

ARTICLES OF INCORPORATION
OF
ARABIA ACCURATE BALANCING CORPORATION

The undersigned acting as incorporator of a business corporation under the Alabama Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is ARABIA ACCURATE BALANCING CORPORATION.

SECOND: The period of duration of the corporation shall be perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To engage in the business of testing, adjusting and balancing of heating, ventilating and air conditioning systems, to qualify and conduct business as a Domestic International Sales Corporation within the meaning of Sections 391-997 of the Internal Revenue Code of 1954, as amended (26 U.S.C.

§§991-997), and the rules and regulations promulgated thereunder and to engage in any lawful act or activity for which corporations may be incorporated under the Alabama Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100 having a par value of \$25.00 per share.

FIFTH: The Directors of the corporation shall have the power to sell any authorized but unissued stock of any class at any time and to any person as they deem advisable, and no shareholder shall be entitled, as of right, to subscribe or purchase any of such additional shares of stock.

SIXTH: The address of the initial registered office of the corporation is 1249 Navajo Trail, Alabaster, Alabama 35007, and the name of the initial registered agent at such address is Eric B. Kuhnel.

SEVENTH: The number of Directors constituting the initial Board of Directors of the corporation shall be one, and the name and address of the person who shall serve as the sole

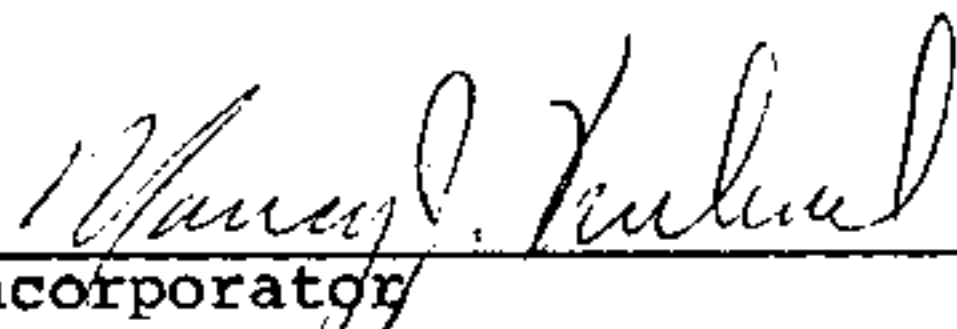
and only Director until the first annual meeting of shareholders or until her successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
Nancy J. Kuhnel	1249 Navajo Trail Alabaster, Alabama 35007

EIGHTH: The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Nancy J. Kuhnel	1249 Navajo Trail Alabaster, Alabama 35007

Dated: January 18, 1982.



Incorporator

This instrument was prepared by
E. GERALD BURNETT
1710 First National - Southern National Bldg
BIRMINGHAM, ALABAMA 35203

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BOOK



STATE OF ALABAMA

I, Don Siegelman, Secretary of State, of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions

of Section 10-2A-26, Code of Alabama 1975, the corporate name _____

Arabia Accurate Balancing Corporation

is reserved as available based only upon an examination of the corporation records on file in this office for the exclusive use of Arabia Accurate Balancing Corporation for a period of one hundred twenty days from this date. In the case of a domestic corporation, the name of the county in which the corporation was or is proposed to be incorporated is Shelby. I further certify that as set out in the application for reservation of corporate name, the Secretary of State's office does not assume any responsibility for the availability of the corporate name requested nor for any duplication which might occur.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 19, 1982
Date

Don Siegelman

Secretary of State

CERTIFICATE OF INCORPORATION

OF

ARABIA ACCURATE BALANCING CORPORATION

STATE OF ALABAMA)
 :.
COUNTY OF SHELBY)

The undersigned, as Judge of Probate of Shelby County, Alabama, hereby certifies that Articles of Incorporation for the incorporation of Arabia Accurate Balancing Corporation duly signed pursuant to the provisions of the Code of Alabama have been received in this office and are found to conform to law.

Accordingly the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation of Arabia Accurate Balancing Corporation and attaches hereto a certified copy of the Articles of Incorporation.

Dated this 20th day of January, 1982.

Thomas A. Snowden, Jr.

Judge of Probate

STATE OF ALA. SHELBY CO.
I CERTIFY THIS
INSTRUMENT WAS FILED
1982 JAN 20 AM 11:40

Thomas A. Snowden, Jr.
JUDGE OF PROBATE

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