That we Jerald D. Womochil as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as surety are held and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and No/100 (\$25,000.00) folloars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrating assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws labama. The condition of the above obligation, That whereas the above bound principal was duly appointed to the office of Notary Public on the day of John the term of 4 years in Precinct No	OFFICIAL BOND
That we <u>lerald D. Womochill</u> as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as interest and an immit by the mode and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and Nor/100 (\$25,000.0)	BOND NO. <u>S021914</u>
Subscribed and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and No/100 (\$25,000.) locilars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administration assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws viabama. The condition of the above obligation, That whereas the above bound principal was duly appointed to the office of Notary Public on the	THE STATE OF ALABAMA, Shelby County Know All Men By These Presents
And County. Public on the	That we Jerald D. Womochil as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as Surety are held and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and No/100 (\$25,000.00 Collars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrator and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.
And County. Public on the	The condition of the above obligation, That whereas the above bound principal was duly appointed to the office
Agent and sealed this 28th day of January 2021 Jerald D. Womochil Principal	of Notary Public on the day of _FCMMM for the term of 4 years in Precinct No in and for a call County.
Iterald D. Womochil Principal EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY COURTNEY B. MAUCH Attorney-in-Fact Attorney-in-Fact Judge of Probate THE STATE OF ALABAMA, County I, Jerald D. Womochil Solemnly swear that I will support the constitution of the United State and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and hones ischarge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this 4 day of Fobricary 2021. Aday of Fobricary 2021. When the Commission Datasans is continued as the constitution of the United State and that I will faithfully and hones is charge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this 4 day of Fobricary 2021. Principal Princ	Now, if the said principal shall faithfully perform and discharge all the duties of said office during his continuance herein then the above obligation to be void, otherwise to remain in full force and effect.
Aken and approved this	DAMOCH (L.S.)
THE STATE OF ALABAMA, Shelby County OATH OF OFFICE I, Jerald D. Womochil Solemnly swear that I will support the constitution of the United State of the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and hones ischarge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this day of Fobricary, 2021. Notary Public Principal Commission Date CYNTHIAD, EDWARDS My Commission Epires	BY: County B. Maych Attorney-in-Fact (L.S.)
I, Jerald D. Womochil solemnly swear that I will support the constitution of the United State and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and hones ischarge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this day of February, 2021. Notary Public Principal Notary Public Principal Commission Date Cynthia D. Edwards My Commission Date Cynthia D. Edwards My Commission Expires	
nd the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and hones ischarge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this	THE STATE OF ALABAMA, Shelby County } OATH OF OFFICE
Subscribed and sworn to before me this 4 day of Pelvinary, 2021. Unification Representation Date Cynthia D. Edwards Cynthia D. Edwards Cynthia D. Edwards My Commission Expires	nd the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly
CYNTHIA D. EDWARDS Hy Commission Expires	Subscribed and sworn to before me this 4 day of February, 2021. Lyntha Kawanda — Debrhary, 2021.
THE REPORT OF THE PARTY OF THE	CYNTHIA D. EDWARDS

20210218000082990 1/2 \$43.00 Shelby Cnty Judge of Probate, AL 02/18/2021 02:43:49 PM FILED/CERT





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P.O. Box 712 • Des Moines, Iowa 50306-0712

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation

- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

COURTNEY B. MAUCH

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:

Number

Jerald D. Womochil

Obligee:

State of Alabama

Secretary of State

S021914

and to bind each-Company-thereby as fully and to-the-same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority nereby given are hereby ratified and confirmed.

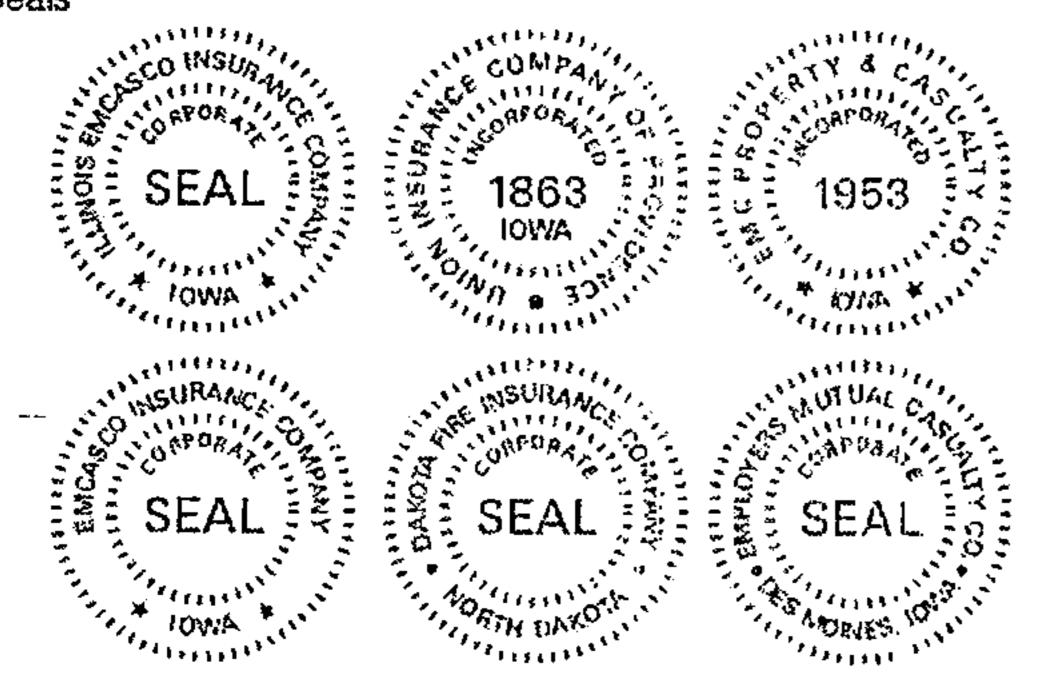
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of 2020

Seals



My Commission English October 10, 2022

(Scott R. Jean, President & CEO of Company 1; Chairman, President & CEO of Compenies 2, 3, 4, 5 & 6

Todd Strother, Executive Vice President Chief Legal Officer & Secretary of Companies 1, 2, 3, 4, 5 & 6

On this 30th day of , 2020 before me a Notary Public in and for the State March of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly swom, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice Fresident, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

Notary Public in and for the State of lowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March , 2020 , are true and correct and are still in full force and effect. 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 28th day of

January

2021

Vice President