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STATE OF ALABAMA )  
COUNTY OF SHELBY )

  
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Shelby Cnty Judge of Probate, AL  
01/14/1980 12:00:00 AM FILED/CERT

KNOW ALL MEN BY THESE PRESENTS, That I, Norman Frank Kosswig, the under-  
signed, of the city of Alabaster, County of Shelby, State of Alabama, do  
hereby make, constitute, and appoint Joan Barry Kosswig, of the city of  
Alabaster, County of Shelby, State of Alabama, my true and lawful attorney in  
fact for me and in my name, place, and stead, and on my behalf, and for my  
use and benefit:

1. To exercise or perform any act, power, duty, right or obligation  
whatsoever that I now have, or may hereafter acquire the legal right,  
power, or capacity to exercise or perform, in connection with, arising  
from, or relating to any person, item, transaction, thing, business property,  
real or personal, tangible or intangible, or matter whatsoever;

2. To request, ask, demand, sue for, recover, collect, receive, and  
hold and possess all such sums of money, debts, dues, commercial paper,  
checks drafts, accounts, deposits, legacies bequests, devises, notes,  
interests, stock certificates, bonds, dividends, certificates of deposits,  
annuities, pension and retirement benefits, insurance benefits and pro-  
ceeds, any and all documents of title, choses in action, personal and real  
property, intangible and tangible property and property rights, and demands  
whatsoever, liquidated or unliquidated, as now are, or shall hereafter  
become, owned by, or due owing, payable, or belonging to, me in which I  
have or may hereafter acquire interest, to have use, and take all lawful  
means and equitable and legal remedies, procedures, and writs in my name  
for the collection and recovery thereof, and to adjust, sell, compromise,  
and agree for the same, and to make, execute, and deliver for me, on my  
behalf, and in my name, all indorsements, acquittances, releases, receipts,  
or other sufficient discharges for the same;

3. To lease, purchase, exchange, and acquire, and to agree,  
bargain, and contract for the lease, purchase, exchange, and acquisition  
of, and to accept, take, receive, and possess any real or personal property  
whatsoever, tangible or intangible, or interest thereon on such terms  
and conditions, and under such covenants, as said attorney in fact shall  
deem proper;

4. To maintain, repair, improve, manage, insure, rent, lease, sell,  
convey, subject to liens, mortgage, subject to deeds of trust, and  
hypothecate, and in any way or manner deal with all or any part of any  
real or personal property whatsoever, tangible or intangible, or any  
interest therein, that I now own or may hereafter acquire, for me, in my  
behalf, and in my name and under such terms and conditions, and under such  
covenants, as said attorney in fact shall deem proper;

5. To conduct, engage in, and transact any and all lawful business  
of whatever nature or kind for me, on my behalf, and in my name;

6. To make, receive, sign, indorse, execute, acknowledge, deliver  
and possess such applications, contracts, agreements, options, covenants,  
conveyances, deeds, trust deeds, security agreements, bills of sale,  
leases, mortgages, assignments, insurance policies, bills of lading,  
warehouse receipts, documents of title, bills, bonds, debentures, checks,  
drafts bills of exchange, letters of credit, notes, stock certificates,  
proxies, warrants, commercial paper, receipts, withdrawal receipts  
and deposit instruments relating to accounts or deposits in, or certifi-  
cates of deposit of, banks, savings and loan or other institution or  
associations, proofs of loss, evidences of debts, releases, and  
satisfaction of mortgages, liens, judgments, security agreements and  
other debts and obligations and such other instruments in writing of  
whatever kind and nature as may be necessary or proper in the exercise  
of the rights and powers herein granted.

