

Notice of Election to Accept the Provisions of
Workmen's Compensation Act", of Alabama by Exempted Employer.

To The Probate Judge
of the County of Shelby
in the State of Alabama.

Notice is hereby given that James R. Phillips elects to operate
under the provisions of Part 2 of the Act of 1919, officially designated "Workmen's Compensation
Act" of Alabama, the said employer being otherwise exempt from the provisions of said
Act. This notice is given and filed pursuant to Section 8, Part 2 of said Act.

Name of Employer James R. Phillips

Kind of business Construction

Signed by James R Phillips

Filed for record in this office March 1 1940 at 1 PM
and recorded in deed record 108, page 105 and examined L C Walker, Judge of Probate