STATE OF ALABAMA)

JEFFERSON COUNTY)

THE ARTICLES OF INCORPORATION

of

CORSAIR COAL & MINERAL CO., INC.

TO THE HONORABLE O. H. FLORENCE, JUDGE OF PROBATE IN AND FOR SAID COUNTY IN SAID STATE:

For the purpose of incorporation CORSAIR COAL & MINERAL CO., INC., the undersigned hereby certify as follows:

- 1. The corporate title of said Company is Corsair Coal & Mineral Co., Inc.
- 2. The names, addresses and shares of stock held by each of the incorporators are:
 - (a) Ed Castleberry
 Route 1, Box 121-B
 Maylene, Alabama 35114

250 shares

(b) J. Reid Giles, Jr.
Route 1, Box 121-B
Maylene, Alabama 35114

250 shares

(c) Troy Lambert
Route 1, Box 121-B
Maylene, Alabama 35114

250 shares

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(d) Charles Wheeler
Route 1, Box 121-B
Maylene, Alabama 35114

250 shares

- 3. The domicile is Birmingham, Jefferson County, Alabama. The address of the initial registered office of the Corporation is Route 1, Box 121-B, Maylene, Alabama 35114, and the name of its initial registered agent at such address is Charles Wheeler.
- 4. Amount of capital stock and particulars as to class or classes thereof:

The total authorized capital stock of this corporation is Two Thousand Dollars (\$2,000,00) which shall be divided into two thousand shares of common stock of the par value of One Dollar (\$1.00) per share. The owner of each share of common stock shall be entitled to receive dividends as declared by the Board of Directors each year. The owner or owners of said common stock shall be entitled to one vote for each share of common stock owned.

This stock shall be issued under the provisions of 1244 and \$ub-Chapter S of the Internal Revenue Code of 1954 as amended.

No shareholder of said common stock shall transfer, alienate, or in any way dispose of any share of the Corporation unless such shall first have been in writing offered for sale to the Corporation upon the same terms as offered to any other individual or corporation. The Corporation reserves and shall have the The amount of capital stock with which said corporation shall begin business is One Thousand Dollars (\$1,000.00), all of which shall be Common Stock.

- 5. Period of existence is perpetual.
- 6. The purpose for which it is created:

To fully participate in the mining and coal marketing industry, including, but not limited to the following pursuits and areas of involvement: Engineering, broking, land acquisition, delivering and any other activity that is or may be connected with the mining and coal marketing industry. The explanation of this purpose as above stated is for explanation and not as limitation.

In addition to the purpose aforesaid, the Corporation shall have the power to conduct and carry on any business or activity not prohibited by law, nor required by law to be specifically stated in these articles.

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In addition to the above, the Corporation shall also exercise in its discretion, the following provisions for the regulation and conduct of the business and affairs of the Corporation. These provisions are intended to be in furtherance and not in limitation or restriction of the powers conferred by the laws of the State of Alabama.

- A. The Board of Directors of the Corporation shall have the power to approve and adopt, and from time to time amend by-laws for the regulation and control of the business of the Corporation with or without the approval of the stockholders of said Corporation; but the by-laws so made, altered or amended may be altered or repealed by said stockholders.
- B. The Stockholders may, before they issue any new or additional stock of the Corporation, determine that the same or any part thereof, shall be offered in the first instance to all of the then stockholders, in or may make any other provisions or restrictions respecting the issue or allotment of new or additional shares; but in default of any such determination or so far as the name shall not extend, the new or additional shares may be dealt with by the Board of Directors as in their judgment may seem best.

The directors shall have the power to hold their meet-

- D. The Corporation by its by-laws may fix the number of Directors and may, by vote of the holders of a majority in the amount of its stock, from time to time, increase or decrease the same, provided that in no case shall the number of directors be less than three.
- E. The Board of Directors by resolutions passed by a majority of the whole Board, under suitable provisions of the by-laws, may designate two or more of their number to constitute an Executive Committee, which Committee shall, for the time being, as provided in said resolutions or in the by-laws have and exercise any and all the powers of the Board of Directors, which may be lawfully delegated, in the management of the business and affairs of the Corporation, and shall have the power to authorize the seal of the Corporation to be affixed to all papers which may require it.

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- F. With the consent in writing, or pursuant to the vote of the holders of a simple majority in interest of the stock issued and outstanding, the Board of Directors shall have power and authority to lease, sell, assign, transfer, convey or otherwise dispose of the whole of the property of the Corporation as an entirety, irrespective of the effect thereof upon the continuance of the business of the Corporation and the exercise of its franchises, but the Corporation shall not be dissolved save as provided by the laws of the State of Alabama. This provision shall not limit the right of the property of the Corporation to mortoclassical dispose of a part thereof in the manner provided by law.
- 7. The officer or agent designated to receive subscriptions to the capital stock of said corporation is Charles Wheeler, Route 1, Box 121-B, Maylene, Alabama 35114.
 - 8. The names of the officers chosen for the first year are as follows:

Ed Castleberry
J. Reid Giles, Jr.
Troy Lambert
Charles Wheeler

President Vice President Treasurer Secretary

9. The number of directors constituting the initial board of directors of the Corporation is four (4), and the names and

addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

a.	Ed Castleberry	Route 1, Maylene,	
b.	J. Reid Giles, Jr.	Route 1, Maylene,	
c.	Troy Lambert	Route 1, Maylene,	
đ.	Charles Wheeler	Route 1, Maylene,	

10. Said corporation shall have all the powers and privileges conferred by Title 10 of the Code of Alabama of 1940, and subsequent amendments thereto, on Corporations of like character.

Respectfully submitted,

ED CASTLEBERRY

7. REID GILES. JR.

TROY LAMBERT

CHAPLES WHEELER

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STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify

that pursuant to the provisions

a F	Section 10-24-26 C-46 43-4 4035
01	Section 10-2A-26, Code of Alabama 1975, the corporate name
-	Corsair Coal & Mineral Co. Inc.
ís	reserved as available based only upon an examination of the corporation records
on	file in this office for the exclusive use of Corsair Coal & Mineral Co., Inc.
for	a period of one hundred twenty days from this date. In the case of a domestic
COI	poration, the name of the county in which the corporation was or is proposed to
be	incorporated is <u>Shelby</u> . I further certify that as set out in
the	application for reservation of corporate name, the Secretary of State's
of f	ice does not assume any responsibility for the availability of the corporate
nan	ne requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

April 12, 1982

Date

Don Siegelman

Secretary of State

State of Alabama

shelby County

CERTIFICATE OF INCORPORATION

OF

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CORSAIR COAL & MINERAL CO., INC.
The undersigned, as Judge of Probate of SHELBY County, State of Alabama,
hereby certifies that duplicate originals of Articles of Incorporation for the incorporation of CORSAIR COAL & MINERAL CO., INC. , duly signed
pursuant to the provisions of Section 64 of the Alabama Business Corporation Act, have
been received in this office and are found to conform to law.
ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the
authority vested in him by law, hereby issues this Certificate of Incorporation of
CORSAIR COAL & MINERAL CO., INC, and attaches
hereto a duplicate original of the Articles of Incorporation.
GIVEN Under My Hand and Official Seal on this the 9th day of
JULY 19 82
Judge of Probate
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