

STATE OF ALABAMA)
COUNTY OF SHELBY)

CERTIFICATE OF INCORPORATION
OF
SPECIALTY FASTNERS INC.

TO THE PROBATE JUDGE OF SHELBY COUNTY, ALABAMA

UNDER AND BY VIRTUE of the Code of Alabama, Recompiled in 1975, Title 10. Chapter 2, and the laws of the State of Alabama, the undersigned Charles I. Burgess and Angelyn W. Burgess do hereby make and file this Certificate pursuant to the provisions of said laws, to become thereunder a body corporation for the purpose of carrying on the business hereinafter named, and hereby certify and declare as follows:

FIRST: The name of the corporation shall be SPECIALTY FASTNERS, INC.

SECOND: The principal office of said corporation shall be located at 5016 Whittling Dr., Pelham, Alabama, 35124

THIRD: The objects and purposes for which this corporation is formed are:

To manufacture and sell hardware.

To manufacture, design, form, pattern, forge, cast, tool, sell, and buy metal products of any kind or character.

To enter into any contracts or agreements to purchase or sell materials and/or products of such character outlined above, or of any other kind of character whatsoever.

To purchase, acquire, hold, improve, sell, convey, assign, release, mortgage, encumber, lease, hire and deal in real and personal property of every kind and nature, including stocks and securities of other corporations, and to loan money and to take securities for the payment of all such sums due the corporation, to sell, assign, and to release such securities.

To buy, sell, acquire, release and otherwise deal in real estate and land of every class and description.

To improve, manage, develop, sell, assign, transfer, lease mortgage, pledge, or otherwise dispose of or turn to account or deal with all or any part of the property of the corporation and, from time to time, to vary any investment or employment of the capital of the corporation.

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Angelyn W. Burgess
5165 Whittling Rd.
Pelham, Al. 35226

To do all things necessary or incident to the successful conduct of the business aforesaid and to effectuate the objects and purposes for which this corporation was formed.

And generally to do and perform the acts and enjoy the powers conferred by the general laws of the State of Alabama as provided by Title 10, Chapter 2, Code of Alabama, Recompiled 1975.

FOURTH: The total amount of the authorized capital stock of the corporation shall be Three Thousand and 00/100 (\$3,000.00) Dollars, divided into three thousand (3,000) shares of common stock of the par value of One Dollar (\$1.00) per share.

The amount of the total authorized capital stock with which this corporation shall begin business shall be Three Thousand and 00/100 Dollars (\$3,000.00), divided into three thousand (3,000) shares of common stock of the par value of One Dollar (\$1.00) per share, all of said stock being issued as shown by the subscription list hereto attached and marked Exhibit "A", and being paid for in cash, all of the stock which has been subscribed for, as hereinafter set forth, to constitute "Section 1244 Stock", as defined under the provisions of Section 1244 of the 1954 Internal Revenue Code, as amended, which said stock is to be issued to the subscribers pursuant to a plan which is to be adopted at the first meeting of stockholders and incorporators of the corporation.

The total amount of authorized debentures shall be Twelve Thousand and 00/100 (\$12,000.00) Dollars, divided into 12,000 debentures, each having a par value of \$1.00.

FIFTH: The names and places of residence of the incorporators and subscribers the the capital stock, and the number of shares subscribed to by each are as follows:

<u>NAME AND ADDRESS</u>	<u>COMMON STOCK</u>	<u>DEBENTURES</u>
Charles I. Burgess 515 Rayburn Road Birmingham, Alabama 35226	1,500	7,500
Angelyn W. Burgess 515 Rayburn Road Birmingham, Alabama 35226	1,500	7,500

SIXTH: The following named persons will serve as officers and directors of said corporation for the first year and until their successors have been elected and qualified:

Charles I. Burgess	-	President/Director
Angelyn W. Burgess	-	Secretary-Treasurer/Director

SEVENTH: Said corporation shall have perpetual existence.

EIGHTH: Angelyn W. Burgess is the ^{Initial Registered Agent} _A to receive subscriptions to the capital stock of the corporation. Address - 515 Rayburn Road
Birmingham, Al. 35226

NINTH: The Corporation shall have all the rights, powers, privileges and immunities as set out in the Code of Alabama, Recompiled 1975, and all other laws applicable thereto, whether herein specifically set out or not, all of which are hereby referred to and made a part hereof as though set out fully herein.

TENTH: The stockholders shall have the right to increase or decrease the capital stock to such sums as they may desire, and as may be permitted by the Laws of the State of Alabama.

The Stockholders may from time to time increase the total authorized capital stock and may from time to time, authorize and issue one or more additional class or classes of stock, bonds, notes, etc., with such rights, designations, preferences and privileges and subject to such restrictions, limitations, qualifications as may be determined by resolution of the stockholders creating or authorizing the same, which may be the same or different from the designations, rights, preferences, privileges, restrictions, limitations or qualifications of class or classes of stock of the corporation then authorized or issued.

ELEVENTH: The incorporators attach to this Certificate a statement under oath made by the agent designated to receive subscriptions to the capital stock of the corporation, which shows that the Corporation shall begin business with 3,000 shares of common stock, at a par value of \$1.00 per share, paid for in cash.

