

This instrument prepared by: Markstein, Morris, Sweeney & ✓
Liles, 1010 Massey Building,
Birmingham, Alabama 35203

ARTICLES OF INCORPORATION
OF
TENDER YEARS CHILD CARE, INC.

The undersigned, acting as the incorporators of a corporation under the Code of Alabama, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is TENDER YEARS CHILD CARE, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: To transact any or all lawful business for which corporations may be incorporated under this chapter; to acquire the assets, including the name, of a corporation known as Tender Years, Inc., and to perform all other acts necessary to institute, develop, and conduct one or more child care facilities.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000), with a par value of \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 2086-A Valley Dale Terrace, Birmingham, Alabama 35216; and the name of its initial registered agent at such address is Harry J. Pommer, Jr.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one, and the name and address of the person who is to serve as director until the first annual meeting of the shareholders or until his successor or successors is elected and shall qualify is:

<u>Name</u>	<u>Address</u>
Harry J. Pommer, Jr.	Box 1411 Alabaster, Alabama 35007

SEVENTH: The name and address of the incorporator is:

<u>Name</u>	<u>Address</u>
Harry J. Pommer, Jr.	Box 1411 Alabaster, Alabama 35007

Dated September 10, 1982.

Incorporator

Harry J. Pommer, Jr.
Harry J. Pommer, Jr.



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Tender Years Child Care, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Tender Years Child Care, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in

the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

September 7, 1982 - expires 1-6-83
Date Don Siegelman
Don Siegelman Secretary of State

23 529

State of Alabama

SHELBY

County

CERTIFICATE OF INCORPORATION

OF

TENDER YEARS CHILD CARE, INC.

The undersigned, as Judge of Probate of SHELBY County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of TENDER YEARS CHILD CARE, INC., duly signed pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of TENDER YEARS CHILD CARE, INC., and attaches hereto a duplicate original of the Articles of Incorporation.

GIVEN Under My Hand and Official Seal on this the 13th day of SEPTEMBER, 19 82



CLERK OF THE COURT
SHELBY COUNTY
JUDGE OF PROBATE

Thomas A. Brundage, Jr.

Judge of Probate

1982 SEP 13 AM 8:25

Thomas A. Brundage, Jr.
JUDGE OF PROBATE

Rec. 25.00
Fees 1.00
Total 26.00