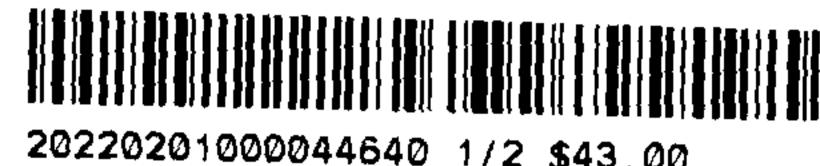


2100 FLEUR DRIVE+ DES MOINES, IOWA 50321-1158 (515)243-8171+(515)243-3854 FAX

## Notary Public Bond State of Alabama



202202010000044640 1/2 \$43.00 Shelby Cnty Judge of Probate, AL 02/01/2022 09:18:54 AM FILED/CERT

THE STATE OF ALABAMA COUNTY OFShelby	BOND NO. AL-101326  Effective date
KNOW ALL PERSONS BY THESE PRESE	NTS:
	, as Principal and MERCHANTS BONDING censed to do business in the State of Alabama, as surety Alabama in the sum of \$25,000.00 for the payment of
	ve bind ourselves, our heirs, executors, administrators
WHEREAS, the above named Princip four (4) years from the date of Notary Comm	bal has been duly appointed Notary Public for the term of hission. Starting 2/1/2022
	this bond is that the named principal shall faithfully Public during his/her continuance therein, then this it shall remain in full force and effect.    Compared to the principal shall faithfully   Public during his/her continuance therein, then this   Compared to the principal shall faithfully   Public during his/her continuance therein, then this   Compared to the public during his/her continuance therein, then this   Compared to the public during his/her continuance therein, then this   Compared to the public during his/her continuance therein, then this   Compared to the public during his/her continuance therein, then this   Compared to the public during his/her continuance therein, then this   Compared to the public during his/her continuance the public during his/her continua
62 Yeager Pkwy., Suite	MERCHANTS BONDING COMPANY (MUTUAL)  By Melissa McCay  Attorney in-Fact  Melissa McCay
Approved and filed this day of	
United States and the Constitution of the State of that I will faithfully and honesty discharge the during ability.  Subscribed and sworn to before me this	County of Jefferster  Oath of Notary  , do solemnly swear that I will support the Constitution of The of Alabama, so long as I continue to be a citizens thereof, and ties of the office upon which I am about to enter, to the best of
Alland day of Contiany Alland Alland Motary Public - my Commission expires:  (SEAL)    1975   1976	X Hally Mayor  Principal  ELIZABETH FLETCHER HARTLEY

Notary Public

Alabama State at Large





20220201000044640 2/2 \$43.00 Shelby Cnty Judge of Probate, AL 02/01/2022 09:18:54 AM FILED/CERT

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Cassidy K Le; Jacquelyn Le; Melissa McCay; Mildred McCarn Edwards

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

September , 2019 In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 11th day of

MERCHANTS BONDING COMPANY (MUTUAL) MERCHANTS NATIONAL BONDING, INC.

STATE OF IOWA COUNTY OF DALLAS ss.

, before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.



ALICIA K. GRAM Commission Number 767430 My Commission Expires April 1, 2020

Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked. 2022 .

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 28th day of January

1933 2003

William Harmen J. .
Secretary