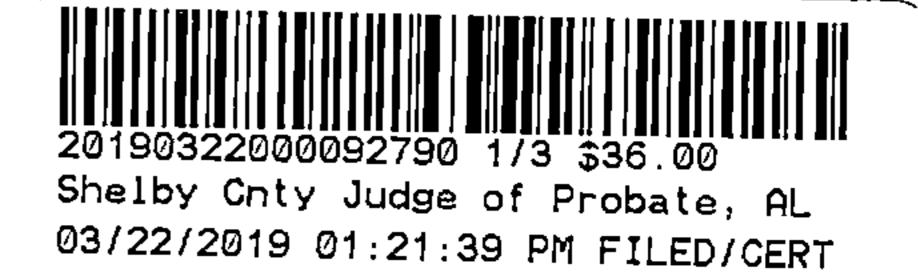


MERCHANTS BONDING COMPANY (MUTUAL) P.O. BOX 14498, DES MOINES, IOWA 50306-3498

PHONE: (800) 876-6827 FAX: (800) 833-1211

NOTARY PUBLIC BOND STATE OF ALABAMA

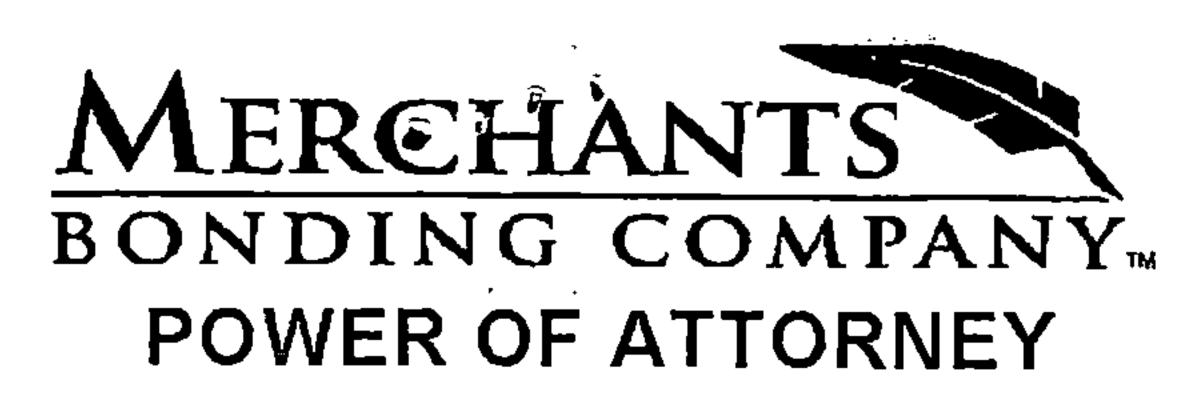


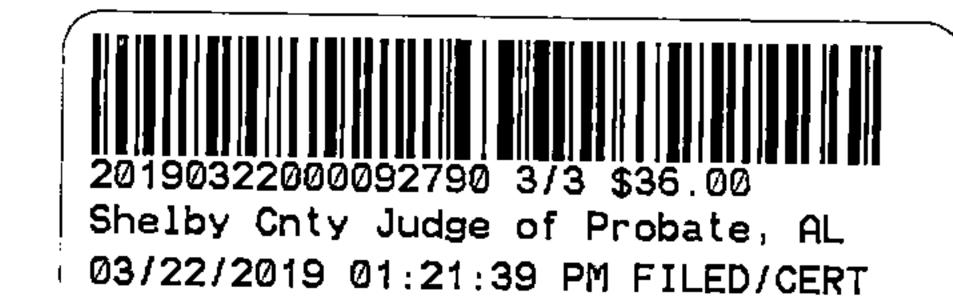
THE STATE O	FALABAMA			DOND Na	42270972N
County of	SHELBY	•		BOND No.	
KNOW ALL PE	RSONS BY THESE PRE	SENTS:	•		
That		GILLIAN	BAKER		as Principal,
and MERCHAN	ITS BONDING COMPAN	Y (MUTUAL), a co	rporation duly I	icensed to do busines	s in the State of Alabama,
as Surety, are i	held and firmly bound unto	the State of Alab	ama, in the sur	n of \$25,000.00, for the	e payment of which well
and truly to be	made and done, we bind	ourselves, our heir	rs, executors, a	dministrators and assi	gns, firmly by these
presents.					
years from the	the above-named Princip	n. Muc	haa, à	1019 thru	
	ORE, the condition of this				
remain in full fo	Public during his/her conf	inuance merem, d	nen uns obligat	ion shall be hull and vi	Jid; otherwise, it shall
	our seals and dated this	<u>215+</u>	day of <u>Fel</u>	Millian BA	Comm. Exp. 3/20/2019 KER 4 STATE Principal
Countersigned Rac MARY ELIZA	Efect E	abama Agent	By:	nants Bonding Compa	
Approved and fi	iled this	<u>d</u>	day of	male	20/9
			By:	and 5	

NEO 0722-0001 AL (2/15)

OATH OF OFFICE

THE STATE OF ALABAMA							
County of SHELBY	•						
GILLIAN BAKER , do so	lemnly swear that I will support the Constitution of the						
United States and the Constitution of the State of Alabama, so long as I continue to be a citizen thereof, and that I will							
faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability.							
	and and an arrived the trial book of they dibiney.						
Subscribed and sworn to before me this 20^{7}							
day of March 2019	0/01 2 /2						
	All ou						
Mualfrance Jun-	GILLIAN BAKER Principal						
Notary Public							
MYRA YVONNE JOHNSON							
My Commission Expires							
December 27, 2021	20190322000092790 2/3 \$36.00 Shelby Cnty Judge of Probate, AL						
	03/22/2019 01:21:39 PM FILED/CERT						





Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Mary Elizabeth Erba, William A. Anderson, Christian Sturdivant, Michael Appleby, and Jason Barabasz

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings. contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law

This Power-of-Attorney is granted and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 14TH day of FEBRUARY · 2019 ·

MERCHANTS BONDING COMPANY (MUTUAL) MERCHANTS NATIONAL BONDING, INC.

STATE OF IOWA COUNTY OF DALLAS ss.

On this this 14TH day of 2019 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn FEBRUARY did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.



ALICIA K. GRAM Commission Number 767430 My Commission Expires

April 1, 2020

Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 14TH day of

William Harner S. Secretary

POA 0018 (3/17)