NOTICE OF ELECTION TO BE BOUND BY ARTICLES 1 & 2 of CHAPTER 287, CODE OF ALABAMA, KNOWN AS THE WORKMEN'S COMPENSATION LAW

We, Montevallo-Cahaba Coal Company, Straven, Alabama, do hereby elect to accept the provisions of Articles 1 and 2 of Chapter #287 of the Code of Alabama, known as the Workmen's Compansation Act, said acceptance and election to be bound by the provisions of Articles 1 and 2 of this Law, to be effective from April 15, 1939.

Copy of this election to be so bound is herewith filed with the Probate Judge of Shelby County, Alabama, and, further, copy of this election is herewith posted at the employer's principal place of business.

MONTEVALLO-CAHABA COAL COMPANY

By M. C. Jeter,

V - Pres.

Witnesser: G. E. Ellis

Mrs. G. E. Ellis

Filed for record in this office the 24th day of June, 1939 at 10 AM and recorded in Deed Record #106 on page 275 and examined.

L. C. Walker, Judge of Probate, Shelby County, Alabama.