TWELFTH: The directors or stockholders may waive, in writing, any requirement under the By-Laws of the Corporation, or the laws of the State of Alabama (where the law permits such waivers) to hold a formal meeting with respect to any business to be transacted by the Corporation and may transact the business of the corporation by resolution executed or consented to in writing by all of the directors or stockholders without the formality of a meeting, such resolution when so executed or consented to shall be valid and binding upon the corporation in the same manner as if a meeting had been called with respect to such action and notice issued, as provided by the By-Laws of the Corporation or the laws of the State of Alabama. Meetings of the directors and stockholders may be held within or without the State of Alabama.

IN WITNESS WHEREOF, the incorporators have hereunto signed and
subscribed their names, and file this Certificate for record in the
Office of the Probate Judge of Shelby County, Alabama, on the
11 day of July, 1983.

WITNESSES:

Rangaut W. Reed

Rangaut W. Reed

Charles L. Burger

Angelyn W. Burger

SUBSCRIPTION LIST

All of the shares of stock subscribed for by the subscribers listed below are issued and hereby declared to be fully paid stock:

<u>NAME AND ADDRESS</u>	<u>NO. OF SHARES</u>
Charles I. Burgess 515 Rayburn Road Birmingham, Alabama 35226	1,500
Angelyn W. Burgess 515 Rayburn Road Birmingham, Alabama 35226	1,500

STATE OF ALABAMA)

COUNTY OF SHELBY)

Before me, the undersigned authority, in and for said County, in said State, personally appeared Angelyn W. Burgess, whose address is 515 Rayburn Road, Birmingham, Alabama, 35226, the Agent designated by the incorporators of specialty Fastners Inc., to receive subscriptions to the capital stock of the proposed corporation, who is known to me, and who being by me first duly sworn, deposes and says on oath:

That he is the Agent designated to receive such subscriptions; that the foregoing is the Declaration of Incorporation of said incorporators and that the same was signed by each of them, namely, Charles I. Burgess, and Angelyn W. Burgess.

That the total authorized capital stock of said corporation is \$3,000 divided into 3,000 shares of common stock of the par value of \$1.00 per share; that the Corporation shall begin business with 3,000 shares of common stock at a par value of \$1.00 per share; that all of said 3,000 shares have been paid for in cash; that all of the stock set out hereinabove shall constitute "Section 1244 Stock", as defined under the provisions of Section 1244 of the 1954 Internal Revenue Code, as amended, which said stock is to be issued to the subscribers pursuant to a plan which is to be adopted at the first meeting of stockholders and incorporators of the corporation and that the foregoing is a true and correct list of subscriptions to the capital stock of said Corporation.

Angelyn W. Burgess

Sworn to and subscribed before me,
this 11 day of July, 1983.

James E. Simmons
Notary at Large
Shelby County



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Specialty Fasteners, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Specialty Fasteners, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

Date July 13, 1983 - expires 11-11-83

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

SPECIALTY FASTNERS INC.

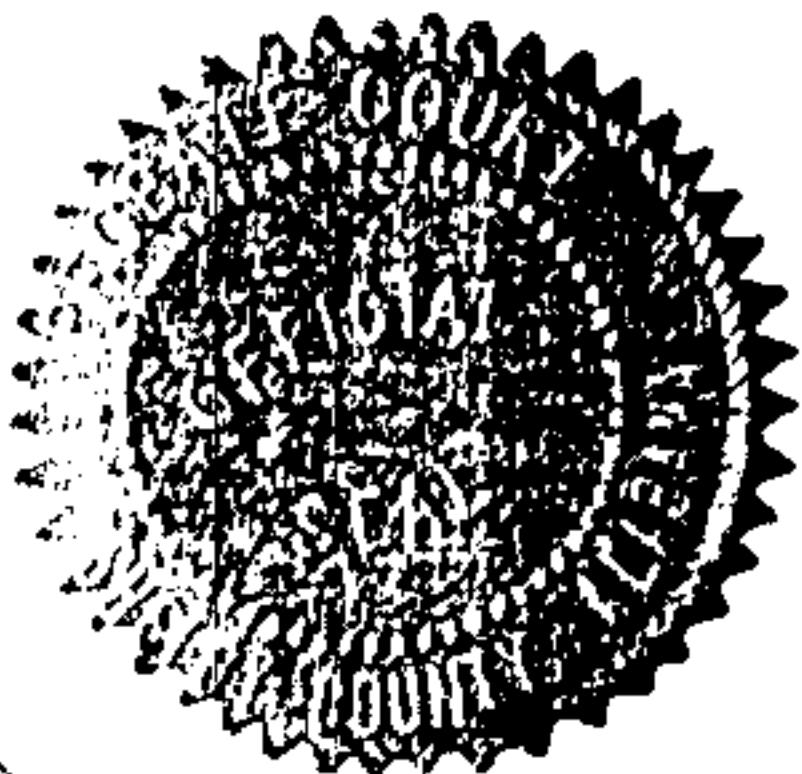
The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of SPECIALTY FASTNERS INC.

_____, duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of _____
SPECIALTY FASTNERS INC.

_____, and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 2nd day of August, 19 83.



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
STATEMENT WAS FILED

1983 AUG -2 PM 3:40

Thomas A. Shouder, Jr.
JUDGE OF PROBATE

Thomas A. Shouder, Jr.

Judge of Probate