ARTICLES OF INCORPORATION

of

CADRE GRAPHICS, INC.

An Alabama Corporation

TO THE HONORABLE JUDGE OF PROBATE FOR SHELBY COUNTY, ALABAMA

I, the undersigned, Linda Jones, acting as sole incorporator and desiring to organize a corporation for the purposes hereinafter stated, under the laws of the State of Alabama, do hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE ONE - NAME

The name of the corporation is to be CADRE GRAPHICS, INC.

ARTICLE TWO - DURATION

The duration and term of existence of the corporation is to be perpetual.

ARTICLE THREE - PURPOSE

The purpose for which the corporation is organized are as follows:

- (A.) To conduct and carry on any lawful business which shall include, but shall not be limited to, dealing in the buying, selling, manufacturing, marketing and merchandising of business education programming.
- (B.) To buy, sell, lease, and rent any real property whether developed or undeveloped.
- (C.) To do any and all things herein set out and such other things as are incidental or conductive to the attainment of the objects and purposes of this corporation,

20180129000030570 1/5 \$159.00 Shelby Cnty Judge of Probate, AL 01/29/2018 04.01:51 PM FILED/CERT to the same extent as natural persons might or could do and in any part of the world, as principle, factor, agent, contractor, or otherwise either alone or in conduction with any person, firm, association, corporation or any entity of whatsoever kind, and to do any and all such acts and things and to exercise any and all such powers and engage in the transactions of any and all lawfully business to full extent authorized or permitted to a corporation under any laws that may be now or hereafter applicable or available to this corporation under the Alabama Business Corporation Act.

ARTICLE FOUR - REGISTERED OFFICE

The location and mailing address of the initial registered office of the corporation is: 5064 Meadow Brook Road, Birmingham, AL 35242.

ARTICLE FIVE - REGISTERED AGENT

The initial registered agent is LINDA JONES, and the initial registered agent's address is: 5064 Meadow Brook Road, Birmingham, AL 35242.

ARTICLE SIX - CAPITAL STOCK

- (A.) The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1000) shares of common voting stock, all of which shall be common shares with a par value of One Dollar (\$1.00) per share. The amount of capital stock with which the corporation shall begin business is One Thousand Dollars (\$1,000.00), all of which has been paid in, in cash or transfer of property.
- (B.) There shall be no more than Seventy-Five (75) shareholders. Stock shall be issued and transferable only to natural persons who are not nonresident aliens.

20180129000030570 2/5 \$159.00 Shelby Cnty Judge of Probate, AL 01/29/2018 04:01:51 PM FILED/CERT

ARTICLE SEVEN - INCORPORATOR

The name and address of the incorporator for CADRE GRAPHICS, INC., is as follows:

Name

<u>Address</u>

Number of Shares

LINDA JONES

5064 Meadow Brook Rd.

1,000

Birmingham, AL 35242

ARTICLE EIGHT - DIRECTOR(S)

The number of directors constituting the initial Board of Directors shall be the same number of persons listed in this Article Eight. The name and address of the person constituting the initial Board of Directors and which will serve as the sole director until the first annual meeting of the shareholders, or until a successor is elected and qualifies is as follows:

Name

Address

Linda Jones

5064 Meadow Brook Road, Birmingham, AL 35242

ARTICLE NINE - OFFICER(S)

The name and address of the officers chosen for the first year and until their successors are elected and qualified are as follows:

Name of Officers

Address

Office

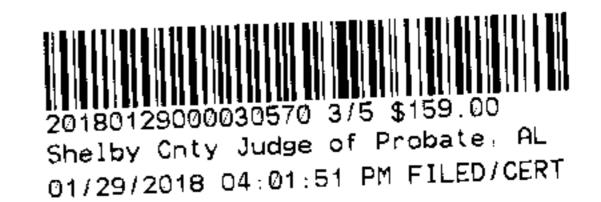
LINDA JONES

5064 Meadow Brook Rd.

President/Secty./Treasurer

Birmingham, AL 35242

IN WITNESS WHEREOF, the undersigned, acting as the sole incorporator of the corporation named herein in accordance with the Alabama Business Corporation Act,



execute these Articles of Incorporation this the day of jonuary, 20/8.

LINDA JONES

This instrument was prepared by Trey Woodrow, Attorney at Law, MORRISON & SPANN, LLC, Attorneys at Law, whose address 101 North Main Street, Post Office Box 278, Columbiana, Alabama 35051.

20180129000030570 4/5 \$159.00 Shelby Cnty Judge of Probate, AL 01/29/2018 04:01:51 PM FILED/CERT John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

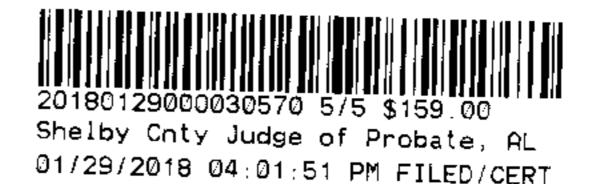
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

CADRE GRAPHICS, INC.

This name reservation is for the exclusive use of Trey Woodrow, Attorney at Law, P. O. Box 278, Columbiana, AL 35051 for a period of one year beginning January 25, 2018 and expiring January 25, 2019





In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

January 25, 2018

Date

J. W. Memill

John H. Merrill

Secretary of State