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Given under my hand this the 29th day of March, 1983.

Qec 1.50  
Jud 1.00  
2.50

STATE OF ALA. SHELBY CO.  
I CERTIFY THIS  
INSTRUMENT WAS FILED  
1983 APR -1 AM 10:33

STATE OF ALABAMA  
MONTGOMERY COUNTY  
JUL 1 1961  
J. Snowden, Jr.  
CLERK OF PROBATE

Personally appeared before me, Vivian W. Slaughter, a Notary Public, in and for said state and county, George Cocoris, who being by me first duly sworn deposes and says as follows: That he is Attorney of Record for the Department of Industrial Relations for the State of Alabama and has full authority to execute the foregoing Power of Attorney; that he has read the same and with full knowledge of its meaning and import he voluntarily signed the same on the day the same bears date.

Given under my hand this the 29th day of March, 19 83 .

William W. Montgomery  
Notary Public, Montgomery County, Alabama

Bonnie Estes  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36130  
The Person Who Prepared This Instrument