

CERTIFICATE OF FORMATION OF VISIBILITY PARTNERS, LLC

For the purpose of forming a limited liability company under the Alabama Limited Liability Company Law of 2014 and any act amendatory thereof, supplementary thereto or substituted therefor, the undersigned does hereby sign and adopt this Certificate of Formation, and, upon filing for record of this Certificate of Formation in the office of the Judge of Probate of Shelby County, Alabama, the existence of a limited liability company (hereinafter referred to as the "Company"), under the name set forth below shall commence.

- 1. The name of the Company shall be Visibility Partners, LLC.
- 2. There is at least one member of the Company.
- 3. The location and mailing address of the initial registered office of the Company shall be 5176 Crossings Parkway, Birmingham, Alabama 35242. The initial registered agent at such address shall be Gregory D. Johnston.

IN WITNESS WHEREOF, the undersigned organizer has caused this Certificate of Formation to be duly executed, on this the 21st day of December, 2020.

MELISSA CHILDERS

THIS INSTRUMENT PREPARED BY:
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John H. Merrill Secretary of State

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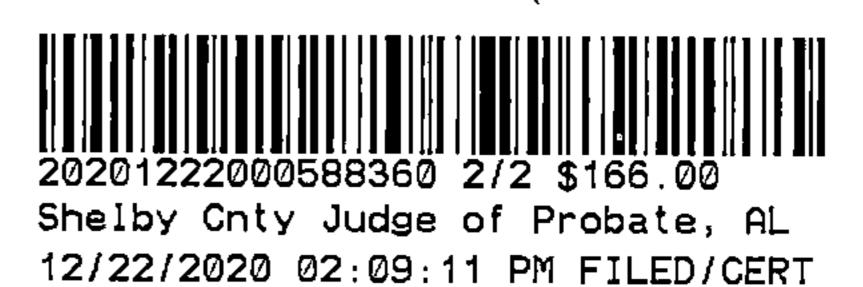
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Visibility Partners, LLC

This name reservation is for the exclusive use of Gregory D. Johnston, 5176 Crossings Parkway, Birmingham, AL 35242 for a period of one year beginning December 18, 2020 and expiring December 18, 2021



RES920606

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

December 18, 2020

Date

J. W. M.

John H. Merrill

Secretary of State