

CERTIFICATE OF FORMATION

OF

CROFT ENTERPRISES, LLC

Pursuant to the Provisions of The Alabama Limited Liability Company Law of 2014, the undersigned hereby adopt the following Limited Liability Company Certificate of Formation.

ARTICLE I

The name of the limited liability company is Croft Enterprises, LLC, (the “Company”).

ARTICLE II

The Company shall have perpetual duration from the date of organization unless it is dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Law of 2014, or the Operating Agreement of the Members.

ARTICLE III

The purposes for which the Company is formed are:


- (a) To own and manage a drug testing business.
- (b) To engage in any other lawful business of any kind or character whatsoever as the Member(s) should decide is prudent and in the best interest of the Company; and
- (c) To engage in any other lawful act or activity necessary or beneficial for the operation of the business.

ARTICLE IV

The name and address of the organizer is: John Wolsoncroft, 2017 Highland Village Bend, Birmingham, Alabama 35242.

ARTICLE V

The location and street address of the initial registered office of the Company shall be 2017 Highland Village Bend, Birmingham, Alabama 35242, and its registered agent at such address shall be John Wolsoncroft.


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ARTICLE VI

The Company shall have one or more members.

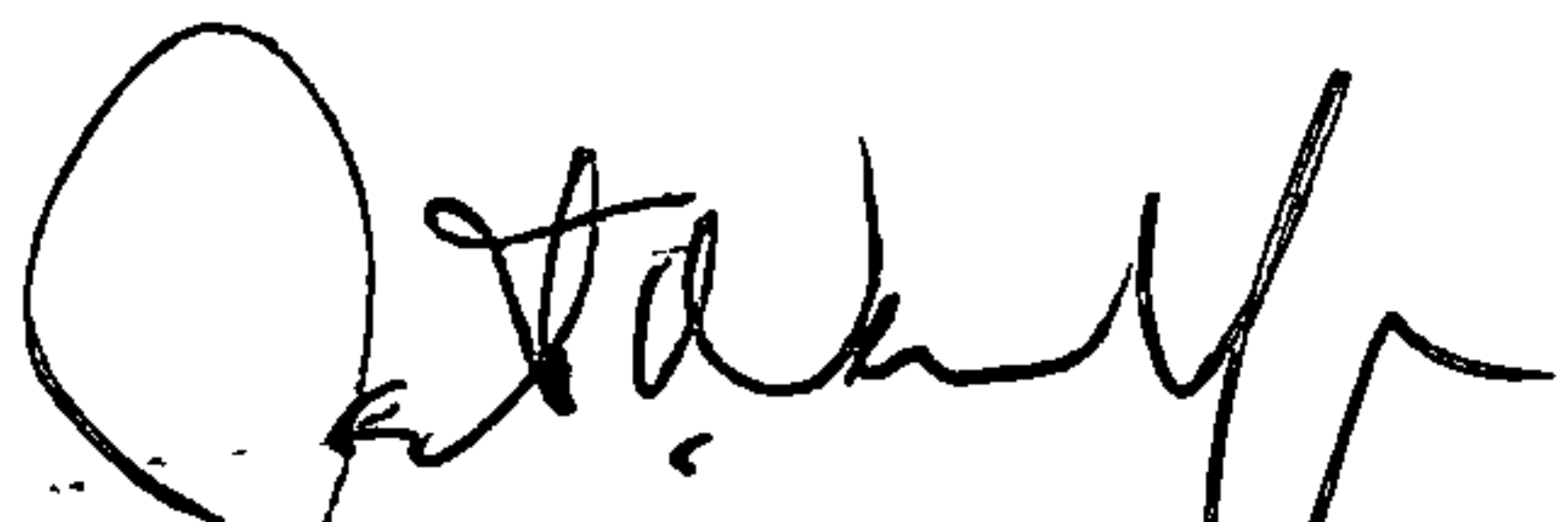
ARTICLE VII

The Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.

ARTICLE VIII

The cessation of membership of one or more members will not result in the dissolution of the Company.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 21st day of November, 2019 by the undersigned Organizer, who affirms that the statements made herein are true under the penalties of perjury.




JOHN WOLSONCROFT

Organizer

2017 Highland Village Bend

Birmingham, Alabama 35242


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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Croft Enterprises, LLC

This name reservation is for the exclusive use of Melissa Wolsoncroft, 2017 Highland Village Bend, Birmingham, AL 35242 for a period of one year beginning November 18, 2019 and expiring November 18, 2020



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

November 18, 2019

Date

J. H. Merrill

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John H. Merrill

Secretary of State



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