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ARTICLES OF INCORPORATION
OF
J & E, Incorporated

The undersigned, acting as incorporators of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: J & E, Incorporated.

SECOND: The period of duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To such an extent as a corporation organized under the Business Corporation Law of this State may now or hereafter lawfully do, either as principal or agent and either alone or in connection with other corporations, firms, or individuals, all and everything necessary, suitable, convenient, or proper for, or in connection with, or incident to, the accomplishment of any of the purposes or the attainment of any one or more of the objects herein enumerated or designed directly or indirectly to promote the interests of this Corporation or to enhance the value of its properties; and in general to do any and all things and exercise any and all powers, rights and privileges which a corporation may now or hereafter be organized to do or to exercise under the Business Corporation Law of this state or under any act amendatory thereof, supplemental thereto, or substituted therefor.

To acquire by purchase, lease, or otherwise and to improve and develop real property. To erect dwellings, apartment houses, and other buildings, private or public, of all kinds, and to sell or rent the same. To buy, sell, mortgage, exchange, lease, let, hold for investment or otherwise, use, and operate real estate of all kinds, improved or unimproved, and any right or interest therein.

HARRISON, JACKSON AND LEE
ATTORNEYS AT LAW
SUITE 320
2204 LAKESHORE DRIVE
BIRMINGHAM, ALABAMA 35209

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,000, with a par value of \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is Route 1, Shelby, Alabama 35143 and the name of its initial registered agent at such address is Douglas McCary.

SIXTH: The number of directors constituting the initial board of directors of the corporation is three (3), and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Douglas McCary
Gordon E. Burton, Jr.
Jane McCary

SEVENTH: The name and address of each incorporator is:

Douglas McCary	Route 1 Shelby, Alabama 35143
Gordon E. Burton, Jr.	Route 1 Shelby, Alabama 35143
Jane McCary	Route 1 Shelby, Alabama 35143

DATED this 18th day of March, 1983.

INCORPORATOR:


Douglas McCary


Gordon E. Burton, Jr.


Jane McCary



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

J & E, Incorporated

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of J & E, Incorporated

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 10, 1982 - expires 12-9-82

Date

Don Siegelman

Secretary of State

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

J & E, INCORPORATED

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of INCORPORATION of J & E, INCORPORATED, duly signed and verified pursuant to the provisions of Section 10-2A-26 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of INCORPORATION of J & E, INCORPORATED, and attaches hereto a duplicate original of the Articles of INCORPORATION

GIVEN Under My Hand and Official Seal on this the 11th day of

APRIL, 19 83



STATE OF ALA. SHELBY CO.
I CERTIFY THIS
DOCUMENT WAS FILED

1983 APR 11 PM 1:22

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

Thomas A. Snowden, Jr.
Judge of Probate

Rec 25.00
Jud 1.00
26.00