municipality or governmental unit to the extent that such objects and purposes are not forbidden by the law thereof, and in the case of any country, state, county, municipality or governmental unit to the extent that such objects and purposes are not forbidden by the law thereof, and in the case of any country, state, county, municipality or governmental unit in which one or more of such objects or purposes are forbidden by law, to the limit the object or objects or purpose or purposes as are not forbidden by law thereof in any certificate or application to do business therein.

FIFTH: The corporation shall have the following powers:

A. The corporation shall have the capacity to act possessed by natural persons.

B. The corporation shall have and may exercise the powers given corporations by the terms and provisions of the "Alabama Business Corporation Act," as amended and by and other law of the State of Alabama as is such powers were set forth in full herein.

C. The objects and purposes set forth in Paragraph Fourth, above shall be construed as powers as well as objects and purposes, and the corporation shall have and may exercise such powers as if such powers were set forth in full herein.

D. The corporation shall have and may exercise all powers as shall enable it to do each and everything necessary, suitable, convenient, expedient or proper for the accomplishment of any or all of the purposes and the attainment of any or all of the objects set forth in Paragraph Fourth.

E. The corporation shall have and may exercise all powers set forth in any other paragraph of the Certificate of Incorporation.

SIXTH: The aggregate number of shares which the corporation shall have authority to issue is 200 shares of common stock.

The hereinafter designated Secretary-Treasurer of the corporation, Henry S. Arnold, Jr. is authorized to receive subscriptions to the capitol stock of the corporation at 203 Parker Drive, Pelham, Alabama.

SEVENTH: The corporation will not commence business until at least One Thousand and No/100 (\$1,000.00) has been received by it as consideration for issuance of shares.

EIGHT: Provisions limiting or denying to shareholders the preemptive right to acquire additions or treasure shares of the corporation are:

None.

NINETH: Provisions for the regulation of the Internal Affairs of the corporation are:

None.

TENTH: The number of Directors constituting the initial Board of Directors of the Corporation are four (4) and the names and addresses of the person who are to serve as Directors until the annual meetin of shareholders or until their successors are elected

and shall qualify are:

Bobby Clemmons

2304 Lullwater Road
Birmingham, AL

Henry S. Arnold, Jr.

1227 Lake Forrest Circle
Birmingham, AL 35244

Henry S. Arnold, Sr.

2024 Arnold Road
Birmingham, AL 35216

Bruce M. Green

1328 Whirlaway Circle
Helena, Alabama 35080

ELEVENTH: The name, address, office held, and share subscribed for by the incorporators is as follows:

Bobby Clemmons	President	90 Shares
Henry S. Arnold, Jr.	Vice President & Secretary-Treasury	5 Shares

TWELFTH: The corporation is authorized to issue only one (1) class of shares of stock. The number of shares is Two Hundred (200). The aggregate par value of such shares is Ninety Five Hundred (\$9,500.00) and the par value of each share is One Hundred (\$100.00).

THIRTEENTH: Any shareholder desiring to sell any shares of the corporation shall first offer such shares to the corporation and the other shareholders in the following manner:

1. Such shareholder shall give written notice by Registered Mail to the Secretary of the corporation of his intention to sell such shares. Said notice shall specify the number of shares to be sold, the price per share, and the terms upon which the sale is to be made. In the event that there is an uneven number of shares to purchase by the existing shareholders, the corporation shall buy a number of shares equal to the amount required to allow an equal number of shares to be purchased by the existing shareholders. Such purchase may be authorized by the Board of Directors without any action by the shareholders of the corporation.

2. In the event that the corporation should fail to purchase all of such shares within the ten (10) day period, the Secretary of the corporation shall, within five (5) days thereafter give written notice to each of the other shareholders of record stating the number of shares offered for sale but not purchased by the corporation, the price per share and the terms upon which the sale is being made. Such notice shall be sent by mail addressed

to each shareholder at his last address as it appears on the books of the corporation. Within ten (10) days after mailing of said notices, any shareholder desiring to purchase part or all of such shares shall deliver by mail or otherwise to the Secretary of the Corporation a written offer for the number of shares desired by him accompanied by the purchase price thereof with authorization to apply such purchase price against delivery of such shares.

3. If the shareholders offer to purchase more than the total number of shares available for purchase by them, then the shareholders offering to purchase shall be entitled to purchase such portion of said shares as the number of shares of the corporation which he holds bears to the total number of shares held by all shareholders offering to purchase. In the event that the proportion of said shares to which any shareholder should be entitled to purchase is more than the number of shares he desires to purchase, each remaining shareholder desiring to purchase additional shares shall be entitled to purchase such proportion of the over plus as the number of shares which he holds bears to the total number of shares held by all shareholders desiring to participate.


4. If none or only a part of the shares offered for sale is purchased by the corporation or shareholders, or both, then the shareholder who offered the same for sale shall have thereafter, the right to sell the said shares not so purchased to such person or persons as he desires; provided, however, that he shall not sell such shares at a lower price or on terms more favorable to the purchase than to those specified in the written notice he gave the corporation.