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*Return to*  
JOHN F. TANNER, ATTY.  
P.O. BOX 37  
PILHAM, AL. 35124

7. I grant to said attorney in fact full power and authority to do, take, and perform all and every act and thing whatsoever requisite, proper or necessary to be done, in the exercise of any of the rights and powers herein granted, as fully as to all intents and purposes as I might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that said attorney in fact, or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted;

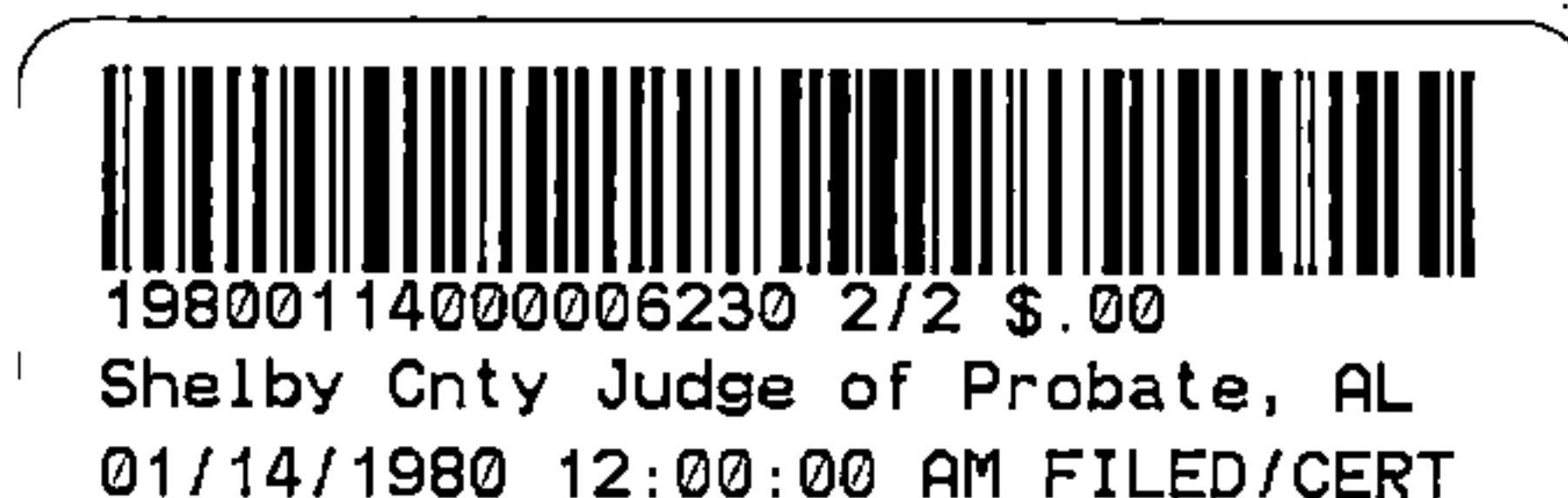
8. This instrument is to be construed and interpreted as a general power of attorney. The enumeration of specific items, rights, acts, or powers herein is not intended to, nor does it, limit or restrict, and is not to be construed or interpreted as limiting or restricting, the general powers herein granted to said attorney in fact.

9. The rights, powers, and authority of said attorney in fact herein granted shall commence and be in full force and effect on the 3rd day of January, 1980, and thereafter until terminated by written notice.

Date, January 3, 1980

Norman Frank Kosswig  
Norman Frank Kosswig

STATE OF ALABAMA )  
COUNTY OF SHELBY )



I, Beverly J. Wunderlich, a Notary Public, hereby certify that Norman Frank Kosswig, whose name is signed to the foregoing instrument and who is known to me, acknowledge before me on this day that, being informed of the contents of the instruments, he executed the same voluntarily on the day of the same bears date.

Given under my hand and official seal this the 8th day of January, 1980.

Beverly J. Wunderlich  
Beverly J. Wunderlich

STATE OF ALA. SHELBY CO.  
I CERTIFY THIS  
INSTRUMENT WAS FILED

Dec 3.00  
Jud 1.00  
4.00

1980 JAN 14 AM 8:31

Thomas A. Snowdon, Jr.  
JUDGE OF PROBATE

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