

STATE OF ALABAMA

COUNTY OF SHELBY

ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
MULTIPHASE CONSULTANTS, INC.

Pursuant to the provisions of Section 10-2A-113 of the Code of Alabama, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is MULTIPHASE CONSULTANTS, INC.

SECOND: The following amendments of the Articles of Incorporation were adopted by the shareholders and directors of the corporation on the 26 day of March, 1982, in the manner prescribed by the Alabama Business Corporation Act:

"RESOLVED: That the name of the corporation is hereby changed from MULTIPHASE CONSULTANTS, INC. to MULTIPHASE, INC."

The reservation of the above mentioned corporate name has been granted for Shelby County, Alabama.

THIRD: The number of shares of the corporation outstanding at the time of such adoption was 100; the number of shares entitled to vote thereon was 100.

FOURTH: The vote of the shareholders and directors was unanimous.

DATED this 26 day of March, 1982.

MULTIPHASE CONSULTANTS, INC.

BY:

CS Pownall
Colin S. Pownall, Its
President and Secretary

170-3-BLZ

Mr. Ben L. Zarzaur
Denaburg, Schoel, Meyerson, Ogle, Zarzaur & Max
2125 Morris Avenue
Birmingham, Al. 35203

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STATE OF ALABAMA

COUNTY OF SHELBY

I, the undersigned authority, a Notary Public in and for said State and County, hereby certify that on this 26th day of March, 1982, personally appeared before me Colin S. Pownall, who being by me first duly sworn, deposes and says that he is the President and Secretary of Multiphase Consultants, Inc., a corporation, that he signed the foregoing instrument as President and Secretary of the corporation and that the statements contained therein are true and correct.


NOTARY PUBLIC

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BOOK



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Multiphase, Inc.

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Multiphase, Inc.

for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

Date April 5, 1982
Don Siegelman
Don Siegelman Secretary of State

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Whereas MULTIPHASE CONSULTANTS, INC.

setting forth the objects and purposes of said corporation according to the law in such cases made and provided:

NOW, THEREFORE, in pursuance of the authority in
and by law vested, I, Thomas A. Snowden, Jr., Judge of
Probate of Shelby County, do hereby certify that the
MULTIPHASE CONSULTANTS, INC. is duly and
legally amended TO: MULTIPHASE, INC.

GIVEN under my hand and official seal on this
14th day of APRIL, 1982.

William C. Bowler, Jr.
Judge of Probate

1982 APR 14 AM 11:41

Rec 10.00
Ind 1.00
11.00