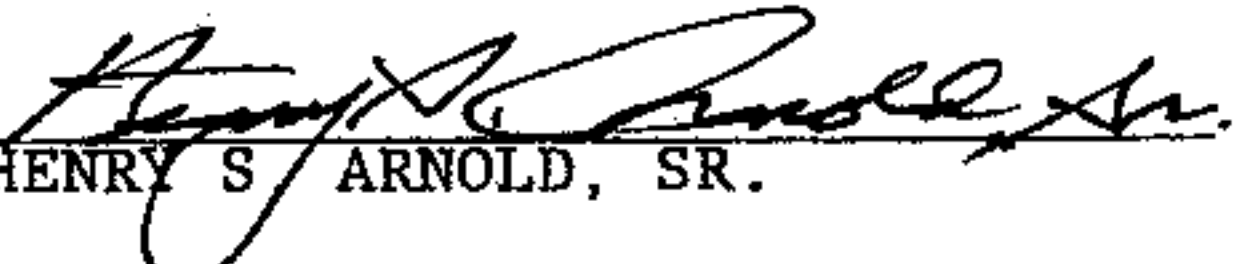
5. Any share of the stock of the corporation shall be null and void unless the provisions of this Article are strictly observed and followed. The stock certificates of the corporation shall be imprinted with the notice that there is a restrictive transfer of said shares of stock by the holder of said shares.

FOURTEENTH: The corporation reserves the right to amend, alter, change, or repeal any or all of the provisions contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by the Statute and all rights conferred upon stockholders and directors herein are granted subject to this reservation.

IN WITNESS WHEREOF, the undersigned, the incorporators of this Corporation, including the person hereinabove named as First Directors and First Officers, have executed these Articles of Incorporation this 13th day of February, 1984.

Bobby Clemmons
BOBBY CLEMMONS


HENRY S. ARNOLD, JR.


HENRY S. ARNOLD, SR.


BRUCE M. GREEN

EXHIBIT "A"
SUBSCRIPTIONS LIST TO CAPITAL STOCK OF
INSTALLATION SERVICES, INC.

STATE OF ALABAMA

COUNTY OF SHELBY

We, the undersigned, do hereby subscribe for and agree to take and pay for in cash and/or contributions to capital assets, the amount of stock set opposite our respective names, said stock to be issued by an Alabama Corporation to be styled Installation Services, Inc. and with its initial principal office to be located at 203 Parker Drive, Pelham, Alabama 35124, it being further understood and agreed by ourselves that the said stock will be paid for by the undersigned, as the incorporators of said Alabama Corporation upon the formation of the same.

Common stock of \$100.00 per share.

<u>Names of Subscribers</u>	<u>No. of Shares Subscribed For</u>	<u>Consideration</u>
Bobby Clemmons	90	32,749.00
Henry S. Arnold, Jr.	5	500.00

Done this the 13th day of February, 1984.

Bobby Clemmons
BOBBY CLEMMONS

Henry S. Arnold, Jr.
HENRY S. ARNOLD, JR.

ACKNOWLEDGEMENT

STATE OF ALABAMA

COUNTY OF SHELBY

On this _____ day of February, 1984, before me, a Notary Public in and for said County and State, personally appeared Bobby Clemmons and Henry S. Arnold, Jr., known to me to be the persons whose names are subscribed to the within Articles of Incorporation, and acknowledged to me that they have executed the same.

Witness my hand and official seal this 13th day of February, 1984.

Margaret C. Dawson
NOTARY PUBLIC

VERIFIED STATEMENT RELATIVE TO SUBSCRIPTION
TO CAPITAL STOCK OF
INSTALLATION SERVICES, INC.

STATE OF ALABAMA

COUNTY OF SHELBY

Before me, the undersigned, a Notary Public, in and for said County and State, personally appeared Henry S. Arnold, Jr., who being by me first duly sworn, deposes and says as follows:

That he is the agent or person designated by the incorporators of Installation Services, Inc., a proposed corporation, to receive subscriptions to the capital stock of said corporation.

That as shown by the subscription list hereto attached and marked Exhibit "A", the amount of capital stock paid in is \$33,249.00, which said amount is more than the minimum required by law;

That the said \$33,249.00 has been paid in cash and/or contributions to capital assets to affiant as such agent for the said incorporation and none of the capital stock subscribed has been paid in by contracts in writing calling for the performance of stipulated labor or services.


HENRY S. ARNOLD, JR.

Sworn to and subscribed before me this the 13th day of February, 1984.


NOTARY PUBLIC



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BOOK



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Installation Services, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Installation Services, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 31, 1984 - expires 5-31-84

Date

Don Siegelman

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION OF

INSTALLATION SERVICES, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of INSTALLATION SERVICES, INC., duly signed

pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of INSTALLATION SERVICES, INC., and attaches

hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 15th day of

FEBRUARY, 19 84



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED

1984 FEB 15 AM 10:44

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

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