TRUSTEE'S CERTIFICATE

- I, the undersigned Trustee, being a Trustee in and for said Birmingham Saw Works, Inc. Employees' Pension Trust, do hereby certify that the following information contained herein is true and correct:
- 1. Under Indenture of Trust dated the 30th day of November 19 55, a Trust was set up for the benefit of the Employees of Birmingham Saw Works, an Alabama Corporation. A copy of this Indenture is attached hereto and made a part hereof in pertinent part and labeled Exhibit "A".
- 2. According to the provisions of said Trust, the Trustees are authorized by Subsections 8.1 and 8.2 of Section 8 of said Trust to transact business for the benefit of said Trust and to sell, invest, acquire by purchase and otherwise dispose of the property making up the Trust Res within the lawful exercise of their powers as said Trustees and fiduciaries on behalf of said Trust.
- 3. A complete list of Trustees of the Birmingham Saw Works, Inc. Employees' Pension Trust is as follows:
 - A. Robert D. Thuston
 - B. Devon Gray

4. The sale of all or any part of the Realty now owned by said Trust and located in Shelby County, Alabama and St. Clair County, Alabama and administered by the Trustees set forth in ¶3 above to Sherwood J. Stamps is an authorized transaction under the terms of said Indenture of Trust referred to in ¶l above, and the signatures of said Trustees to any and all instruments effecting transfer of title to said lands are lawful and binding exercise of their powers as Trustees for said Trust.

CERTIFIED BY THE AFFIXING OF MY SIGNATURE AND SEAL this the 9/th day of February, 1983.

Robert D. Thuston, as Trustee

Devon Gray, as Trastee

STATE OF ALABAMA COUNTY OF JEFFERSON

The contents of the above foregoing instrument were sworn to and subscribe before me, the undersigned authority on this, the 9th day of February, 198

Notary Public in and for said County

in said State.

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6.1 Named Fiduciary. There will be one or more named fiduciaries appointed by the Employer who will have authority to control and manage the operation and administration of the Plan. If there is more than one named fiduciary such authority will be joint and several. The named fiduciary or fiduciaries will establish a policy for funding the Plan and a method for carrying out that policy and will annually, at a stated time of the year, review such funding policy and method. Such funding policy and method and the reasons therefor will be recorded in a document in writing which will be filed with the records of the Plan.

Notwithstanding anything to the contrary herein, the named fiduciary or fiduciaries may allocate to any one or more of themselves any one or more fiduciary responsibilities and may designate persons other than named fiduciaries to carry out fiduciary responsibilities under the Plan, in which event, a fiduciary responsibilities under the Plan, in which event, a named fiduciary to whom such one or more fiduciary responsibilities have not been allocated or who has made such designation will not be liable for any act or omission of the person to whom the responsibilities were allocated or designated in carrying out the same, except to the extent required by Federal law or regulation. The named fiduciary or fiduciaries may alter, amend or revoke any such allocation or designation at their discretion.

Any designation or allocation of fiduciary responsibilities is to be evidenced by a document in writing which shall be filed with the records of the Plan.

- 8.2 Duties and Liabilities of Fiduciaries. All fiduciaries under the Plan, whether named or by law, will discharge their duties with respect to the Plan solely in accordance with the standards required by law and no provision of this Plan will be deemed to impose any higher standards.
- 8.3 Legal and Other Advice. The Employer and named fiductaries may retain legal counsel and hire such clerical, accounting, actuarial and consulting advisors and assistants as they deem appropriate and may pay them appropriate compensation out of the Plan assets.

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