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Feb. 18<sup>th</sup> 1967

William Howard Borland, Jr.  
William Howard Borland, Jr.  
Lewis K. Cato

This memorandum is on this date being signed by us as the heirs of Anthony E. Howells and his wife as an agreement of the way that we desire to distribute the estate and to operate Floor Engineers until the end of your executorship:

We agree that Rebecca D. Howells, the widow shall receive one-fifth of the estate.

We agree that Rebecca D. Howells shall be elected Vice-President of Floor Engineers and she shall be paid a salary of One hundred and twenty-five dollars a month until the end of your executorship.

We agree that Barbara H. which shall be paid Five Thousand Dollars and that she shall receive

Anthony E. Howells Jr.  
William D. Howells

William H. Jordan  
Lewis K. Cato

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Anthony E. Howell Jr.  
William E. Howell

By W. Howell

Byron Howell

(2)

one-fifth of the remaining net estate, as provided. We agree that Byron Howell shall receive the number of shares as provided by the contract which shall be determined by the date of the month of his last salary check in 1964, the contract being with our father Nov. 1<sup>st</sup> 1962.

We agree to the election of Byron Howell as President he is to be paid a salary of six hundred dollars effective Jan. 15<sup>th</sup> 1967 and in addition is to be paid an incentive sum of (10%) ten percent of all profits over and above the sum of Eight thousand three hundred and seventy two cents.

We agree that the five children shall share equally in the remaining estate after the payment of the above items.

We request that Lewis K. Cato be elected secretary Treasurer of Floor Engine

(3)

and that he be the general attorney for the estate and the corporation).

We request that all of us except Byron Howells be elected the Board of Directors.

We recognize the will of Anthony E. Howells dated the 3<sup>rd</sup> of October 1952 as his last will and testament.

Reby Howells Jordan authorizes Byron Howells to vote any interest that may be her right, as her duly authorized attorney in-fact.

Anthony E. Howells Jr authorizes and empowers his mother, Rebecca D. Howells to vote any right which he may have in the estate as his duly authorized attorney in-fact.

We request that the last will and testament be submitted for probate as soon as possible.

In witness where of we each set the signatures of the others and signed in

Reby Howells Jordan

Rebecca D. Howells

Anthony E. Howells Jr

STATE OF ALA. SHELBY CO.  
I CERTIFY THIS INSTRUMENT WAS FILED  
1970 DEC 22 AM 8:33  
UCC FILE NUMBER OR  
REF. BACK PAGE AS SHOWN ABOVE  
J. H. Howells  
JUDGE OF PROBATE