STATE OF ALABAMA

EMPLOYER'S NOTICE OF ELECTION TO ACCEPT WORKMEN'S COMPENSATION LAW OF ALABAMA, AS AMENDED

TO THE PROBATE JUDGE-

COUNTY OF: JEFFERSON

CITY OF: BIRMINGHAM

STATE OF ALABAMA

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Notice is hereby given that effective the 9th day of August, 1941 the Underigned, as your Employer (Employer's Name) E. A. Phillipsconst. Com pany condutcting the business of (describe nature)City of B'ham Montgomery Road, Alabama, elects to be bound by the provisions of Article # 2 (Secs. 7543-7597), 1923 Code of Alabama, as amedned, known as the "Workmen's Compensation Law of Alabama".

The undersigned employer hereby certifies that, in accordance with the requirements of Section 7547, 1923 Code of Alabama, as amended, a copy, or copies, of this Acceptance Notice have been conspicuously posted at his place(s) of business and that one copy each of said Notice has been filed with the Probate Judge of Shelby County, Alabama, and with the Director, Department of Industrial Relations, Montgomery, Alabama.

Dated this, the 17th day of September, 1941 Firm Name Phillips Construction Co. Signed by D. R. Jones, Field Offic Mgr.

PROBATE JUDGES CERTIFICATE

I hereby certify that a copy of the above Acceptance Natice has been filed in this Office on this 17th day of September, 1941.

L. C. Walker,
Signature of Judge
County of: Shelby , Alabama

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Filed in the office of the Probate Judge the 17th day of September, 1941 and recorded in the Meed Record 113 on page 166.

L. C. Walker, Judge of Probate