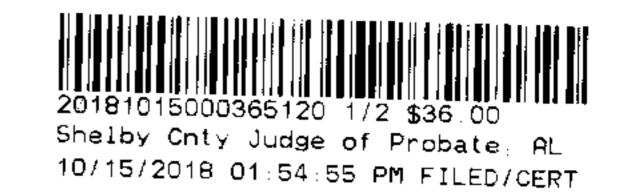
FEMC. Employers Mutual Casualty Company



OFFICIAL BOND
BOND NO. <u>\$462896</u>
THE STATE OF ALABAMA, SHELBY County Know All Men By These Presents
That we LYNNE B. LANSDELL as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as Surety are held and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and No/100 (\$25,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.
Sealed with our seals, and dated this $_3RD_$ day of $_OCTOBER_$, $2018_$
The condition of the above obligation, That whereas the above bound LYNNE B. LANSDELL was duly appointed to the office
of Notary Public on the 15th day of Ottober 2019; for the term of 4 years from the 15th day of
October 2018 in Precinct No in and for said County. Exp October 15, 2022
Now, if the said LYNNE B. LANSDELL shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void otherwise to remain in full force and effect. (L.S.)
EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) PATSY PARRISH Taken and approved this 15th day of October Judge of Probate (L.S.) EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) PATSY PARRISH Judge of Probate
THE STATE OF ALABAMA, OATH OF OFFICE
I, Lynner and such solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this 3RD day of OCTOBER 2018 Notary Public
(]





Shelby Cnty Judge of Probate. AL 10/15/2018 01:54:55 PM FILED/CERT



P.O. Box 712 • Des Moines, IA 50306-0712

No. C40529

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- **EMCASCO Insurance Company, an Iowa Corporation**
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: PATTON BRADFORD, JR, PATSY PARRISH, RONNIE L. JACKSON

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of similar nature as follows:	а
In an amount not exceeding Two Million Five Hundred Thousand Dollars\$2,500,000.0)0
and to hind and Common the short till and t	

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 29th __day of _ JUNE 2018

Seals	print to freeze	Juan Mi	10-1
SEAL 1863 1953	Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7	Todd Strother Vice President	
AWO! * AW	On this 29th day of	JUNE AD	2018 before me
NSURANCE INSURANCE INSURAN	a Notary Public in and for the State of Todd Strother, who, being by me duly swo Chairman, President, Vice Chairman and The Companies above: that the scale of the Companies above:	rn, did say that they are, and are I I CEO, and/or Vice President, re	known to me to be the
SEAL SEAL SEAL SEAL SEAL SEAL SEAL SEAL	The Companies above; that the seals affix that said instrument was signed and sea of their respective Boards of Directors; ar such officers, acknowledged the execution	aled on behalf of each of the Co nd that the said Bruce G. Kellev a	impanies by authority and Todd Strother, as
MUTUAL KATHY LOVERIDGE	My Commission Expires October 10, 201	9.	
Commission Number 780769 My Commission Expires October 10, 2019	Notary Public i	in and for the State of lowa	<u> </u>

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do I	hereby certify that the foregoing resolution of	the Boards of Directors by each of the Companies
and this Power of Attorney issued pursuant thereto on	JUNE 29, 2018	on behalf of:
PATTON BRADFORD, JR. PATSY PARRISH, RONNIE L. JACKSON	J	Or benan or.

are	true and	correct an	d are	still in	full force	e and effect.
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In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this _____day of _____

Vice President