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ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
Industrial Relations Building
Montgomery, AL. 36130

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS

Director of the Department of Industrial
Relations for the State of Alabama for
the use of the Unemployment Compensation
Trust Fund.

VS.

Cross Heating & Cooling, Inc.
(Employer)

2326 Kila Street
Helena, Alabama 35080
(Address)

Account No. 1S-119534-00-073

THIS LIEN PAID IN FULL AND HEREBY DISCHARGED OF RECORD
THIS 21st day of July 1983
Franklin H. James
Director of Industrial Relations, State of Alabama
By: Stephen Davis Attorney at Law
Field Deputy

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of
Alabama 1975, the State Department of Industrial Relations hereby certifies that
the above-named employer, Cross Heating & Cooling, Inc. is due the Alabama
Department of Industrial Relations for the use of the Alabama Unemployment
Compensation Trust Fund the amount of Six Hundred Two & 64/100 dollars (\$602.64)
as unemployment contributions plus Eighteen & 66/100 dollars (\$18.66) interest
and penalty in the amount of Sixty Five & 26/100 dollars (\$65.26). Total Six
Hundred Eighty Six & 56/100 dollars (\$686.56) for the payment of all of which
amounts the said Department of Industrial Relations hereby claims a lien upon
all property and right to property, real or personal, belonging to said
employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by
and through Franklin H. James, Director of Industrial Relations, hereunto set
its name under its official seal, this the 8th day of February, 1982.

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
DOCUMENT WAS FILED

1982 FEB 18 PM 1:59

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

BY: Franklin H. James

Franklin H. James, Director of the
Department of Industrial Relations for
the State of Alabama, for the use of the
Unemployment Compensation Trust Fund

George Cocoris
Attorney for said
Department

BONNIE ESTES
INDUSTRIAL RELATIONS BUILDING
649 MONROE STREET
MONTGOMERY, ALABAMA 36130
THE PERSON WHO PREPARED THIS LIEN

REC-604